

Seymour, Mansfield and Yea employers focus of new targeted campaign

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The Fair Work Ombudsman is targeting up to 100 employers in Seymour, Mansfield and Yea as part of a new education and compliance campaign.

The Agency has written to 40 employers in the Victorian towns to provide them with educational information about workplace laws and to ask them to provide time-and-wages records for audit.

And next week, Fair Work inspectors will make face-to-face visits to a further 60 employers in the region to scrutinise their books and provide them with tips about how to ensure they are complying with workplace laws.

Fair Work Ombudsman Executive Director Michael Campbell says inspectors will check employers are paying staff their full entitlements and are complying with record-keeping and payslip obligations.

“A key objective of the campaign is also to help employers understand workplace laws, including Modern Awards and minimum National Employment Standards,” Mr Campbell said.

“Where we find records are not adequate or identify other non-compliance issues, we will provide information and assistance to employers and request they voluntarily rectify any problems.

“In cases where they don’t, or where we suspect deliberate underpayments or other serious breaches have occurred, we may launch a full investigation.”

Mr Campbell says the campaign aims to raise awareness of the Fair Work Ombudsman’s role among country employers and workers.

“It is important regional employers and workers understand there is an Agency they can turn to for free workplace advice and assistance,” he said.

Mr Campbell says the Fair Work Ombudsman has a range of user-friendly resources on its website to assist employers to comply with workplace laws and operate their workplace at best practice.

Resources for small business on www.fairwork.gov.au include industry specific web pages, payslip and record-keeping templates, a self-audit checklist, template letters and fact sheets on dozens of topics including leave, industrial action, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

As well as Online resources, the Fair Work Ombudsman has more than 200 highly-skilled advisers available to speak with employers and workers with questions on its Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

Media inquiries:

Ryan Pedler, Senior Adviser, Media & Stakeholder Relations
(03) 9954 2561, 0411 430 902
ryan.pedler@fwo.gov.au

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.