

\$14,300 recovered for Devonport workers

1 December 2011

Two workers at Devonport in Tasmania have been back-paid a total of \$14,300 following intervention by the Fair Work Ombudsman.

The largest recovery was \$7900 for a beautician aged in her 20s.

The employee complained to the Fair Work Ombudsman that she had been underpaid the minimum hourly rate.

Fair Work inspectors contacted the business and explained its workplace obligations. The employee was subsequently reimbursed all money owed.

In a separate case, a 52-year-old food-worker was back-paid \$6400 after inspectors discovered the male employee was underpaid overtime rates between January and September, 2010.

The Fair Work Ombudsman recovered a total of \$858,000 back-pay for 1186 underpaid workers in Tasmania last financial year. Nationally, the Agency recouped a total of \$26.7 million for 17,360 underpaid employees.

"It's a fact that some businesses inadvertently breach workplace laws. When we find mistakes, we're here to help and give practical advice to employers on how to voluntarily fix them," says Fair Work Ombudsman Nicholas Wilson.

"The two Devonport businesses have now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again."

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50, and information on the website is translated into 27 different languages.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners calculate the correct pay for employees.

PayCheck Plus calculates minimum rates of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

An 'Industries' section on the website provides extra, specialised information for employers and employees in the retail, cleaning, clerical, hair and beauty, security, horticulture, fast food and hospitality industries.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.