

## Limestone Coast tourism campaign begins

29 February 2012

The Fair Work Ombudsman will check the books of up to 60 tourism businesses on South Australia's Limestone Coast over the next three months as a part of a new education and compliance campaign.

The audits will aim to ensure employers are paying workers – particularly junior, casual and seasonal employees – the minimum wage and appropriate penalty rates and are adhering to minimum engagement requirements.

Inspectors will also ensure that employers are complying with their record-keeping and pay slip obligations.

The targeted campaign will focus on employers in Millicent, Robe and Beachport.

Fair Work Ombudsman Nicholas Wilson says the Limestone Coast was selected for attention because of the influx of a high number of seasonal workers into the region who might not understand their workplace rights.

It is a follow-up to a 2008 campaign which recovered \$55,277 in underpaid entitlements for 144 workers in the region.

"This campaign is an opportunity for employers in the Limestone Coast tourism industry to ensure they understand their obligations under workplace laws and are complying with them," Mr Wilson said.

The campaign aims to increase awareness of workplace laws, including Modern Awards and the National Employment Standards.

"The Fair Work Ombudsman is committed to making it easier to comply with workplace laws by providing free education, assistance and advice," Mr Wilson said.

Businesses to be contacted by Fair Work inspectors will include cafes, restaurants, take-away food outlets and accommodation providers.

"If inspectors find minor or inadvertent contraventions, the preferred approach is to educate the employer and assist them to voluntarily rectify the issue," Mr Wilson said.

Employers or employees alike seeking information and advice should visit [www.fairwork.gov.au](http://www.fairwork.gov.au) or call the Infoline on 13 13 94 from 8am-6pm weekdays.

The website has a number of tools and resources, including PayCheckPlus and an Award Finder, to assist business owners to calculate the correct pay for their employees.

PayCheck Plus calculates minimum rate of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

Resources also include payslip and record-keeping templates, a self-audit checklist, template letters and fact sheets on dozens of topics including leave, industrial action, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

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Media inquiries:

Richard Honey, Adviser, Media & Stakeholder Relations,  
(03) 9954 2716, 0457 924 146  
[richard.honey@fwo.gov.au](mailto:richard.honey@fwo.gov.au)

## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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