

\$43,500 recovered for Tasmanian workers

17 May 2011

A number of workers across regional Tasmania have been back-paid a total of \$43,500 following intervention by the Fair Work Ombudsman.

The largest recovery was \$20,000 for a Mole Creek sales assistant underpaid the minimum hourly rate.

After Fair Work inspectors contacted the employer, the employee was promptly back-paid all money owed.

Other recent recoveries include:

- \$10,200 for two Legana truck drivers not paid penalty rates and annual leave entitlements,
- \$7700 for a Deloraine forest worker unpaid overtime, and
- \$5600 for a Riverside sales assistant not paid the minimum hourly rate.

Fair Work Ombudsman Executive Director Michael Campbell says each of these businesses have now put processes in place to ensure these mistakes will not be repeated.

"We acknowledge that accidental breaches of workplace laws do occur, so our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues we identify," he said.

The Fair Work Ombudsman has a number of tools and resources on its website at www.fairwork.gov.au to assist employees and employers.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available Online.

The 'Industries' section on the Fair Work Ombudsman's website provides information specifically tailored for employers and workers in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. A free interpreter service is available on 13 14 50.

Note: We are unable to provide additional information about the cases listed.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94