

Regulator's inquiries result in \$17,000 back-pay for three Shepparton security workers

16 March 2010

Three Shepparton security workers have been back-paid more than \$17,000 after an investigation by the Fair Work Ombudsman found they were underpaid.

Inspectors randomly audited the company as part of the Agency's regular compliance activity and found the workers were being underpaid penalty rates.

The workers were underpaid amounts of \$6800, \$5400 and \$5300 respectively over a 12-month period.

Fair Work Ombudsman Executive Director Michael Campbell says the employer promptly reimbursed the workers after inspectors discovered the underpayments and would face no further action.

The recovery is one of a number of cases finalised recently on behalf of workers in Northern Victoria and the High Country.

They include:

- \$10,100 for a Moama depot manger underpaid his annual leave, pay in lieu of notice and leave loading,
- \$8400 for an Echuca retail sales worker underpaid her minimum hourly rate, annual leave entitlements and public holiday allowance penalty rates, and
- \$5600 for a Mansfield retail services assistant underpaid their minimum hourly rate,

Fair Work Ombudsman Executive Director Michael Campbell says that most of the underpayments were the result of a lack of awareness by employers of their legal obligations.

"That's why we place such a strong focus on educating employers and assisting them to understand and comply with workplace laws," Mr Campbell said.

The Fair Work Ombudsman can help employers and employees understand their rights and obligations under new National Employment Standards and Modern Awards, which took effect on January 1.

Those seeking assistance should visit www.fwo.gov.au or call the Fair Work Infoline on 13 13 94 from 8am to 6pm weekdays.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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