

## 2018 - 2019 litigation outcomes

This section provides information on our litigation outcomes for the 2018 - 2019 financial year.

We use legal activities as one way to achieve compliance with Australian workplace laws. These activities are part of a broader compliance system that makes sure employers and employees comply with these laws.

### July 2018 - June 2019

#### **Fair Work Ombudsman v Sushi Bay ACT Pty Ltd and Rebecca Jeong Shin**

Date: 28 June 2019

Nature of Proceedings: Underpayments

Penalty: \$124,416 (\$103,680 against Sushi Bay ACT Pty Ltd and \$20,736 against Rebecca Jeong Shin)


Decision: [2019] FCCA 1669 – (decision not yet available)

#### **Fair Work Ombudsman v Safecorp Security Group Pty Ltd and John Lohr**

Date: 28 June 2019

Nature of Proceedings: Underpayments and failure to issue payslips or keep records

Penalty: \$39,090 (against John Lohr only)


Decision: [Fair Work Ombudsman v Safecorp Security Group Pty Ltd & Anor \(No.3\) \[2019\] FCCA 1756 \(28 June 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1756.html?context=1;query=%5b2019%5d%20FCCA%201756;mask_path=)  
([https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1756.html?context=1;query=%5b2019%5d%20FCCA%201756;mask\\_path=](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1756.html?context=1;query=%5b2019%5d%20FCCA%201756;mask_path=)) 

#### **Fair Work Ombudsman v Indian Food Catering Pty Ltd and Dharma Reddy Gummi**

Date: 30 May 2019

Nature of Proceedings: Failure to comply with a FWC order

Penalty: \$5,000 (against Indian Food Catering Pty Ltd only)


Decision: [Fair Work Ombudsman v Indian Food Catering Pty Ltd & Anor \[2019\] FCCA 1471 \(30 May 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1471.html?context=1;query=%5b2019%5d%20FCCA%201471;mask_path=) ([https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1471.html?context=1;query=%5b2019%5d%20FCCA%201471;mask\\_path=](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1471.html?context=1;query=%5b2019%5d%20FCCA%201471;mask_path=)) 

#### **Fair Work Ombudsman v Heiwa International Pty Ltd and Kiyoshi Hasegawa**

Date: 28 May 2019

Nature of Proceedings: Underpayments and failure to keep records

Penalty: \$203,472 (\$169,560 against Heiwa International Pty Ltd and \$33,912 against Kiyoshi Hasegawa)

Decision: [Fair Work Ombudsman v Heiwa International Pty Ltd & Anor \[2019\] FCCA 1425 \(28 May 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1425.html?context=1;query=%5b2019%5d%20FCCA%201425;mask_path=) ([https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1425.html?context=1;query=%5b2019%5d%20FCCA%201425;mask\\_path=](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1425.html?context=1;query=%5b2019%5d%20FCCA%201425;mask_path=)) 

#### **Fair Work Ombudsman v Hasegawa & Ye International Pty Ltd & Kiyoshi Hasegawa**

Date: 28 May 2019

Nature of Proceedings: Underpayments and failure to keep records

Penalty: \$180,144 (\$150,120 against Hasegawa & Ye International Pty Ltd and \$30,024 against Kiyoshi Hasegawa)

Decision: [Fair Work Ombudsman v Hasegawa & Ye International Pty Ltd & Anor \[2019\] FCCA 1424 \(28 May 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1424.html?context=1;query=%5b2019%5d%20FCCA%201424;mask_path=)

[https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1424.html?context=1;query=%5b2019%5d%20FCCA%201424;mask\\_path=\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1424.html?context=1;query=%5b2019%5d%20FCCA%201424;mask_path=)) 

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## **Fair Work Ombudsman v Zucco Farming Pty Ltd and Chris Zucco**

Date: 16 May 2019

Nature of Proceedings: Underpayments, false and misleading records, making use of false and misleading records, pay slips

Penalty: \$144,000 (\$120,000 against Zucco Farming Pty Ltd and \$24,000 against Chris Zucco)

Decision: [Fair Work Ombudsman v Zucco Farming Pty Ltd & Anor \[2019\] FCCA 1277 \(16 May 2019\)](#) (<https://www.austlii.edu.au>

[/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/1277.html?context=1;query=%5b2019%5d%20FCCA%201277;mask\\_path=\)](#) 

## **Fair Work Ombudsman v Logan City Electrical Service Division Pty Ltd and Peter Burnitt**

Date: 9 April 2019

Nature of Proceedings: Failure to comply with a FWC Order

Penalty: :\$39,312 (\$32,760 against Logan City Electrical Service Division Pty Ltd and \$6,552 against Peter Burnitt)

Decision: [Fair Work Ombudsman v Logan City Electrical Service Pty Ltd & Anor \[2019\] FCCA 996 \(9 April 2019\)](#)

[https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/996.html?context=1;query=%5b2019%5d%20FCCA%20996;mask\\_path=\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/996.html?context=1;query=%5b2019%5d%20FCCA%20996;mask_path=))

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## **Fair Work Ombudsman v G & Z United Pty Ltd and Danmin Zhang**

Date: 1 March 2019

Nature of Proceedings: Underpayments and failure to issue payslips or keep records

Penalty: \$65,438 (\$56,183 against G & Z United Pty Ltd and \$9,255 against Danmin Zhang)

Decision: [Fair Work Ombudsman v G & Z United Pty Ltd & Anor \[2019\] FCCA 465 \(1 March 2019\)](#) (<https://www.austlii.edu.au/cgi-bin>

[/viewdoc/au/cases/cth/FCCA/2019/465.html?context=1;query=%5b2019%5d%20FCCA%20465;mask\\_path=\)](#) 

## **Fair Work Ombudsman v Her Fashion Box Pty Ltd & Anor**

Date: 28 February 2019

Nature of Proceedings: Underpayments, failure to issue payslips and keep records, failure to comply with NTP

Penalty: \$329,133 (\$274,278 against Her Fashion Box Pty Ltd and \$54,855 against Ms Purkis)

Decision: [Fair Work Ombudsman v Her Fashion Box Pty Ltd & Anor \[2019\] FCCA 425 \(28 February 2019\)](#) (<https://www.austlii.edu.au>

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## **Fair Work Ombudsman v Abdul Wahid & Sons Pty Ltd & Anor**

Date: 15 February 2019

Nature of Proceedings: False and misleading records, failure to issue payslips

Penalty: \$77,708 (\$66,168 against Abdul Wahid & Sons Pty Ltd and \$11,540 against Mr Rana)

Decision: [Fair Work Ombudsman v Abdul Wahid & Sons Pty Ltd & Anor \[2019\] FCCA 297 \(15 February 2019\)](#)

[https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/297.html?context=1;query=%5b2019%5d%20FCCA%20297%20;mask\\_path=\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/297.html?context=1;query=%5b2019%5d%20FCCA%20297%20;mask_path=))

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## **Fair Work Ombudsman v Ital One Holdings Pty Ltd & Anor**

Date: 1 February 2019

Nature of Proceedings: Underpayments, recordkeeping

Penalty: \$257,000 (\$217,000 against Ital One Holdings Pty Ltd and \$40,000 against Mr Di Pietro)

Decision: [Fair Work Ombudsman v Ital One Holdings Pty Ltd & Anor \[2019\] FCCA 187 \(1 February 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/187.html?context=1;query=%5b2019%5d%20FCCA%20187;mask_path=) (https://www.austlii.edu.au

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## **Fair Work Ombudsman v Xia Jing Qi Pty Ltd & Anor**

Date: 18 January 2019

Nature of Proceedings: Underpayment, failure to keep records

Penalty: \$171,849.52 (\$145,800 against Xia Jing Qi Pty Ltd and \$26,049.52 against Ms Xia)

Decision: [Fair Work Ombudsman v Xia Jing Qi Pty Ltd & Anor \[2019\] FCCA 84 \(18 January 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/84.html?context=1;query=%5b2019%5d%20FCCA%2084;mask_path=) (https://www.austlii.edu.au/cgi-bin

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## **Fair Work Ombudsman v Xia Jing Qi Pty Ltd & Anor**

Date: 18 January 2019

Nature of Proceedings: Underpayment, unreasonable requirement to spend, false and misleading records and failure to keep records

Penalty: \$163,815 (\$154,225 against Xia Jing Qi Pty Ltd and \$9,590 against Ms Lin)

Decision: [Fair Work Ombudsman v Xia Jing Qi Pty Ltd & Anor \[2019\] FCCA 83 \(18 January 2019\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2019/83.html?context=1;query=%5b2019%5d%20FCCA%2083%20;mask_path=) (https://www.austlii.edu.au/cgi-bin

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## **Fair Work Ombudsman v Care Providers Pty Ltd & Ors**

Date: 21 December 2018

Nature of Proceedings: Sham contracting, underpayments, failure to issue payslips and keep records

Penalty: \$216,480.60 (\$125,874 against Eastrac Pty Ltd, \$77,112 against Klemtrac Pty Ltd, \$7,711.20 against Mr Welch and \$5,783.40 against Mr Wallis)

Decision: [Fair Work Ombudsman v Care Providers Pty Ltd & Ors \[2018\] FCCA 3771 \(21 December 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3771.html?context=1;query=%5b2018%5d%20FCCA%203771;mask_path=) (https://www.austlii.edu.au

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## **Fair Work Ombudsman v Delahill Pty Ltd & Anor**

Date: 13 December 2018

Nature of Proceedings: Failure to comply with a compliance notices

Penalty: \$18,000 (\$15,000 against Delahill Pty Ltd and \$3,000 against Mr Rebello)

Decision: [Fair Work Ombudsman v Delahill Pty Ltd & Anor \[2018\] FCCA 3629 \(13 December 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3629.html?context=1;query=%5b2018%5d%20FCCA%203629;mask_path=) (https://www.austlii.edu.au/cgi-bin

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## **Fair Work Ombudsman v Oz Korea Pty Ltd, Sun Gun Hwang, Pioneer Facility Services Pty Ltd and Pioneer Contracting Services Pty Ltd**

Date: 7 December 2018

Nature of Proceedings: Underpayments, failure to issue payslips or keep records, false and misleading records

Penalty: \$65,400 (\$5,000 against Mr Hwang, \$20,400 against OzKorea, \$20,000 against Pioneer Facility Services and \$20,000 against Pioneer Contracting Services Pty Ltd)

Decision: [Fair Work Ombudsman v OzKorea Pty Ltd & Ors \(No.2\) \[2018\] FCCA 3620 \(7 December 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3620.html?context=1;query=%5b2018%5d%20FCCA%203620;mask_path=) (https://www.austlii.edu.au

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## **Fair Work Ombudsman v AVA Travel Pty Ltd & Ors**

Date: 7 December 2018

Nature of Proceedings: Sham contracting, underpayments, failure to issue payslips or keep records

Penalty: \$168,300 (\$164,475 against Ava Travel Pty Ltd and \$3,825 against Mr Yung)

Decision: [Fair Work Ombudsman v Ava Travel Pty Ltd & Ors \[2018\] FCCA 3627 \(7 December 2018\)](https://www.austlii.edu.au/cgi-bin) (<https://www.austlii.edu.au/cgi-bin>

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## **Fair Work Ombudsman v A to Z Catering Solution Pty Limited and Anor**

Date: 7 December 2018

Nature of Proceedings: Underpayment, failure to issue payslips, false and misleading records, adverse action

Penalty: \$50,100 against Mr Yasin

Decision: [Fair Work Ombudsman v A To Z Catering Solution Pty Limited \(No.3\) \[2018\] FCCA 3574 \(7 December 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3574.html?context=1;query=%5b2018%5d%20FCCA%203574;mask_path=)

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## **Fair Work Ombudsman v SHMAP Group Pty Ltd and Anor**

Date: 4 December 2018

Nature of Proceedings: Underpayments, failure to issue payslips, false and misleading records

Penalty: \$141,372 (\$117,810 against SHMAP Group Pty Ltd and \$23,562 against Mr Amin)

Decision: [Fair Work Ombudsman v SHMAP Group Pty Ltd & Anor \[2018\] FCCA 3527 \(4 December 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3527.html?context=1;query=%5b2018%5d%20FCCA%203527;mask_path=) (<https://www.austlii.edu.au>

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## **Fair Work Ombudsman v F.L. Press Pty Ltd & Anor**

Date: 23 November 2018

Nature of Proceedings: Underpayments, failure to pay wages on termination and redundancy

Penalty: \$27,500 against Mr Skalkos

Decision: [Fair Work Ombudsman v F.L. Press Pty Ltd & Anor \(No.3\) \[2018\] FCCA 3339 \(23 November 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3339.html?context=1;query=%5b2018%5d%20FCCA%203339;mask_path=)

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## **Fair Work Ombudsman v Hadya Nominees Pty Ltd & Anor**

Date: 19 October 2018

Nature of Proceedings: Underpayments, uniform allowance, failure to provide breaks between work periods, failure to issue payslips or keep records

Penalty: \$130,723.20 (\$108,936 against Hadya Nominees Pty Ltd and \$21,787.20 against Mr Haddad)

Decision: [Fair Work Ombudsman v Hadya Nominees Pty Ltd & Anor \[2018\] FCCA 2961 \(19 October 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2961.html?context=1;query=%5b2018%5d%20FCCA%202961;mask_path=) (<https://www.austlii.edu.au>

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## **Fair Work Ombudsman v Déjà vu Elite Security Pty Ltd & Anor**

Date: 19 October 2018

Nature of Proceedings: Underpayments, failure to agree on regular pattern of work, failure to issue payslips or keep records, false and misleading records; failure to comply with NTP

Penalty: \$189,540 (\$157,950 against Déjà vu Elite Security Pty Ltd and \$31,590 against Mr Haddad)

Decision: [Fair Work Ombudsman v Deja Vu Elite Security Pty Ltd & Anor \(No.2\) \[2018\] FCCA 2960 \(19 October 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2960.html?context=1;query=%5b2018%5d%20FCCA%202960%20;mask_path=)

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## **Fair Work Ombudsman v ZNZ Education Pty Ltd & Ors**

Date: 17 October 2018

Nature of Proceedings: Underpayments, failure to issue payslips or keep records

Penalty: \$24,301.50 (\$23,290 against Ms Zhang and \$1,011.50 against Mr Li)


Decision: [Fair Work Ombudsman v ZNZ Education Pty Ltd & Ors \[2018\] FCCA 3136 \(17 October 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3136.html?context=1;query=%5b2018%5d%20FCCA%203136%20;mask_path=) ([https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3136.html?context=1;query=%5b2018%5d%20FCCA%203136%20;mask\\_path=](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/3136.html?context=1;query=%5b2018%5d%20FCCA%203136%20;mask_path=)) 

## **Fair Work Ombudsman v Poisson Pty Ltd & Anor**

Date: 5 October 2018

Nature of Proceedings: Failing to pay entitlements under the Restaurant Industry Award, failing to pay accrued annual leave on termination, record keeping and failing to issue payslips with the required information

Penalty: \$168,924 (\$142,144 against Poisson Pty Ltd and \$26,780 against Ms Yogo)


Decision: [Fair Work Ombudsman v Poisson Pty Ltd & Anor \[2018\] FCCA 2766 \(5 October 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2766.html?context=1;query=fair%20work%20ombudsman%20v%20poisson;mask_path=) ([https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2766.html?context=1;query=fair%20work%20ombudsman%20v%20poisson;mask\\_path=](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2766.html?context=1;query=fair%20work%20ombudsman%20v%20poisson;mask_path=)) 

## **Fair Work Ombudsman v Davdot Pty Ltd t/a Davdot Facility Services & David Hinchcliffe**

Date: 21 September 2018

Nature of Proceedings: Underpayments, failure to make and keep prescribed employee records, failure to comply with NTP

Penalty: \$144,000 (\$119,000 against Davdot and \$25,000 against David Hinchcliffe)


Decision: [Fair Work Ombudsman v Davdot Pty Ltd t/a Davdot Facility Services & David Hinchcliffe \[2018\] FCCA 2682 \(21 September 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2682.html?context=1;query=%5b2018%5d%20FCCA%202682;mask_path=) ([http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2682.html?context=1;query=%5b2018%5d%20FCCA%202682;mask\\_path=](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2682.html?context=1;query=%5b2018%5d%20FCCA%202682;mask_path=)) 

## **Fair Work Ombudsman v Wok Me Corporate NQ Pty Ltd & Anor**

Date: 18 September 2018

Nature of Proceedings: Underpayments, failure to keep records and payslips; failure to provide Fair Work Information Statement

Penalty: \$72,576 (\$60,480 against Wok Me Corporate NQ Pty Ltd and \$12,096 against Luke McGrath)

Decision: [Fair Work Ombudsman v Wok Me Corporate NQ Pty Ltd & Anor \[2018\] FCCA 2635 \(18 September 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2635.html?context=1;query=%5b2018%5d%20FCCA%202635;mask_path=) ([http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2635.html?context=1;query=%5b2018%5d%20FCCA%202635;mask\\_path=](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2635.html?context=1;query=%5b2018%5d%20FCCA%202635;mask_path=)) 

## **Fair Work Ombudsman v Touchpoint Media Pty Ltd & Laurence Bernard Ward**

Date: 4 September 2018

Nature of Proceedings: Underpayments, failure to issue payslips or keep records, false and misleading records

Penalty: \$264,384 (\$220,320 against Touchpoint Media and \$44,064 against Laurence Bernard Ward)


Decision: [Fair Work Ombudsman v Touchpoint Media Pty Ltd & Laurence Bernard Ward \(4 September 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2615.html?context=1;query=%5b2018%5d%20FCCA%202615;mask_path=) ([http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2615.html?context=1;query=%5b2018%5d%20FCCA%202615;mask\\_path=](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2615.html?context=1;query=%5b2018%5d%20FCCA%202615;mask_path=)) 

## **Fair Work Ombudsman v Lycamobile Pty Ltd**

Date: 29 August 2018

Nature of Proceedings: Failure to pay overtime

Penalty: \$25,000

Decision: [Fair Work Ombudsman v Lycamobile Pty Ltd \[2018\] FCCA 1892 \(29 August 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1892.html?context=1;query=%5b2018%5d%20FCCA%201892;mask_path=) ([http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1892.html?context=1;query=%5b2018%5d%20FCCA%201892;mask\\_path=](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1892.html?context=1;query=%5b2018%5d%20FCCA%201892;mask_path=)) 

## **Fair Work Ombudsman v The Meatball and Wine Bar Pty Ltd**

Date: 21 August 2018

Nature of Proceedings: Underpayments, recordkeeping

Penalty: \$31,320 against The Meatball and Wine Bar Pty Ltd


Decision: [\)">Fair Work Ombudsman v The Meatball And Wine Bar Pty Ltd \[2018\] FCCA 2288 \(21 August 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2288.html?context=1;query=%5b2018%5d%20FCCA%202288;mask_path=)  
([\)">https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2288.html?context=1;query=%5b2018%5d%20FCCA%202288;mask\\_path=">\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2288.html?context=1;query=%5b2018%5d%20FCCA%202288;mask_path=) 

## **Fair Work Ombudsman v Hongyen Pty Ltd & Anor**

Date: 16 August 2018

Nature of Proceedings: Underpayments

Penalty: \$10,560 against Mr Tran


Decision: [\)">Fair Work Ombudsman v Hongyen Pty Ltd & Anor \(No.2\) \[2018\] FCCA 2232 \(16 August 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2232.html?context=1;query=%5b2018%5d%20FCCA%202232;mask_path=) ([\)">https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2232.html?context=1;query=%5b2018%5d%20FCCA%202232;mask\\_path=">\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2232.html?context=1;query=%5b2018%5d%20FCCA%202232;mask_path=) 

## **Fair Work Ombudsman v Bundaberg Refrigerated Transport Pty Ltd**

Date: 7 August 2018

Nature of Proceedings: Underpayments, failure to provide FWIS, failure to provide a written agreement

Penalty: \$80,000 against Bundaberg Refrigerated Transport Pty Ltd


Decision: [\)">Fair Work Ombudsman v Bundaberg Refrigerated Transport Pty Ltd \[2018\] FCCA 2276 \(7 August 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2276.html?context=1;query=fair%20work%20ombudsman%20v%20bundaberg;mask_path=)  
([\)">https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2276.html?context=1;query=fair%20work%20ombudsman%20v%20bundaberg;mask\\_path=">\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/2276.html?context=1;query=fair%20work%20ombudsman%20v%20bundaberg;mask_path=) 

## **Fair Work Ombudsman v Alertvale Pty Ltd**

Date: 24 July 2018

Nature of Proceedings: Failure to pay in lieu of providing notice of termination, failure to pay redundancy, failure to pay wages in full (unpermitted deductions)

Penalty: \$31,590


Decision: [\)">Fair Work Ombudsman v Alertvale Pty Ltd \[2018\] FCCA 1998 \(24 July 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1998.html?context=1;query=%5b2018%5d%20FCCA%201998;mask_path=) ([\)">http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1998.html?context=1;query=%5b2018%5d%20FCCA%201998;mask\\_path=">\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1998.html?context=1;query=%5b2018%5d%20FCCA%201998;mask_path=) 

## **Fair Work Ombudsman v VIP Security Services Pty Ltd & Adam Marcinkowski**

Date: 20 July 2018

Nature of Proceedings: Underpayments, false and misleading records, making use of false and misleading records, pay slips

Penalty: \$115,668 (against Mr Marcinkowski)


Decision: [\)">Fair Work Ombudsman v VIP Security Services Pty Ltd & Adam Marcinkowski \[2018\] FCCA 1969 \(20 July 2018\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1969.html?context=1;query=%5b2018%5d%20FCCA%201969;mask_path=)  
([\)">http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1969.html?context=1;query=%5b2018%5d%20FCCA%201969;mask\\_path=">\)](http://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1969.html?context=1;query=%5b2018%5d%20FCCA%201969;mask_path=) 

## **Fair Work Ombudsman v WCH Services Pty Ltd & William Collen Hancock**

Date: 10 July 2018

Nature of Proceedings: Non compliance with FWC Order

Penalty: \$38,880 (\$32,400 against WCH Services and \$6,480 against Mr Hancock)

Decision: [\)">Fair Work Ombudsman v WCH Services Pty Ltd & Anor \[2018\] FCCA 1878 \(10 July 2018\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1878.html?context=1;query=%5b2018%5d%20FCCA%201878;mask_path=) ([\)">https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1878.html?context=1;query=%5b2018%5d%20FCCA%201878;mask\\_path=">\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1878.html?context=1;query=%5b2018%5d%20FCCA%201878;mask_path=) 




## Fair Work Ombudsman v WCH Services Pty Ltd & William Collen Hancock

Date: 10 July 2018

Nature of Proceedings: Non compliance with FWC Order

Penalty: \$45,360 (\$37,800 against WCH Services and \$7,560 against Mr Hancock)


Decision: [Fair Work Ombudsman v WCH Services Pty Ltd & Anor \[2018\] FCCA 1877 \(10 July 2018\) \(https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1877.html?context=1;query=%5b2018%5d%20FCCA%201877;mask\\_path="\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1877.html?context=1;query=%5b2018%5d%20FCCA%201877;mask_path=) 

## Fair Work Ombudsman v WCH Services Pty Ltd & William Collen Hancock

Date: 10 July 2018

Nature of Proceedings: Non compliance with FWC Order

Penalty: \$51,840 (\$43,200 against WCH Services and \$8,640 against Mr Hancock)

Decision: [Fair Work Ombudsman v WCH Services Pty Ltd & Anor \[2018\] FCCA 1876 \(10 July 2018\) \(https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1876.html?context=1;query=%5b2018%5d%20FCCA%201876;mask\\_path="\)](https://www.austlii.edu.au/cgi-bin/viewdoc/au/cases/cth/FCCA/2018/1876.html?context=1;query=%5b2018%5d%20FCCA%201876;mask_path=) 

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