

2015 - 2016 litigation outcomes

This section provides information on our litigation outcomes for the 2015 - 2016 financial year.

We use legal activities as one way to achieve compliance with Australian workplace laws. These activities are part of a broader compliance system that makes sure employers and employees comply with these laws.

July 2015 – June 2016

Ayam Rahmah Al Basry & Ors

Date: 4 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$49,500.00 against Nidal Albarouki and \$49,500.00 against Clency Ferriere

Decision: (www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx) FWO v Ayam Rahmah Al Basry & Ors (PDF 266.2KB) (www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx)

[FWO v Ayam Rahmah Al Basry & Ors - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20193%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title(%222016%20FCA%20193%22))) 

Ahmad Hamid Mohammed Al Hilfi & Ors


Date: 4 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$44,550.00 against Nidal Albarouki and \$44,550.00 against Clency Ferriere

Decision: [FWO v Ahmad Hamid Mohammed Al Hilfi & Ors \(PDF 266.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/ahmad-hamid-mohammed-al-hilfi-and-ors.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/ahmad-hamid-mohammed-al-hilfi-and-ors.pdf.aspx)

[FWO v Ahmad Hamid Mohammed Al Hilfi & Ors - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20193%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title(%222016%20FCA%20193%22))) 

Eastern Colour Pty Ltd (No 3) & Ors


Date: 3 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments

Penalty: A joint penalty of \$50,000.00 against Eastern Colour Pty Ltd, SB Employments Pty Ltd and NB Employments Pty Ltd and \$10,000.00 against Louisa Baronio

Decision: (www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx) FWO v Eastern Colour Pty Ltd & Ors (PDF 144.3KB) (www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx)

[FWO v Eastern Colour Pty Ltd & Ors - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/186.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20186%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/186.html?stem=0&synonyms=0&query=title(%222016%20FCA%20186%22))) 

Kleen Group Pty Ltd & Anor

Date: 23 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a notice to produce

Penalty: \$20,400.00 against Kleen Group Pty Ltd and \$4,590.00 against Henry Andrew Nickolls

Decision: (www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx) FWO v Kleen Group Pty Ltd & Anor (PDF 283.4KB) (www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx)

FWO v Kleen Group Pty Ltd & Anor - AUSTLII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/278.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20278%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/278.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20278%22))) ☞

Deborah Ruth Souris

Date: 18 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a compliance notice

Penalty: \$9,000.00 against Deborah Ruth Souris

Decision: FWO v Deborah Ruth Souris (PDF 374.6KB) (www.fairwork.gov.au/ArticleDocuments/936/deborah-ruth-souris.pdf.aspx)

FWO v Deborah Ruth Souris - AUSTLII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/345.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20345%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/345.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20345%22))) ☞

AAA Aussie Emergency Glass Pty Ltd

Date: 15 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with Fair Work Commission Order

Penalty: \$35,500.00 against AAA Aussie Emergency Glass Pty Ltd

Decision: FWO v AAA Aussie Emergency Glass Pty Ltd (PDF 62.6KB) (www.fairwork.gov.au/ArticleDocuments/936/aaa-aussie-emergency-glass-pty-ltd.pdf.aspx)

FWO v AAA Aussie Emergency Glass Pty Ltd - AUSTLII ☞ ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/280.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20280%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/280.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20280%22)))

Openica Logistics Pty Ltd & Anor

Date: 11 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$34,500.00 against Openica Logistics Pty Ltd and \$7,100.00 against Vladimir Taseski

Decision: (www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx) FWO v Openica Logistics Pty Ltd & Anor (PDF 220KB) (www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx)

FWO v Openica Logistics Pty Ltd & Anor - AUSTLII ☞ ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/159.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20159%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/159.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20159%22)))

Quality Food World Pty Ltd

Date: 11 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$85,000.00 against Quality Food World Pty Ltd

Decision: (www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx) FWO v Quality Food World Pty Ltd (PDF 246.8KB) (www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx)

FWO v Quality Food World Pty Ltd - AUSTLII ☞ ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/207.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20207%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/207.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20207%22)))

Naomi-Jayne Aldred

Date: 10 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayment, record keeping and sham contracting

Penalty: \$17,500.00 against Naomi-Jayne Aldred

Decision: [FWO v Naomi-Jayne Aldred \(PDF 293.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/naomi-jayne-aldred.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/naomi-jayne-aldred.pdf.aspx)

[FWO v Naomi-Jayne Aldred - AUSTRALIAN LIABILITIES \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/220.html?stem=0&synonyms=0&query=title\(%222016%20fcc%20220%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/220.html?stem=0&synonyms=0&query=title(%222016%20fcc%20220%22)))

Hair Industrie Mt Druitt Pty Ltd

Date: 22 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a compliance notice

Penalty: \$21 000.00 against Hair Industrie Mt Druitt Pty Ltd

Decision: [FWO v Hair Industrie Mt Druitt Pty Ltd \(PDF 158.7KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-hair-industrie-mt-druitt-pty-ltd-2015-fcca-3426.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-hair-industrie-mt-druitt-pty-ltd-2015-fcca-3426.pdf.aspx)

[FWO v Hair Industrie Mt Druitt Pty Ltd - AUSTRALIAN LIABILITIES \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3426.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203426%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3426.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203426%22)))

Franco Cardamone

Date: 8 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a notice to produce

Penalty: \$42 840.00 against Franco Cardamone

Decision: [FWO v Franco Cardamone \(PDF 324.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-cardamone-2015-fcca-3238.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-cardamone-2015-fcca-3238.pdf.aspx)

[FWO v Franco Cardamone - AUSTRALIAN LIABILITIES \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3238.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203238%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3238.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203238%22)))

Liquid Fuel Pty Ltd & Ors

Date: 4 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$79 537.50 against Liquid Fuel Pty Ltd, \$4504.50 against Xin Zhang, \$4504.50 against Linda Qu and \$3861.00 against Nian Li

Decision: [FWO v Liquid Fuel Pty Ltd & Ors \(PDF 555.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-liquid-fuel-and-ors-no-2-2015-fcca-3139.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-liquid-fuel-and-ors-no-2-2015-fcca-3139.pdf.aspx)

[FWO v Liquid Fuel Pty Ltd & Ors - AUSTRALIAN LIABILITIES \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3139.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203139%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3139.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203139%22)))

Scott Aeron Davenport t/as Scott's Painting Service

Date: 19 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a notice to produce

Penalty: \$15 000.00 against Scott Aeron Davenport

Decision: [FWO v Scott Aeron Davenport t/as Scott's Painting Services \(PDF 259.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-scotts-painting-services-2015-fcca-3317.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-scotts-painting-services-2015-fcca-3317.pdf.aspx)

[FWO v Scott Aeron Davenport t/as Scott's Painting Services - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3317.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203317%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3317.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203317%22))

GRI Global Pty Ltd & Anor

Date: 17 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and general protections - sham contracting

Penalty: \$20 400.00 against Security International Services Pty Ltd

Decision: Decision not published by the Court

Security International Services Pty Ltd

Date: 17 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$40 000.00 against Security International Services Pty Ltd

Decision: Decision not published by the Court

Java Spice Australia Pty Ltd & Ors

Date: 5 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$60 000.00 against Java Spice Australia Pty Ltd, \$12 000.00 against Moya Buckley and \$1000.00 against Peter Buckley

Decision: [FWO v Java Spice Australia Pty Ltd & Ors \(PDF 614.6KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-java-spice-australia-pty-ltd-ors-2015-fcca-2930.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-java-spice-australia-pty-ltd-ors-2015-fcca-2930.pdf.aspx)

[FWO v Java Spice Australia Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2930.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202930%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2930.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202930%22))

The Syndicate Group Pty Ltd & Anor

Date: 22 October 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$12 750.00 against The Syndicate Group Pty Ltd and \$4845.00 against Claudio Locaso

Decision: [FWO v The Syndicate Group Pty Ltd & Anor \(PDF 197KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-the-syndicate-group-pty-ltd-anor-2015-fcca-2847.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-the-syndicate-group-pty-ltd-anor-2015-fcca-2847.pdf.aspx)

[FWO v The Syndicate Group Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2847.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202847%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2847.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202847%22))

Ever Australia Pty Ltd & Anor

Date: 9 October 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$8500.00 against Ever Australia Pty Ltd and \$2550.00 on Yue Hua Liu

Decision: [FWO v Ever Australia Pty Ltd & Anor \(PDF 665KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-)

[v-ever-australia-pty-ltd-anor-2015-fcca-1999.pdf.aspx](#))

[FWO v Ever Australia Pty Ltd & Anor - AUSTLII !\[\]\(8af806fb1314382d09bc5ec5b767526c_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1999.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201999%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1999.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201999%22)))

Wedderburn Petroleum Pty Ltd

Date: 7 October 2015

Court: Federal Circuit Court

Nature of Proceedings: General protections - failure to comply with a Fair Work Commission order

Penalty: \$20 000.00 against Wedderburn Petroleum Pty Ltd

Decision: [FWO v Wedderburn Petroleum Pty Ltd \(PDF 384.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-wedderburn-petroleum-pty-ltd-no-2-2015-fcca-2750.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-wedderburn-petroleum-pty-ltd-no-2-2015-fcca-2750.pdf.aspx)

[FWO v Wedderburn Petroleum Pty Ltd - AUSTLII !\[\]\(0b5e7e25e8775f7e7e80906ada4f0021_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2750.html?stem=0&synonyms=0&query=Wedderburn%20petroleum\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2750.html?stem=0&synonyms=0&query=Wedderburn%20petroleum)

Yum Cha Robina Pty Ltd & Anor

Date: 21 September 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$20 700.00 against Yum Cha Robina Pty Ltd and \$2850.00 against Iki Ngai-Ki Wong

Decision: Decision not published by the Court

Dragon Tea House Pty Ltd & Anor

Date: 11 September 2015

Court: Industrial Relations Court

Nature of Proceedings: Record keeping

Penalty: \$5100.00 against Dragon Tea House Pty Ltd and \$1360.00 against Xiao Zu Zhou

Decision: [FWO v Dragon Tea House Pty Ltd & Anor \(PDF 166.7KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-dragon-tea-house-pty-ltd-and-anor-2015-sairc-28.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-dragon-tea-house-pty-ltd-and-anor-2015-sairc-28.pdf.aspx)

[FWO v Dragon Tea House Pty Ltd & Anor - AUSTLII !\[\]\(e119fc79c8f448683d20ba4c873025a2_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/sa/SAIRC/2015/28.html?stem=0&synonyms=0&query=title\(%222015%20SAIRC%2028%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/sa/SAIRC/2015/28.html?stem=0&synonyms=0&query=title(%222015%20SAIRC%2028%22)))

CS Brandso and EM Brandso

Date: 28 August 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a notice to produce

Penalty: \$1500.00 against Chris Brandso

Decision: Decision not published by the Court

Tsurc Pty Ltd & Anor

Date: 12 August 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$3825.00 against Sotirios Theocharidis

Decision: [FWO v Tsurc Pty Ltd & Anor \(PDF 323.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-tsurc-pty-ltd-anor-no-2-2015-fcca-2148.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-tsurc-pty-ltd-anor-no-2-2015-fcca-2148.pdf.aspx)

[FWO v Tsurc Pty Ltd & Anor - AUSTLII !\[\]\(b39c89771cd6fb2128a8c57aa7d97f9a_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2148.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202148%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2148.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202148%22))

Maritime Union of Australia (No 2) & Anor

Date: 11 August 2015

Court: Federal Court

Nature of Proceedings: General Protections

Penalty: \$80 000.00 against Maritime Union of Australian and \$15 000.00 against William Tracey

Decision: [FWO v Maritime Union of Australia & Anor \(PDF 279KB\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-maritime-union-of-australia-no-2-2015-fca-814.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-maritime-union-of-australia-no-2-2015-fca-814.pdf.aspx)

[FWO v Maritime Union of Australia & Anor - AUSTLII !\[\]\(10f8862fc183b400327470ea85afe9ae_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/814.html?stem=0&synonyms=0&query=title(%222015%20FCA%20814%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/814.html?stem=0&synonyms=0&query=title(%222015%20FCA%20814%22))

Haider Enterprises Pty Ltd & Anor

Date: 30 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice and failure to comply with a notice to produce

Penalty: \$6970.00 against Mubin UI Haider

Decision: [FWO v Haider Enterprises Pty Ltd & Anor \(PDF 164KB\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-haider-pty-ltd-anor-2015-fcca-2113.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-haider-pty-ltd-anor-2015-fcca-2113.pdf.aspx)

[FWO v Haider Enterprises Pty Ltd & Anor - AUSTLII !\[\]\(aab88c0d099e5d18d6533a97b13ec28d_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2113.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202113%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2113.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202113%22))

Sona Peaks Pty Ltd & Anor

Date: 24 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$118 650.00 against Sona Peaks Pty Ltd and \$23 715.00 against David Peter Anderson

Decision: [FWO v Sona Peaks Pty Ltd & Anor \(PDF 398.5KB\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-sona-peaks-pty-ltd-anor-no-2-2015-fcca-2030.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-sona-peaks-pty-ltd-anor-no-2-2015-fcca-2030.pdf.aspx)

[FWO v Sona Peaks Pty Ltd & Anor - AUSTLII !\[\]\(6befd466863f06afb75445d91429f055_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2030.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202030%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2030.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202030%22))

Mobizone Pty Ltd & Anor

Date: 23 July 2015

Court: Industrial Relations Court

Nature of Proceedings: Record keeping

Penalty: \$3500.00 against Mobizone Pty Ltd and \$1500.00 against Raymond Kebbe

Decision: Decision not published by the Court

Invivo Group Pty Ltd (in Liq) & Ors


Date: 15 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$11 880.00 against Jonathan Stielow and \$11 880.00 against Claudio Locaso

Decision: FWO v Invivo Group Pty Ltd (in Liq) & Ors (PDF 458.6KB) (www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-invivo-group-pty-ltd-ors-2015-fcca-1914.pdf.aspx)

FWO v Invivo Group Pty Ltd (in Liq) & Ors - AUSTLII  ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1914.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201914%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1914.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201914%22)))

Page reference No: 5935

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Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.