

\$15,800 back-pay for four Wagga workers

18 June 2010

Two workers at a material supplier east of Wagga in NSW have been reimbursed a total of \$11,600 after an investigation by the Fair Work Ombudsman.

The workers were underpaid their minimum hourly rate, casual loading, overtime rates and casual holiday pay loading over a period of 10 months.

After Wagga-based Fair Work inspectors contacted the employer and explained its obligations, the workers were promptly back-paid all money owed.

In a separate case, two workers at a hotel north of Wagga have also been back-paid \$4200 after they were not paid for all hours worked.

Similarly, after inspectors contacted the employer, the workers were reimbursed all outstanding entitlements.

Fair Work Ombudsman NSW Director Mark Davidson says that given the employers co-operated and voluntarily rectified the underpayments, there will be no further action against the companies.

“Our preference is always to work with employers to educate them and help them voluntary rectify any non-compliance issues,” he said.

Mr Davidson says employers need to regularly review workers conditions and entitlements to check they are complying with workplace laws.

In NSW this year, the Fair Work Ombudsman will make up to 10,000 educational visits to employers entering the national workplace system for the first time.

The Fair Work Ombudsman has a number of tools on its website - www.fwo.gov.au - to assist employees and employers to check minimum rates of pay, including Paycheck and PayrollCheck.

Small to medium-sized businesses without human resources staff can also ensure they are better equipped when hiring, managing and dismissing employees by using free template employment documentation with step-by-step instructions or accessing a series of Best Practice Guides.

Employers or employees seeking assistance or further information can also contact the Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. For translations, call 13 14 50.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.