

## Whyalla transport worker back-paid \$21,600

2 February 2011

An underpaid transport worker at Whyalla in South Australia has been reimbursed \$21,600 following the intervention of the Fair Work Ombudsman.

The worker lodged a complaint with the Fair Work Ombudsman after he was not paid annual leave entitlements.

Inspectors contacted the employee's company and explained its obligations, after which it voluntarily agreed to rectify the matter.

Fair Work Ombudsman Executive Director Michael Campbell says the employer's co-operation and swift response means there will be no further action against the company.

"Our preference is always to work with employers to educate them and help them voluntary rectify any non-compliance issues," he said.

Mr Campbell says employers need to regularly review their Award or agreement to ensure they are fully aware of their obligations to workers.

"We are very serious about our job of building knowledge and creating fairer workplaces and we are focused on ensuring the community understands its workplace rights and obligations," he said.

The Fair Work Ombudsman has a number of tools on its website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - to assist employees and employers.

Small to medium-sized businesses without human resources staff can ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available online.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. For translations, call 13 14 50.

Note: We are unable to provide additional information on the case above.

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

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For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

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