

70 per cent pass rate for Bass Coast employers

16 September 2010

Seventy per cent of employers randomly audited on Victoria's Bass Coast are complying with federal workplace laws, the Fair Work Ombudsman revealed today.

A team of Fair Work inspectors door-knocked a mix of retail, hospitality and industrial businesses at Wonthaggi, Phillip Island and Inverloch in February.

The campaign is part of a rolling program by the Agency's Victorian office to check that employers are meeting their record-keeping and payslip obligations.

Fair Work Ombudsman Executive Director Michael Campbell says that of 82 employers scrutinised, 57 (70 per cent) were found to be compliant.

Mr Campbell said 25 employers were found to be in breach, 21 for record-keeping and payslip contraventions and four which had underpaid 12 of their staff a total of \$6398 – an average \$533 each.

Inspectors have assisted those businesses with contraventions to put processes in place to ensure they do not occur again.

The face-to-face visits were complemented by two education seminars for employers in Wonthaggi and Cowes.

Mr Campbell says it is important the Fair Work Ombudsman conducts localised, targeted campaigns to increase community awareness of workplace rights and obligations.

"It is important that in regional areas, small to medium employers in particular, are aware that we are here to help both in terms of providing information and practical tools and resources on our website, as well as responding to questions to our Fair Work Infoline," he said.

The Fair Work Ombudsman has a number of tools on its website - www.fwo.gov.au - to assist employees and employers to check minimum rates of pay, including PayCheck and Payroll Check.

There are also templates for time-and-wages sheets, payslips and other types of employment records.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation with step-by-step instructions or accessing a series of Best Practice Guides.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. For translations, call 13 14 50.

[Wonthaggi & Philip Island Record-keeping campaign \(PDF 74.6KB\) \(www.fairwork.gov.au/ArticleDocuments/714/NSW-Wonthaggi-Phillip-Island-Record-keeping-Campaign-2010.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/714/NSW-Wonthaggi-Phillip-Island-Record-keeping-Campaign-2010.pdf.aspx)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.