

## \$28,200 back-pay recouped for rural SA workers

30 September 2011

A number of workers in country South Australia have been back-paid more than \$28,000 following intervention by the Fair Work Ombudsman.

The largest recovery was \$16,800 for 18 hospitality staff at a business on the Yorke Peninsula.

The employees - cleaners, cooks and service staff - had each been underpaid between \$10 and \$3100.

In a separate case, a Quorn hospitality worker was back-paid \$5900 after lodging a complaint with the Fair work Ombudsman.

And an agricultural worker in the Bundaleer area was reimbursed \$5500 after an inspector found the employee was underpaid the minimum hourly rate, did not receive annual leave entitlements and had unauthorised deductions from his wages.

Fair Work Ombudsman Nicholas Wilson says each of the businesses has now put processes in place to ensure the mistakes are not repeated.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," Mr Wilson said.

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources, including PayCheck Plus, and an Award Finder, to assist business-owners calculate the correct pay for their employees.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff, including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

Follow the Fair Work Ombudsman on [Twitter @fairwork\\_gov\\_au](https://twitter.com/fairwork_gov_au) ([http://twitter.com/fairwork\\_gov\\_au](http://twitter.com/fairwork_gov_au)) .

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.