

Two Launceston workers back-paid \$21,000

2 November 2011

Two employees at Launceston in Tasmania have been back-paid a total of \$21,600 following intervention by the Fair Work Ombudsman.

The largest recovery was \$11,700 for a 60-year-old book-keeper.

The male employee, who had worked for the business for more than 10 years, complained to the Fair Work Ombudsman that he had not been paid long service leave entitlements or wages in lieu of notice.

After a Fair Work inspector contacted the company and explained its obligations, the employee was promptly reimbursed all money owed without the need for further action against the business.

In a separate case, a 39-year-old caretaker was back-paid \$8900.

Fair Work inspectors discovered the male employee had been underpaid the minimum hourly rate, annual leave entitlements and penalty rates between December, 2009 and October, 2010.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," says Fair Work Ombudsman Nicholas Wilson.

"Both of these businesses has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50, and information on the website is translated into 27 different languages.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for their employees.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.