

## \$10,100 back-pay for Dubbo agricultural worker

29 June 2011

An agricultural worker at Dubbo in regional NSW has been back-paid a total of \$10,100 following intervention by the Fair Work Ombudsman.

The worker lodged a complaint after failing to receive annual leave entitlements.

Fair Work Ombudsman Nicholas Wilson says after Fair Work inspectors contacted the employer and explained its obligations, the company promptly paid all monies outstanding.

"It's a fact that some businesses accidentally breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," Mr Wilson said.

"The business has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate information about their workplace rights and obligations. The Agency also enforces workplace law and investigates where there are complaints or suspected underpayments of workers.

Business-owners who want support understanding their workplace obligations should get in touch with the Fair Work Ombudsman for advice through its website [fairwork.gov.au](http://fairwork.gov.au) or by calling the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

[fairwork.gov.au](http://fairwork.gov.au) has a number of tools and resources including PayCheck, Payroll Check, Pay Rates Calculator and Award Finder to help business-owners calculate the correct pay for their employees.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

An 'Industries' section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Keep up to date with the Fair Work Ombudsman and updates on Australia's workplace relations laws through [Twitter @fairwork\\_gov\\_au](https://twitter.com/fairwork_gov_au) [☞](http://twitter.com/fairwork_gov_au) ([http://twitter.com/fairwork\\_gov\\_au](http://twitter.com/fairwork_gov_au)) .

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.