

\$30,000 back-pay for 3 Gippsland workers

10 June 2011

Three employees in Victoria's Gippsland region have been back-paid a total of \$30,000 following intervention by the Fair Work Ombudsman.

The largest recovery was \$13,400 for a Sale administration officer.

Fair Work inspectors found unauthorised deductions were taken from the employee's pay and she was not provided with long service leave entitlements when her employment ceased.

After inspectors contacted the business and explained its obligations the employee was promptly paid all money owed without the need for further action.

In a separate case, a local truck driver received \$9000 after inspectors discovered the employee was underpaid the minimum hourly rate and penalty rates.

And a Leongatha sales representative not paid for three months work was reimbursed \$7600.

Fair Work Ombudsman Executive Director Michael Campbell says all the businesses have now put processes in place to ensure the mistakes are not repeated.

"The Fair Work Ombudsman is serious about ensuring regional communities understand their rights and obligations in the workplace," he said.

"We acknowledge that accidental breaches of workplace laws do occur, so our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues we identify."

The Fair Work Ombudsman has a number of tools and user-friendly resources on its website at www.fairwork.gov.au to assist employees and employers.

These include Award Finder, PayCheck, Payroll Check and a Pay Rate Calculator to help business-owners calculate the correct pay for their employees.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available Online.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

A free interpreter service is available on 13 14 50.

Note: We are unable to provide additional information about the cases listed.

Media inquiries:

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.