

Barossa Valley workers back-paid \$30,000

17 January 2012

Two vineyard workers in South Australia's Barossa Valley region have been back-paid a total of \$23,400 following intervention by the Fair Work Ombudsman.

The male employees - who worked for the same business - were underpaid annual leave and redundancy entitlements.

Fair Work inspectors discovered the underpayments after the employees lodged complaints with the Fair Work Ombudsman.

The workers had been underpaid \$15,000 and \$8400 respectively. They no longer work for the business.

After an inspector contacted the employer and explained its obligations, both employees were reimbursed all money owed without the need for further action.

In another case, a worker in the telecommunications industry in Gawler has been back-paid \$5600 after he was underpaid the minimum hourly rate and not paid accrued annual leave on termination.

The Fair Work Ombudsman recovered a total of \$1.579 million back-pay for 1048 underpaid workers in South Australia last financial year. Nationally, the Agency recouped \$26.7 million for 17,360 employees.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to assist and give practical advice to employers on how to voluntarily fix them," says Fair Work Ombudsman Nicholas Wilson.

"The Barossa businesses have now corrected the errors that led to the underpayments and put processes in place to ensure it will not happen again."

Mr Wilson says that the Fair Work Ombudsman's Assisted Voluntary Resolution team is now achieving resolution of about half its referrals with the first month.

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

PayCheck Plus calculates minimum rates of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

Follow the Fair Work Ombudsman on [Twitter @fairwork_gov_au](https://twitter.com/fairwork_gov_au) (https://twitter.com/fairwork_gov_au) .

Media inquiries:

Richard Honey, Adviser, Media & Stakeholder Relations,
0457 924 146
richard.honey@fwo.gov.au

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.