

Fair Work Ombudsman a finalist for national workforce flexibility award

7 October 2011

The Fair Work Ombudsman has been recognised nationally for its flexible staff working arrangements.

The Agency is a finalist for the Sir Ken Robinson Award for Workforce Flexibility at the 2011 Australian Human Resources Institute National Awards in November.

The award recognises management strategies that allow diverse groups of employees to flourish through flexible work practices such as arrangements for job sharing, working from home or alternative working hours.

Fair Work Ombudsman Nicholas Wilson says implementing generous, innovative and flexible parental leave policies can assist employers boost their productivity and performance.

“Employers with parental leave policies that make employees feel valued can benefit from having more committed and productive staff,” he said.

“They can also improve staff retention, resulting in lower recruitment and training costs.”

“Flexible arrangements are allowing staff at the Fair Work Ombudsman to improve their work/life balance.”

Mr Wilson says the Fair Work Ombudsman supports a modern, flexible and high performing workplace where individual, team and organisational achievements are valued.

“The ethic of service among our staff is very strong, as is their highly-held value of independently assisting both employers and employees,” he said.

Mr Wilson encouraged other businesses to incorporate flexible work practices into their own workplace.

A Best Practice Guide on flexibility arrangements can be downloaded from the Fair Work Ombudsman website at www.fairwork.gov.au.

Workers or employers seeking support understanding their workplace rights and obligations can also call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50.

Media inquiries:

Cameron Jackson, Media Adviser, Media and Stakeholder Relations
0457 924 146
cameron.jackson@fwo.gov.au

Page reference No: 4682

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.