

Victor Harbor retiree back-paid \$10,200

10 May 2010

A recently-retired Victor Harbor shop assistant has been back-paid \$10,200 after an investigation by the Fair Work Ombudsman found he was underpaid.

After investigating a complaint from the man, inspectors found he had been:

- underpaid the minimum hourly rate,
- underpaid overtime and penalty rates,
- not provided with meal breaks, and
- asked to work less than his minimum engagement of three hours per shift.

After discussions with the employer, the man was reimbursed all outstanding entitlements without the need for further action.

Fair Work Ombudsman SA Director Carey Trundle says that the Agency places a strong focus on educating and assisting employers to understand and comply with workplace laws.

"We have a flexible, fair approach and our preference is always to work with employers to help them voluntarily rectify any non-compliance issues we identify," she said.

"However, employers need to be aware that they can face fines of up to \$33,000 per breach if we do take matters to court."

Ms Trundle says the Fair Work Ombudsman will visit 5000 small businesses throughout South Australia this year to help them better understand, comply with and maximise the benefits of Australia's new national workplace relations system.

"We are very serious about our job of building knowledge and fairer workplaces and are strongly focussed on ensuring the community understands its workplace rights and obligations," she said.

Ms Trundle says the Fair Work Ombudsman has a range of user-friendly resources on its website to assist employers comply with workplace laws and operate their workplace at best practice.

These include payslip and record-keeping templates, a self-audit checklist and fact sheets on dozens of topics including leave, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

As well as Online resources, the Fair Work Ombudsman has more than 200 highly-skilled advisers available to speak with employers and workers with questions on its Fair Work Infoline on 13 13 94 from 8am-6pm weekdays.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

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Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.