

North-West salesman back-paid \$22,000

25 May 2010

A North-West Victorian salesman has been reimbursed \$22,100 after an investigation by the Fair Work Ombudsman found he was underpaid.

Fair Work inspectors found that the worker - who was employed in the agriculture industry - was underpaid his hourly pay rate and commissions on sales.

After Fair Work inspectors contacted the company, the worker was promptly paid the money he was owed.

The recovery is among several finalised recently on behalf of workers in the North-West.

They include:

- \$6300 for a Mildura baker underpaid shift penalties, overtime allowances and accrued annual leave, and
- \$5000 for a Mildura housekeeper underpaid annual leave on termination of employment.

Fair Work Ombudsman Executive Director Michael Campbell says that given the employers co-operated and voluntarily rectified the matters, there will be no further action against the companies.

"We have a flexible, fair approach and our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues we identify," he said. In most cases, the Fair Work Ombudsman does not prosecute employers for inadvertent breaches of workplace laws.

The Fair Work Ombudsman has a number of tools on its website - www.fwo.gov.au - to assist employees and employers to check minimum rates of pay, including Paycheck.

Small to medium-sized businesses without human resources staff can also ensure they are following best practice when hiring, managing and dismissing employees by using free template employment documentation available online.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. For translations, call 13 14 50.

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Page reference No: 4477

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.