

## Court action over alleged underpayment of three Perth workers

8 September 2011

The Fair Work Ombudsman has launched a prosecution against the former operator of a resort near Perth for allegedly underpaying three employees more than \$6500.

Facing court are Matthew Marinko Pavlinovich and his private company MMP Management Services Pty Ltd.

Through his company, Mr Pavlinovich formerly owned and ran the El Caballo Resort on the Great Eastern Highway at Wundowie, just east of Perth.

Documents lodged in the Federal Magistrates Court in Perth allege Mr Pavlinovich was centrally involved in his company underpaying three employees at the resort a total of \$6533 between January and December, 2009.

It is alleged a stable manager and a gardener at the resort were underpaid \$4002 and \$2222 respectively in wages and annual leave entitlements.

A function manager was allegedly underpaid \$309 in annual leave entitlements.

Fair Work inspectors discovered the alleged underpayments after investigating complaints lodged by the three female employees.

It is alleged the underpayments were rectified only after inspectors made multiple requests for back-payment over several months.

Mr Pavlinovich was allegedly also involved in MMP Management Services breaching workplace laws by failing to keep proper employment records, failing to issue pay slips, not paying employees frequently enough and failing to comply with a Fair Work inspector's Notice to Produce employment records.

Mr Pavlinovich was allegedly involved in MMP Management Services committing numerous breaches of workplace laws. They face maximum penalties per breach of up to \$6600 and \$33,000 respectively.

A directions hearing is listed for November 4.

Employers or employees seeking assistance should contact the Fair Work Infoline on 13 13 94 or visit [www.fairwork.gov.au](http://www.fairwork.gov.au). A free interpreter service is available on 13 14 50.

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Fair Work Infoline: 13 13 94

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Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

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