

\$17,600 back-pay for 43 Hunter bus drivers

20 September 2010

The Fair Work Ombudsman today released the results of its NSW Hunter Valley Tourist and Service Coach Drivers' Campaign.

Fair Work inspectors randomly audited five businesses following intelligence that there may be issues of non-compliance with workplace laws.

Two were fully compliant, two recorded contraventions and one remains under investigation.

Fair Work Ombudsman Executive Director Michael Campbell says one employer was found to have underpaid its drivers because it was paying them under an invalid collective agreement.

Forty-three employees were reimbursed a total of \$17,658 as a result

Mr Campbell says a second employer failed to maintain appropriate time-and-wages records or issue compliant payslips to its staff.

He says both businesses have since put processes in place to ensure similar breaches do not occur in future.

"We have a flexible and fair approach to dealing with these sorts of issues and our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance," Mr Campbell said.

The Fair Work Ombudsman has a number of tools on its website - www.fairwork.gov.au - to assist employees and employers.

There are templates for time-and-wages sheets, payslips and other types of employment records.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation available online.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. For translations, call 13 14 50.

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Contact us

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Contact the Translating and Interpreting Service (TIS) on 13 14 50

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For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

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