

## \$13,000 back-pay for two Darwin workers

20 September 2011

Two workers in Darwin have been back-paid a total of \$13,000 following intervention by the Fair Work Ombudsman.

The largest recovery was \$6700 for a Palmerston personal care assistant.

Fair Work Ombudsman Nicholas Wilson says the female employee was being underpaid penalty rates for weekend and overnight work.

In a separate case, a Winnellie operations manager was back-paid \$6300 after inspectors found he was not provided wages in lieu of notice.

"After Fair Work inspectors contacted the businesses and explained their obligations, both employees were reimbursed all money owed," Mr Wilson said.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them.

"These businesses have now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

An 'Industries' section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Page reference No: 4642

### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94