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Australian Government

Fair Work
OMBUDSMAN

Court orders Melbourne hairdresser \$63,000

19 March 2010

The former operator of a Melbourne hairdressing salon has been ordered to pay \$63,000 in back-pay and costs in a prosecution by the Fair Work Ombudsman.

She Hairdressing Pty Ltd, which formerly operated the Snip 'n' Shape hair salon in Melbourne, has also been fined \$7000.

Magistrate Franz Holzer issued the fine and back-payment order in the case of She Hairdressing Pty Ltd, which had committed three breaches of workplace laws by underpaying seven employees.

Magistrate Holzer found the company had failed to pay the employees their wages from 2006 and failed to pay the employees more than \$59,000 in lieu of notice.

business in 2006.

Magistrate Holzer has ordered She Hairdressing to back-pay the workers.

Fair Work inspectors discovered the underpayments when they investigated the company.

Fair Work Ombudsman Executive Director Michael Campbell says the amount of the significant amount involved and the company's failure to rectify the underpayments is concerning.

"The company has failed to co-operate with us and shown little contrition in trying to finally secure a good result for the employees," Mr Campbell said.

"This penalty illustrates to employers that failing to pay employees' terms and conditions is a serious offence."

The Fair Work Ombudsman promotes harmonious, productive and cooperative workplaces and investigates breaches of national workplace laws.

Employers or employees seeking assistance should contact the Fair Work Ombudsman on 13 14 50. Translations call 13 14 50.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general information only. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry or legal professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.