

## 2014 - 2015 litigation outcomes

This section provides information on our litigation outcomes for the 2014 - 2015 financial year.

We use legal activities as one way to achieve compliance with Australian workplace laws. These activities are part of a broader compliance system that makes sure employers and employees comply with these laws.

### July 2014 – June 2015

#### **Grandcity (GW) Travel & Tour Pty Ltd & Anor**

Date: 26 June 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and general protections - sham contracting

Penalty: \$192 840.00 against Grandcity (GW) Travel & Tour Pty Ltd & \$35 496.00 against Na Xu

Decision: [FWO v Grandcity \(GW\) Travel & Tour Pty Ltd & Anor \(PDF 690.4KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-grandcity-travel-and-tour-ptyltd-anor-2015-fcca-1759.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-grandcity-travel-and-tour-ptyltd-anor-2015-fcca-1759.pdf.aspx)

[FWO v Grandcity \(GW\) Travel & Tour Pty Ltd & Anor - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1759.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201759%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1759.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201759%22)))

#### **A.C.N. 156 455 828 Pty Ltd & Anor**

Date: 19 June 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice and failure to comply with a notice to produce

Penalty: \$55 000.00 against ACN 156 455 828 Pty Ltd trading as Trek North Tours and \$12 000.00 against Leigh Alan Jorgensen

Decision: [FWO v Trek North Tours & Anor \(No.2\) \(PDF 233.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-trek-north-tours-anor-2015-fcca-1801.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-trek-north-tours-anor-2015-fcca-1801.pdf.aspx)

[FWO v Trek North Tours & Anor \(No.2\) - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1801.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201801%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1801.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201801%22)))

#### **Rainbow Paradise Preschool Childhood Development and Education Long Day Care Centre Pty Ltd & Anor**

Date: 19 June 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a notice to produce

Penalty: \$7 019.00 against Rainbow Paradise Preschool and \$7 019.00 against Gina Moelau

Decision: [FWO v Rainbow Paradise Preschool & Anor \(PDF 1.3MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-rainbow-paradise-preschool-anor-2015-fcca-1652.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-rainbow-paradise-preschool-anor-2015-fcca-1652.pdf.aspx)

[FWO v Rainbow Paradise Preschool & Anor - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1652.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201652%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1652.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201652%22)))

#### **Mark Edward Myles**

Date: 5 June 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and General Protections

Penalty: \$28 900.00 against Mark Edward Myles

Decision: [FWO v Mark Edward Myles \(PDF 826.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-myles-2015-fcca-1392.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-myles-2015-fcca-1392.pdf.aspx)

[FWO v Mark Edward Myles - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1392.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201392%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1392.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201392%22))

## **Mordel Pty Ltd & Anor**

Date: 18 May 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$75 000.00 against Mordel Pty Ltd, \$15 000.00 against Douglas Charles Kidd

Decision: [FWO v Mordel Pty Ltd & Anor \(PDF 146.8KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-mordel-pty-ltd-anor-2015-fcca-1434.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-mordel-pty-ltd-anor-2015-fcca-1434.pdf.aspx)

[FWO v Mordel Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1434.html?stem=0&synonyms=0&query=mordel) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1434.html?stem=0&synonyms=0&query=mordel)

## **D'Adamo Nominees Pty Ltd (No. 4)**

Date: 8 May 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$0.00 against D'Adamo Nominees Pty Ltd - our application was dismissed by the Court

Decision: [FWO v. D'Adamo Nominees Pty Ltd \(No. 4\) \(PDF 1.5MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-d-adamo-nominees-pty-ltd-no-4-2015-fcca-1178.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-d-adamo-nominees-pty-ltd-no-4-2015-fcca-1178.pdf.aspx)

[FWO v. D'Adamo Nominees Pty Ltd \(No. 4\) - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1178.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201178%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1178.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201178%22))

## **Devine Marine Group Pty Ltd & Ors**

Date: 22 April 2015

Court: Federal Court

Nature of Proceedings: Underpayment and failure to comply with a notice to produce

Penalty: \$8 000.00 against Brett Barry Devine

Decision: [FWO v Devine Marine Group Pty Ltd & Ors \(PDF 321.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-devine-marine-group-pty-ltd-2015-fca-370.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-devine-marine-group-pty-ltd-2015-fca-370.pdf.aspx)

[FWO v Devine Marine Group Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/370.html?stem=0&synonyms=0&query=title(%222015%20FCA%20370%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/370.html?stem=0&synonyms=0&query=title(%222015%20FCA%20370%22))

## **Hair Industrie Erina Pty Ltd & Anor, House of Colour @ Hurstville Pty Ltd and The House of Colour @ Shellharbour**

Date: 15 April 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$80 000.00 against Hair Industrie Erina Pty Ltd, \$20 000.00 against Nelvin Lal, \$40 000.00 against House of Colour @ Hurstville Pty Ltd and \$22 000.00 against The House of Colour @ Shellharbour

Decision: Judge Driver handed down judgement in the matter, however His Honour indicated that he did not intend to issue written reasons in the matters.

## **Offshore Marine Services Pty Ltd & Anor**

Date: 27 March 2015

Court: Federal Court

Nature of Proceedings: General protections FOA

Penalty: \$79 200.00 against Maritime Union Australia, compensation to be paid to Mr Love in the amount of \$352 100.00 and compensation to be paid to Mrs Love in the amount of \$371 200.00

Decision: [FWO v Offshore Marine Services Pty Ltd & Anor \(PDF 590.3KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsmna-v-skilled-offshore-australia-pty-ltd-2015-fca-275.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsmna-v-skilled-offshore-australia-pty-ltd-2015-fca-275.pdf.aspx)

[FWO v Offshore Marine Services Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/275.html?stem=0&synonyms=0&query=title(%222015%20FCA%20275%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/275.html?stem=0&synonyms=0&query=title(%222015%20FCA%20275%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/275.html?stem=0&synonyms=0&query=title\(%222015%20FCA%20275%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/275.html?stem=0&synonyms=0&query=title(%222015%20FCA%20275%22))))

## **Darna Pty Ltd and Anor**

Date: 27 March 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$17 850.00 against Darna Pty Ltd and \$4590.00 against Yoav Oren

Decision: [FWO v Darna Pty Ltd & Anor \(PDF 332.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-darna-pty-ltd-2015-fcca-709.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-darna-pty-ltd-2015-fcca-709.pdf.aspx)

[FWO v Darna Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20709%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20709%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20709%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20709%22))))

## **Viper Industries Pty Ltd & Anor**

Date: 4 March 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$20 400.00 against Viper Industries Pty Ltd and \$4080.00 against Jack Younes

Decision: [FWO v Viper Industries Pty Ltd & Anor \(PDF 478.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-viper-industries-pty-ltd-2015-fcca-492.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-viper-industries-pty-ltd-2015-fcca-492.pdf.aspx)

[FWO v Viper Industries Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/492.html?stem=0&synonyms=0&query=title(%222015%20fcca%20492%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/492.html?stem=0&synonyms=0&query=title(%222015%20fcca%20492%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/492.html?stem=0&synonyms=0&query=title\(%222015%20fcca%20492%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/492.html?stem=0&synonyms=0&query=title(%222015%20fcca%20492%22))))

## **Stepping Stones Child Care Centre (NSW) Pty Ltd and Anor**

Date: 4 March 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$12 000.00 against Stepping Stones Child Care Centre (NSW) Pty Ltd and \$3000.00 against Ailsa Tavendale

Decision: [FWO v Stepping Stones Child Care Centre \(NSW\) Pty Ltd & Anor \(PDF 2.9MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-stepping-stones-child-care-centre-nsw-pty-ltd-2015-fcca-429.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-stepping-stones-child-care-centre-nsw-pty-ltd-2015-fcca-429.pdf.aspx)

[FWO v Stepping Stones Child Care Centre \(NSW\) Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/429.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20429%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/429.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20429%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/429.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20429%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/429.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20429%22))))

[http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20709%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/709.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20709%22))))

## **Global Work and Travel Co Pty Ltd & Ors**

Date: 24 February 2015

Court: Federal Circuit Court

Nature of Proceedings: Sham contracting and underpayment

Penalty: \$60 018.75 against Global Work and Travel Co Pty Ltd, \$56 306.25 against Global Work & Travel Co (Australia) Pty Ltd, \$11 261.25 against Carly Deborah Himmelman and Pierre Michael Himmelman and \$12 003.75 against Pierre Michael Himmelman

Decision: [FWO v Global Work and Travel Co Pty Ltd & Ors \(PDF 506.7KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-global-work-and-travel-co-pty-ltd-2015-fcca-495.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-global-work-and-travel-co-pty-ltd-2015-fcca-495.pdf.aspx)

[FWO v Global Work and Travel Co Pty Ltd & Ors - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/495.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20495%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/495.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20495%22)))

## **The Hub @ Mermaid Pty Ltd & Anor**

Date: 17 February 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$70 000.00 against The Hub @ Mermaid Pty Ltd and \$14 500.00 against Graham John Bell

Decision: [FWO v The Hub @ Mermaid Pty Ltd \(PDF 575.7KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-the-hub-mermaid-pty-ltd-2015-fcca-306.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-the-hub-mermaid-pty-ltd-2015-fcca-306.pdf.aspx)

[FWO v The Hub @ Mermaid Pty Ltd ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/306.html?stem=0&synonyms=0&query=%22the%20hub%20@%20mermaid%20pty%20ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/306.html?stem=0&synonyms=0&query=%22the%20hub%20@%20mermaid%20pty%20ltd)

## **Crocmedia Pty Ltd**

Date: 29 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$24 000.00

Decision: [FWO v Crocmedia Pty Ltd \(PDF 306.4KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-crocmedia-pty-ltd-2015-fcca-140.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-crocmedia-pty-ltd-2015-fcca-140.pdf.aspx)

[FWO v Crocmedia Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/140.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20140%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/140.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20140%22)))

## **Longridge Group Pty Ltd**

Date: 28 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$29 790.00

Decision: [FWO v Longridge Group Pty Ltd \(PDF 621.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-longridge-group-pty-ltd-2015-fcca-129.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-longridge-group-pty-ltd-2015-fcca-129.pdf.aspx)

[FWO v Longridge Group Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/129.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20129%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/129.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20129%22)))

## **Sona Peaks Pty Ltd & Anor**

Date: 23 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$12 500.00 against Sona Peaks Pty Ltd and \$3000.00 against David Anderson

Decision: [FWO v Sona Peaks Pty Ltd & Anor \(PDF 239.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-sona-peaks-pty-ltd-2015-fcca-137.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-sona-peaks-pty-ltd-2015-fcca-137.pdf.aspx)

[FWO v Sona Peaks Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/137.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20137%22))) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/137.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20137%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/137.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20137%22))))

## **Absynthe Restaurant Pty Ltd & Anor**

Date: 23 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$12 750.00 against Absynthe Restaurant Pty Ltd and \$2550.00 against Meyjitte Boughenout

Decision: [FWO v Absynthe Restaurant Pty Ltd \(PDF 252.4KB\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-absynthe-restaurant-pty-ltd-2015-fcca-58.pdf.aspx) ([www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-absynthe-restaurant-pty-ltd-2015-fcca-58.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-absynthe-restaurant-pty-ltd-2015-fcca-58.pdf.aspx))

[FWO v Absynthe Restaurant Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/58.html?stem=0&synonyms=0&query=title(%222015%20FCCA%2058%22))) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/58.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%2058%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/58.html?stem=0&synonyms=0&query=title(%222015%20FCCA%2058%22))))

## **Primeage Pty Ltd & Ors**

Date: 23 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$80 000.00 against Primeage Pty Ltd and \$17 500.00 against Tsinman Fu and \$13 000.00 against Ping Ostrovskih

Decision: [FWO v Primeage Pty Ltd & Ors \(PDF 176.1KB\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-primeage-pty-ltd-2015-fcca-139.pdf.aspx) ([www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-primeage-pty-ltd-2015-fcca-139.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-primeage-pty-ltd-2015-fcca-139.pdf.aspx))

[FWO v Primeage Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/139.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20139%22))) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/139.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%20139%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/139.html?stem=0&synonyms=0&query=title(%222015%20FCCA%20139%22))))

## **OHMedia Melbourne Pty Ltd & Anor**

Date: 23 January 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$85 000.00 against OHMedia Melbourne Pty Ltd and \$15 000.00 against Wen Zhou

Decision: [FWO v OHMedia Melbourne Pty Ltd & Anor \(PDF 1.4MB\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ohmedia-melbourne-pty-ltd-2015-fcca-50.pdf.aspx) ([www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ohmedia-melbourne-pty-ltd-2015-fcca-50.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ohmedia-melbourne-pty-ltd-2015-fcca-50.pdf.aspx))

[FWO v OHMedia Melbourne Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/50.html?stem=0&synonyms=0&query=title(%222015%20FCCA%2050%22))) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/50.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%2050%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/50.html?stem=0&synonyms=0&query=title(%222015%20FCCA%2050%22))))

## **ECFF Pty Ltd & Ors**

Date: 24 December 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$70 000.00 against ECFF Pty Ltd, \$15 000.00 against Priscilla Lam and \$15 000.00 against David Lam

Decision: [FWO v ECFF Pty Ltd & Ors \(PDF 307.4KB\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ecff-pty-ltd-ors-2014-fcca-2996.pdf.aspx) ([www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ecff-pty-ltd-ors-2014-fcca-2996.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-ecff-pty-ltd-ors-2014-fcca-2996.pdf.aspx))

[FWO v ECFF Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2996.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202996%22))) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2996.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202996%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2996.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202996%22))))

## **Jay Group Services Pty Ltd & Ors**

Date: 19 December 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$190 245.00

Decision: [FWO v Jay Group Services Pty Ltd & Ors \(PDF 1.2MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-jay-group-services-pty-ltd-ors-2014-fcca-2869.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-jay-group-services-pty-ltd-ors-2014-fcca-2869.pdf.aspx)

[FWO v Jay Group Services Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2869.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202869%22))) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2869.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202869%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2869.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202869%22)))

## **Westlink International Pty Ltd & Anor**

Date: 12 December 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$66 000.00 against Westlink International Pty Ltd and \$9900.00 against Brian O'Halloran

Decision: [FWO v Westlink International Pty Ltd & Anor \(PDF 318.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-westlink-international-pty-ltd-anor-2014-fcca-2891.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-westlink-international-pty-ltd-anor-2014-fcca-2891.pdf.aspx)

[FWO v Westlink International Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2891.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202891%22))) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2891.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202891%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2891.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202891%22)))

## **Wedderburn Petroleum Pty Ltd**

Date: 20 November 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$123 915.00

Decision: [FWO v Wedderburn Petroleum Pty Ltd \(PDF 387.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fwo-v-wedderburn-petroleum-pty-ltd-2014-fcca-2645.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fwo-v-wedderburn-petroleum-pty-ltd-2014-fcca-2645.pdf.aspx)

[FWO v Wedderburn Petroleum Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2645.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202645%22))) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2645.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202645%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2645.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202645%22)))

## **Anahata Naturals Pty Ltd**

Date: 12 November 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and Failure to comply with Compliance Notice

Penalty: \$15 300.00 against Anahata Naturals Pty Ltd and \$3542.00 against Megha Sood

Decision: [FWO v Anahata Naturals Pty Ltd & Anor \(PDF 315.7KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-anahata-naturals-pty-ltd-anor-2014-fcca-2954.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-anahata-naturals-pty-ltd-anor-2014-fcca-2954.pdf.aspx)

[FWO v Anahata Naturals Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2954.html?stem=0&synonyms=0&query=%22Anahata) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2954.html?stem=0&synonyms=0&query=%22Anahata\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2954.html?stem=0&synonyms=0&query=%22Anahata)

## **Daladontics (Vic) Pty Ltd**

Date: 7 November 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$38 250.00

Decision: [FWO v Daladontics \(Vic\) Pty Ltd \(PDF 329.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-daladontics-vic-pty-ltd-2014-fcca-2571.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-daladontics-vic-pty-ltd-2014-fcca-2571.pdf.aspx)

[FWO v Daladontics \(Vic\) Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2571.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202571%22))) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2571.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202571%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2571.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202571%22)))

## **Fardin Soleimani & Beverly Soleimani**

Date: 7 November 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$19 805.00 against Fardin Soleimani and \$19 805.00 against Beverly Soleimani

Decision: [FWO v Fardin Soleimani & Anor \(PDF 522.9KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-soleimani-anor-2014-fcca-2380.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-soleimani-anor-2014-fcca-2380.pdf.aspx)

[FWO v Fardin Soleimani & Anor - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2380.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202380%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2380.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202380%22)))

## **Quincolli Pty Ltd and Potter**

Date: 18 February 2013 and 7 November 2014

Court: Federal Circuit Court and Federal Court (Appeal)

Nature of Proceedings: Underpayment

Penalty: \$107 500.00

Decisions: [FWO v Quincolli Pty Ltd & Anor \(PDF 583.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-quincolli-pty-ltd-anor-2013-fmca-17.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-quincolli-pty-ltd-anor-2013-fmca-17.pdf.aspx)

[FWO v Quincolli Pty Ltd & Anor - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/17.html?stem=0&synonyms=0&query=title\(%222013%20FMCA%2017%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/17.html?stem=0&synonyms=0&query=title(%222013%20FMCA%2017%22)))

[Potter v FWO \(PDF 211.1KB\) \(www.fairwork.gov.au/ArticleDocuments/871/potter-v-fair-work-ombudsman-2014-fca-1171.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/potter-v-fair-work-ombudsman-2014-fca-1171.pdf.aspx)

[Potter v FWO - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/1171.html?stem=0&synonyms=0&query=title\(%222014%20fca%201171%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/1171.html?stem=0&synonyms=0&query=title(%222014%20fca%201171%22)))

[\(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2380.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%202380%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2380.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202380%22)))

## **Lifestyle SA Pty Ltd**

Date: 31 October 2014

Court: Federal Court

Nature of Proceedings: Underpayment

Penalty: \$196 000.00 against Lifestyle SA Pty Ltd

Decision: [FWO v Lifestyle SA Pty Ltd \(PDF 1.4MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-lifestyle-sa-pty-ltd-2014-fca-1151.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-lifestyle-sa-pty-ltd-2014-fca-1151.pdf.aspx)

[FWO v Lifestyle SA Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/1151.html?stem=0&synonyms=0&query=title\(%222014%20FCA%201151%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/1151.html?stem=0&synonyms=0&query=title(%222014%20FCA%201151%22)))

## **Barry Scott Distributors Pty Ltd**

Date: 31 October 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment and failure to comply with Compliance Notice

Penalty: \$79 942.00 against Barry Scott Distributors Pty Ltd and \$15 048.00 against Ian Andrews

Decision: [FWO v Barry Scott Distributors Pty Ltd \(PDF 995.3KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-barry-scott-distributors-pty-ltd-2014-fcca-1587.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-barry-scott-distributors-pty-ltd-2014-fcca-1587.pdf.aspx)

[FWO v Barry Scott Distributors Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1587.html?stem=0&synonyms=0&query=title\(%222014%20FCCA%201587%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1587.html?stem=0&synonyms=0&query=title(%222014%20FCCA%201587%22)))

## **Cuts Only the Original Barber Pty Ltd & Ors**



Date: 22 October 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$50,160.00 against Cuts Only the Original Barber Pty Ltd, \$10,032.00 against Paul Salter and \$10,032.00 against George Dimaris

Decision: [FWO v Cuts Only The Original Barber Pty Ltd & Ors \(PDF 753.8KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-cuts-only-the-original-barber-pty-ltd-ors-2014-fcca-2381.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-cuts-only-the-original-barber-pty-ltd-ors-2014-fcca-2381.pdf.aspx)

[FWO v Cuts Only The Original Barber Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2381.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202381%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2381.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202381%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2381.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202381%22))

## **World Gym Sunshine Pty Ltd & Anor**

Date: 19 September 2014

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with Fair Work Commission Order

Penalty: \$41 182.50 against World Gym Sunshine Pty Ltd & \$6426.00 against Wayne George Mailing

Decision: [FWO v World Gym Sunshine Pty Ltd & Ors \(PDF 296KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-world-gym-sunshine-pty-ltd-anor-2014-fcca-2201.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-world-gym-sunshine-pty-ltd-anor-2014-fcca-2201.pdf.aspx)

[FWO v World Gym Sunshine Pty Ltd & Ors - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2201.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202201%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2201.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202201%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2201.html?stem=0&synonyms=0&query=title(%222014%20FCCA%202201%22))

## **Vivien Mahomet (t/as Academy for Kids)**

Date: 15 September 2014

Court: Federal Circuit Court

Nature of Proceedings: Underpayment

Penalty: \$19 980.00 against Vivien Mahomet

Decision: [FWO v Vivien Mahomet \(t/as\) Academy for Kids \(PDF 3.4MB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-mahomet-2014-fcca-1872.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-mahomet-2014-fcca-1872.pdf.aspx)

[FWO v Vivien Mahomet \(t/as\) Academy for Kids - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1872.html?stem=0&synonyms=0&query=title(%222014%20FCCA%201872%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1872.html?stem=0&synonyms=0&query=title(%222014%20FCCA%201872%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1872.html?stem=0&synonyms=0&query=title(%222014%20FCCA%201872%22))

## **Crystal Carwash Café Pty Ltd & Ors**

Date: 7 August 2014

Court: Federal Court

Nature of proceedings: Underpayment

Penalty: \$70 000.00 against Crystal Carwash Café Pty Ltd, \$10 000.00 against Anthony Sahade and \$10 000.00 against Peter Khouri

Decision: [Crystal Carwash Café Pty Ltd & Ors \(PDF 225.6KB\) \(www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-crystal-carwash-cafe-pty-ltd-no2-2014-fca-827.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/871/fair-work-ombudsman-v-crystal-carwash-cafe-pty-ltd-no2-2014-fca-827.pdf.aspx)

[FWO v Crystal Carwash Cafe Pty Ltd \(No 2\) - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/827.html?stem=0&synonyms=0&query=title(%222014%20FCA%20827%22))) [☞](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/827.html?stem=0&synonyms=0&query=title(%222014%20FCA%20827%22))) (http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/827.html?stem=0&synonyms=0&query=title(%222014%20FCA%20827%22))



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