

Central Queensland employees back-paid \$38k

1 July 2011

Four employees around Central Queensland have been back-paid a total of \$38,500 following intervention by the Fair Work Ombudsman.

The largest recovery was \$12,900 for a Rockhampton agricultural worker not paid annual leave entitlements when his employment ended.

Fair Work Ombudsman Nicholas Wilson says once Fair Work inspectors contacted the business and explained its obligations, the worker was paid all money owed.

"It's a fact that some businesses accidentally break workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," Mr Wilson said.

Other recent recoveries include:

- \$11,500 for a Yeppoon sales manager not paid annual leave and other entitlements,
- \$8900 for a Rockhampton operations manager not paid annual leave entitlements, and
- \$5200 for an Emerald plant operator not paid for time worked.

Mr Wilson says each of these businesses has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again.

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate information about their workplace rights and obligations. The Agency also enforces workplace law and investigates where there are complaints or suspected underpayments of workers.

Business-owners and employees who want support understanding their workplace obligations should get in touch with the Fair Work Ombudsman for advice through its website fairwork.gov.au or by calling the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

Fairwork.gov.au has a number of tools and resources including PayCheck, Payroll Check, Pay Rates Calculator and Award Finder to help business-owners calculate the correct pay for their employees.

Keep up to date with the Fair Work Ombudsman and updates on Australia's workplace relations laws through [Twitter @fairwork_gov_au](https://twitter.com/fairwork_gov_au) [Ⓜ](http://twitter.com/fairwork_gov_au) (http://twitter.com/fairwork_gov_au).

Media inquiries:

Cameron Jackson, Media Adviser, Media and Stakeholder Relations
0457 924 146
cameron.jackson@fwo.gov.au

Page reference No: 4836

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.