

High level of compliance in Broken Hill

8 October 2010

More than 95 per cent of employers in Broken Hill are complying with federal workplace laws, a Fair Work Ombudsman campaign has found.

Fair Work inspectors targeted employers across a range of industries as part of an education and compliance campaign in May.

After conducting a free seminar for Broken Hill employers, Fair Work inspectors scrutinised the records of 34 local employers.

Inspectors found that all but one business was paying employees their full entitlements and complying with record-keeping and pay slip obligations.

The employer had inadvertently underpaid 42 employees a total of \$682 in allowances and had some record-keeping and payslip breaches.

Fair Work Ombudsman Executive Director Michael Campbell says the employer promptly rectified the underpayment and inspectors assisted the employer to put processes in place to ensure its contraventions are not repeated.

“The level of compliance in this campaign was encouraging,” he said.

“Fair Work inspectors found many local employers were active members of Business Broken Hill and were keen to learn more about workplace laws at the seminar and during the inspectors’ face-to-face visits.

“Even though the level of compliance was very high, some employers showed strong interest in receiving information about recent changes to workplace laws, so we will consider further educative work in Broken Hill in the future.”

Mr Campbell says the Fair Work Ombudsman has a range of user-friendly resources on its website at www.fairwork.gov.au to can help employers understand national workplace laws, including Modern Awards and minimum National Employment Standards.

Resources for small business include payslip and record-keeping templates, a self-audit checklist, template letters and fact sheets on dozens of topics including leave, industrial action, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

As well as Online resources, the Fair Work Ombudsman has advisers available to speak with employers and workers with questions on its Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

The Fair Work Ombudsman also has Best Practice Guides which have been developed to assist employers make better use of the provisions of the Fair Work Act and operate their workplace at best practice.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

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Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.