

\$13,000 back-pay for Gippsland farm manager

8 December 2011

A farm manager in the Gippsland region of country Victoria has been back-paid a total of \$13,500 following intervention by the Fair Work Ombudsman.

The male employee in his 40s, who worked for a business near Warragul for several years, lodged a complaint with the Fair Work Ombudsman after he was not paid annual leave entitlements on termination.

After a Fair Work inspector contacted the business and explained its obligations, the employee was promptly reimbursed without the need for further action against the employer.

The Fair Work Ombudsman recovered a total of \$7.573 million back-pay for 3556 underpaid workers in Victoria last financial year. Nationally, the Agency recouped \$26.7 million for 17,360 employees.

“It’s a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we’re here to assist and give practical advice to employers on how to voluntarily fix them,” says Fair Work Ombudsman Nicholas Wilson.

“The Gippsland business has now corrected the errors that led to the underpayments and put processes in place to ensure it will not happen again.”

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners to calculate the correct pay for their employees.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff, including letters of engagement and probation, timesheet and pay slip templates, leave application forms, a self-audit check list and workplace complaint form.

An ‘Industries’ section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

Follow the Fair Work Ombudsman on [Twitter @fairwork_gov_au](https://twitter.com/fairwork_gov_au) [↗](https://twitter.com/fairwork_gov_au) (https://twitter.com/fairwork_gov_au).

Media inquiries:

Ryan Pedler, Assistant Director, Media & Stakeholder Relations
(03) 9954 2561, 0411 430 902
ryan.pedler@fwo.gov.au

Page reference No: 4450

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.