

## Central NSW workers back-paid \$30,000

19 April 2011

Five workers across Central NSW have been reimbursed \$30,100 after investigations by the Fair Work Ombudsman.

The largest amount was \$12,600 recovered for a Dubbo architect whose wages had been withheld by the employer.

After Fair Work Inspectors contacted the business, the employee was back-paid the money owed without the need for further action.

Fair Work Ombudsman Executive Director Michael Campbell says the underpayments occurred over the course of 10 months.

"The business was not aware of its legal obligation to pay employees at least monthly," he said.

The Fair Work Ombudsman has a number of tools and resources on its website at [www.fairwork.gov.au](http://www.fairwork.gov.au) to assist employees and employers to check their workplace obligations and entitlements.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available Online.

Other recent recoveries include:

- \$6100 for an Orange salesperson underpaid the minimum hourly rate and penalty rates as well as having unauthorised deductions from salary,
- \$6000 for a waiter at Forbes not paid weekend penalties over a three-year period, and
- \$5400 for a Yetholme console operator underpaid the minimum hourly rate and superannuation.

A series of Best Practice Guides have been developed by the Fair Work Ombudsman to assist employers make better use of the provisions of the Fair Work Act and better understand other aspects of workplace laws.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. A free interpreter service is available on 13 14 50.

Note: We are unable to provide additional information about the cases listed.

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.