

Kalgoorlie workers back-paid more than \$21,000 after action by the Fair Work Ombudsman

26 May 2011

A number of workers at Kalgoorlie in regional Western Australia have been back-paid a total of \$21,200 following intervention by the Fair Work Ombudsman.

The largest recovery was \$12,500 for a truck driver not paid annual leave on termination.

After Fair Work inspectors contacted the company, the driver was promptly paid all money owed.

In a separate case, 18 hospitality workers were reimbursed \$8700 after inspectors discovered they had been underpaid the minimum hourly rate.

Fair Work Ombudsman Executive Director Michael Campbell says the mistakes were inadvertent and no further action will be taken against the businesses.

“Our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues we identify,” he said.

The Fair Work Ombudsman has a number of tools and user-friendly resources on its website at www.fairwork.gov.au to assist employees and employers.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available Online.

The ‘Industries’ section on the Fair Work Ombudsman’s website provides information specifically tailored for employers and workers in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

A series of Best Practice Guides have also been developed by the Fair Work Ombudsman to assist employers make better use of the provisions of the Fair Work Act and better understand other aspects of workplace laws.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

A free interpreter service is available on 13 14 50.

Note: We are unable to provide additional information about the cases listed.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94