

## \$34,000 back-pay for Macedon Ranges workers

22 September 2011

Three workers in Victoria's Macedon Ranges region have been back-paid a total of \$34,300 following intervention by the Fair Work Ombudsman.

The largest underpayment was \$19,900 for a Macedon manager who complained to Fair Work inspectors about being underpaid.

It was found the 30-year-old female employee, who had worked for the company for three years, was not paid annual leave entitlements and wages for some time worked.

Fair Work Ombudsman Nicholas Wilson says after inspectors contacted the business and explained its obligations, the employee was back-paid all outstanding entitlements without the need for further action.

In a separate case, a 19-year-old male worker in Gisborne's food industry was back-paid \$8100 after he was not paid wages in lieu of notice.

And at Sunbury, a tradesman was reimbursed \$6300 after inspectors found the 35-year-old was not paid annual leave entitlements when his employment was terminated.

"It's a fact that some businesses inadvertently breach workplace laws," Mr Wilson said.

"When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them.

"The businesses have now corrected the errors that led to these underpayments and put processes in place to ensure they do not happen again."

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources including, PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

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Page reference No: 4634

### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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