

## Traffic control industry focus of new campaign

26 April 2012

The Fair Work Ombudsman will audit up to 35 employers in Western Australia's traffic control industry as part of a new education and compliance campaign.

The campaign will focus on employers in and around Perth as well as the Peel, Great Southern, Goldfields-Esperance, Wheatbelt, South West and Mid West regions.

Fair Work inspectors will check employers are paying workers their minimum hourly wage rates, penalty rates and adhering to minimum engagement periods.

Inspectors will also check employers are complying with record-keeping and pay slip obligations.

Fair Work Ombudsman Nicholas Wilson says the campaign is an ideal opportunity for employers in the traffic control industry to ensure they understand their obligations under workplace laws and are complying with them.

Mr Wilson says the campaign aims to increase awareness of workplace laws, including Modern Awards and the National Employment Standards.

"We are committed to providing free education, assistance and advice to make it easier for employers to comply with workplace laws," he said.

Mr Wilson says the campaign will focus on employers of traffic control workers at construction sites and road maintenance areas.

"If inspectors find minor or inadvertent contraventions, the preferred approach is to educate the employer and assist them to voluntarily rectify the issue," he said.

Employers or employees seeking information and advice about workplace laws should visit [www.fairwork.gov.au](http://www.fairwork.gov.au) or call the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business owners to calculate the correct pay for their employees.

PayCheck Plus calculates minimum rate of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

Resources also include payslip and record-keeping templates, a self-audit checklist, template letters and fact sheets on dozens of topics including leave, industrial action, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

The Fair Work Ombudsman recovered a total of \$1.788 million back-pay for 1480 underpaid workers across all industries in WA last financial year - \$402,000 through targeted campaign activity.

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

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Contact the Translating and Interpreting Service (TIS) on 13 14 50

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Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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