

Two Bendigo workers back-paid \$40,000

20 January 2012

Two workers at Bendigo in regional Victoria have been back-paid a total of \$40,400 following intervention by the Fair Work Ombudsman.

The largest recovery was \$28,100 for a cleaner underpaid loadings and penalty rates between May, 2007 and July, 2011.

After Fair Work inspectors contacted the business and explained its obligations, the 62-year-old male employee was reimbursed all money owed.

In a separate case, a 45-year-old workshop supervisor was back-paid \$12,300 after inspectors found he was not paid overtime between October and December 2010, or given termination pay when his employment ceased.

The Fair Work Ombudsman recovered a total of \$7.573 million back-pay for 3556 underpaid workers in Victoria last financial year. Nationally, the Agency recouped \$26.7 million for 17,360 employees.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," says Fair Work Ombudsman Nicholas Wilson.

"The two Bendigo businesses have now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again," he said.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

PayCheck Plus calculates minimum rates of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

An 'Industries' section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Follow the Fair Work Ombudsman on [@fairwork_gov_au](https://twitter.com/fairwork_gov_au)  (http://twitter.com/fairwork_gov_au) .

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.