

## Domino's to audit employee pay packets

17 February 2012

Australia's largest pizza chain – Domino's – has followed a lead set by McDonald's and signed up to a national audit designed to ensure the pay packets of its 11,000-strong workforce are accurate.

Domino's Pizza Enterprises Ltd, in collaboration with the Fair Work Ombudsman, has agreed to self-audit the employment records of over 1000 staff and to correct any issues it may find.

Domino's and its franchisees operate 455 pizza outlets throughout the country.

Fair Work Ombudsman Nicholas Wilson today welcomed the company's decision to sign a Pro-Active Compliance Deed, following an example set by McDonald's last year.

"We congratulate Domino's for also showing corporate responsibility to the thousands of young and casual workers on its payroll," Mr Wilson said.

When McDonald's became the first to sign a Pro-Active Compliance Deed in May, 2011, Mr Wilson said then that the initiative was a terrific model for other companies, large and small, to follow.

Under the Deed, posted on the Fair Work Ombudsman's website, Domino's has agreed to audit a sample of employment records for the period March 29 to April 11, 2010 and April 18 to May 1, 2011.

The process, which will include both metropolitan and regional pizza stores, is expected to take until the end of March, 2012, after which Domino's will provide a report on its findings to the Fair Work Ombudsman.

Domino's is undertaking the task voluntarily and has agreed to immediately correct any underpayments it might discover.

All Domino's employees have been advised of the program via the company's payroll system and in-store notice boards and are invited to contact a workplace relations hotline set up by the company should they believe they are being underpaid wages or entitlements.

The Pro-Active Compliance Deed was negotiated with Domino's after the Fair Work Ombudsman advised it had received complaints from more than 20 employees, mostly delivery drivers, about underpayments.

Under the Deed, Domino's acknowledges there are opportunities for continuous improvement in relation to its workplace practices and accepts responsibility for developing systems and processes to maintain ongoing compliance with Commonwealth workplace laws.

The Fair Work Ombudsman provides advice and assistance via its website – [www.fairwork.gov.au](http://www.fairwork.gov.au) – and its national Infoline 13 13 94.

The Agency's National Employer Branch also provides assistance to major employers and franchisors.

[Domino's Pro active Compliance Deed \(PDF 2.1MB\) \(www.fairwork.gov.au/ArticleDocuments/762/Dominos-Pro-active-Compliance-Deed.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/762/Dominos-Pro-active-Compliance-Deed.pdf.aspx)

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Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

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For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

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