

100 workplace visits begin in Tasmania

4 August 2011

The Fair Work Ombudsman will make educational visits to about 100 Tasmanian businesses which have recently advertised for new staff.

The visits are aimed at assisting employers to understand national workplace laws, including the National Employment Standards and Modern Awards.

Fair Work Ombudsman Nicholas Wilson says the visits are also about helping employers tick all of the necessary boxes when hiring new staff - such as checking the correct wage rate before an employee begins work.

“A lack of diligent record-keeping at the time of recruitment can result in confusion between employers and their staff and increase the likelihood of employees making complaints,” he said.

“We recognise that it is at the time of hiring new staff that our free resources are most relevant and effective for preventing areas of potential conflict in the future.

“Throughout August, Fair Work inspectors will be contacting up to 100 employers who have recently advertised in local newspapers for new staff to provide them with information and advice about their obligations.”

Mr Wilson says follow-up visits will take place again in October when inspectors will check the payslips of new employees to ensure employers are compliant.

The Fair Work Ombudsman provides a single point of contact for people working or running a business in Australia to get accurate and timely information about their workplace rights and obligations.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94.

A free interpreter service is available on 13 14 50 and information on the website is translated into 27 different languages.

The website has a number of tools and resources including PayCheck, Payroll Check, a Pay Rate Calculator and an Award Finder to help business-owners calculate the correct pay for their employees.

Resources also include templates for time-and-wages sheets, pay slips, letters of engagement and letters of successful and unsuccessful probation.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.