

## Results for campaign focusing on Seymour, Yea and Mansfield

29 November 2011

The Fair Work Ombudsman has released the results of its education and compliance campaign focusing on Seymour, Yea and Mansfield in regional Victoria.

Fair Work inspectors inspected the books of 82 employers to check they were paying employees correctly and complying with record-keeping and pay slip obligations.

Of the 77 audits completed so far, inspectors found 55 employers (71 per cent) were compliant, while 22 employers (29 per cent) recorded contraventions.

Compliance rates differed significantly between the towns:

- In Mansfield, 44 employers were audited and nine (20 per cent) had contraventions
- In Yea, 17 employers were audited and two (12 per cent) had contraventions, and
- In Seymour, 16 employers were audited and 11 (69 per cent) had contraventions. The majority of contraventions related to employers not issuing sufficiently detailed written pay slips to employees within one day of payment.

Only two employers were found to have underpaid entitlements. A Yea business reimbursed three employees a total of \$1550 and a Mansfield business back-paid one employee \$460.

Inspectors assisted employers to voluntarily rectify their non-compliance issues and put processes in place to ensure the issues will not arise again.

Five employers – four in Seymour and one in Mansfield – remain under investigation.

The Fair Work Ombudsman's proactive targeted campaign activity returned \$2.3 million to under-paid workers in Victoria last financial year. The tally was part of a total of \$7.573 million recouped for 3556 Victorians who had been underpaid at work.

Seymour, Yea and Mansfield were selected for Fair Work inspections following a number of complaints from employees in each town.

Fair Work Ombudsman Nicholas Wilson says a key focus of the campaign was creating a greater public awareness among employers of the free resources available to assist them to understand and comply with workplace laws.

The Fair Work Ombudsman's website – [www.fairwork.gov.au](http://www.fairwork.gov.au) - has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

Workers or employers seeking support can also call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

[Seymour Yea Mansfield Final Report 2011 \(PDF 693KB\) \(www.fairwork.gov.au/ArticleDocuments/714/Seymour-Yea-Mansfield-Final-Report-2011.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/714/Seymour-Yea-Mansfield-Final-Report-2011.pdf.aspx)

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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