

## Festive season holiday information available

16 December 2011

Employers and workers are being encouraged to find out what pay rates and entitlements apply to their workplaces over the Christmas-New Year period.

The Fair Work Ombudsman has updated the public holiday section of its website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - to include information employers and workers need to know about Christmas Day, Boxing Day and New Year's Day.

The website also includes information relating to the days that State and Territory governments have specified as substitute and additional public holidays, as Christmas Day and New Year's Day fall on a Sunday.

Fair Work Ombudsman Executive Director Michael Clark recommends employers and workers visit the website ahead of the festive season to make sure they know what their rights and responsibilities are.

"We've updated the website to help employers and workers understand and comply with their rights and obligations with a minimum of stress this festive season," Mr Clark said.

"The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners to calculate the correct pay for their employees, including weekend and public holiday rates."

Mr Clark says young people taking their first job over the summer holidays should also make an effort to check their pay rates.

"One of the best defences for young people against being treated unfairly at work is an awareness of what their workplace rights are," he said.

A section of the Fair Work Ombudsman's website is dedicated to providing information for young workers - [www.fairwork.gov.au/youngworkers](http://www.fairwork.gov.au/youngworkers) ([www.fairwork.gov.au/find-help-for/young-workers-and-students/default](http://www.fairwork.gov.au/find-help-for/young-workers-and-students/default)) .

Mr Clark says the Fair Work Infoline - 13 13 94 - traditionally receives a rise in calls at this time of year from employers and workers seeking confirmation of rights and entitlements.

"Our Fair Work Infoline advisers are fully equipped to provide information and advice on workplace queries related to the festive season," Mr Clark said.

Workers and employers seeking assistance should visit the website or call the Fair Work Infoline. A free interpreter service is available on 13 14 50.

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.