

Fair Work Ombudsman recovers back-pay for 106 Ipswich workers

25 February 2010

An Ipswich business has reimbursed 106 local workers a total of \$18,000 after a routine investigation by the Fair Work Ombudsman found they were underpaid.

Fair Work inspectors audited the business and discovered that workers had been underpaid their minimum hourly and overtime penalty rates.

After the Fair Work Ombudsman contacted the company to explain its obligations, the workers were promptly back-paid the money they were owed.

Fair Work Ombudsman Queensland Director Julie Wade says as the employer fully co-operated with inspectors and voluntarily rectified the underpayments, there will be no further action.

"We have a flexible and fair approach and our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues," Ms Wade says.

Ms Wade says the Fair Work Ombudsman can help employers and workers to understand their rights and obligations under new National Employment Standards and Modern Awards, which took effect on January 1.

"The new workplace landscape provides a comprehensive safety net of minimum employment conditions that underpin the whole system," she said.

The Fair Work Ombudsman has a range of user-friendly resources that can help employers and workers comply with workplace laws and operate their workplace according to best practice.

Employers or employees seeking assistance should contact the Fair Work Infoline on 13 13 94 or visit www.fairwork.gov.au where payslip and record-keeping templates and other tools are available. For translations call 13 14 50.

The Fair Work Ombudsman promotes harmonious, productive and co-operative workplaces. It also monitors compliance with and investigates breaches of national workplace laws.

In Queensland this year, the Fair Work Ombudsman will visit up to 10,000 employers moving from the state to the national system to provide information and assistance.

Media inquiries:

Craig Bildstien, Director Media & Stakeholder Relations,
0419 818 484
craig.bildstien@fwo.gov.au

Ryan Pedler, Media & Stakeholder Relations Senior Adviser
(03) 9954 2561, 0434 365 924
ryan.pedler@fwo.gov.au

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.