

Perth sushi cafe back-pays two foreign workers almost \$50,000

14 July 2011

Two foreign workers at a Perth sushi business have been back-paid a total of \$47,100 following intervention by the Fair Work Ombudsman.


The workers complained to the Fair Work Ombudsman of being underpaid the minimum hourly rate and not being paid allowances, penalty rates, annual leave entitlements, redundancy and termination pay.

Fair Work Ombudsman Nicholas Wilson - visiting Perth today - says once Fair Work inspectors contacted the business and explained its obligations, both employees were reimbursed all money owed.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," Mr Wilson said.


"The business has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

Visiting Perth with the agency's executive director of regional services and targeting, Steve Ronson, Mr Wilson urged business-owners who want support understanding their workplace obligations to visit fairwork.gov.au or call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50. Information on the website is translated into 27 different languages and 13 short videos presented by native speakers have been posted at www.youtube.com/fairworkgovau  (<http://www.youtube.com/fairworkgovau>) to aid foreign workers understand their rights at work.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

An 'Industries' section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Follow the Fair Work Ombudsman on Twitter [@fairwork_gov_au](https://twitter.com/fairwork_gov_au)  (http://twitter.com/fairwork_gov_au) .

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.