

## Two Mildura workers back-paid \$11,300

14 October 2011

Two employees at Mildura in North-West Victoria have been back-paid a total of \$11,300 following intervention by the Fair Work Ombudsman.

The largest underpayment was \$6000 for a property manager.

The 36-year-old male employee complained to the Fair Work Ombudsman after not receiving redundancy payments.

After an inspector contacted the company and explained its obligations, the employee was promptly reimbursed all money owed without the need for further action against the employer.

In a separate case, a 48-year-old male has also been back-paid \$5300 after an inspector discovered the tradesman was not paid annual leave and long service leave entitlements.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," said Fair Work Ombudsman Nicholas Wilson.

"Each of these businesses has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website – [www.fairwork.gov.au](http://www.fairwork.gov.au) - or call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50, and information on the website is translated into 27 different languages.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff, including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

Follow the Fair Work Ombudsman on [@fairwork\\_gov\\_au](https://twitter.com/fairwork_gov_au)  ([http://twitter.com/fairwork\\_gov\\_au](http://twitter.com/fairwork_gov_au)) .

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94