

WA's Rottnest Island focus of new campaign

8 December 2010

The Fair Work Ombudsman is stepping up scrutiny of employers on Rottnest Island to ensure young workers are receiving their full entitlements.

Thirty employers across a range of industries have been selected for random audit by Perth-based Fair Work inspectors next week.

Fair Work Ombudsman Executive Director Michael Campbell says inspectors will check employers are paying staff their correct entitlements and complying with record-keeping and pay slip obligations.

Mr Campbell says it is important that young workers, including overseas backpackers, working on the island over the summer holidays are being paid correctly.

"Where inspectors find non-compliance issues, they will provide information and assistance to employers and ask that they voluntarily rectify any contraventions," he said.

"However, where we suspect deliberate underpayments or other serious breaches have occurred, we may launch a full investigation."

Mr Campbell says a key objective of the campaign is to assist Rottnest Island business people to understand workplace laws, including Modern Awards and the National Employment Standards.

The Rottnest Island Authority and employer association Team Rottnest have been advised of next week's visit to the island by inspectors.

Mr Campbell says the Fair Work Ombudsman has a range of user-friendly resources on its website to assist employers.

Resources for small business on www.fairwork.gov.au include industry specific web pages, pay slip and record-keeping templates, a self-audit checklist, template letters and fact sheets on dozens of topics including leave, industrial action, public holidays, enterprise bargaining, gender pay equality and family-friendly workplaces.

The 'Industries' section on the Fair Work Ombudsman's website provides information specifically tailored for employers and workers in the hair and beauty, clerical, retail, cleaning, security and horticulture industries.

As well as Online resources, the Fair Work Ombudsman has advisers available to speak with employers and workers with questions on its Fair Work Infoline on 13 13 94 from 8am-6pm weekdays. Translations are available on 13 14 50.

Media inquiries:

Ryan Pedler, Senior Adviser, Media & Stakeholder Relations
(03) 9954 2561, 0411 430 902
ryan.pedler@fwo.gov.au

Page reference No: 3818

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

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Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.