Unions and employer associations

Since 1 July 2009, industrial organisations such as employer associations and unions have been able to apply to the Fair Work Commission for registration under the Fair Work (Registered Organisations) Act 2009 (the RO Act). These organisations provide support and advice to employers and employees to help them better understand their rights and obligations in the workplace.

As of 1 May 2017, the Registered Organisations Commission regulates registered organisations. However, some registered organisations functions remain with the Fair Work Commission.

The organisations listed below are not associated with the Fair Work Ombudsman or the Australian Government. Clicking a link to the below organisations will take you out of this website.

There are industrial associations active in Australia that are not registered under the RO Act, such as your local chamber of commerce, that can also offer assistance.

Find your industry:

- Building and construction
- Cleaning
- Clerical
- Education
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- Fire
- Finance
- Food manufacturing
- Government
- Graphic design and print
- Hair and beauty
- Health
- Horticulture, pastoral and agriculture
- Hospitality and fast food
- Metal, engineering and manufacturing
- Real estate
- Retail
- Security
- Social and community services
- Sport
- Stevedoring and maritime
- Timber
- Vehicle retail, services and manufacturing

Peaks organisations

- Australian Council of Trade Unions (http://www.actu.org.au/)
- Australian Chamber of Commerce and Industry (http://www.acci.asn.au/)

Only registered organisations (an organisation registered under the Fair Work Act) are included in the below list. They're ordered by industry and categorised as either an employer association (E) or union (U).

Multiple Industries

These registered organisations provide support and advice to employers and employees in a broad variety of industries. You can contact them directly for further information.

National

- Australian Workers’ Union (U) (http://www.awu.net.au/)
- Construction, Forestry, Maritime, Mining and Energy Union (U) (https://www.cfmmeu.org.au/)
- United Workers’ Union (U) (http://www.unitedworkers.org.au/)

State and territory based

- Union of Christmas Island Worker (U)
- Victorian Chamber of Commerce and Industry (E) (https://www.victorianchamber.com.au/)

Building and construction

National

- Civil Contractors Federation (E) (http://www.civilcontractors.com/)
• Construction, Forestry, Maritime, Mining and Energy Union (U) [https://www.cfmmeu.org.au/]
• Master Plumbers’ and Mechanical Services Association of Australia (E) [http://www.plumber.com.au/]
• National Electrical Contractors Association (E) [http://www.neca.asn.au/]
• Timber Trade Industrial Association (E) [http://www.ttlia.asn.au/]
• Traffic Management Association of Australia (E) [http://tmaa.asn.au/]

State and territory based
• Building Services Contractors Association of Australia, New South Wales Division (E) [http://bscaa.com/nsw/]
• Master Builders’ Association of the Australian Capital Territory (E) [http://www.mba.org.au/]
• Master Builders Northern Territory (E) [http://www.mbant.com.au/]
• Master Builders’ Association of New South Wales (E) [http://www.mbansw.asn.au/]
• Master Builders Association of South Australia Incorporated (E) [https://www.mbas.com.au/]
• Master Builders Association of Tasmania (E) [http://www.mbatas.org.au/]
• Master Builders’ Association of Victoria (E) [https://www.mbav.com.au/]
• Master Painters Australia - NSW Association Inc. (E) [http://www.masterpainters.com.au/]
• Timber Merchants’ Association of New South Wales (E) [http://www.masterplumbers.com.au/]
• Timber Merchants’ Association (Victoria) (E) [https://www.mgatma.com.au/]
• Union of Christmas Island Workers (U)

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Cleaning

National
• Building Services Contractors Association of Australia, New South Wales Division (E) [http://bscaa.com/nsw/]
• Building Services Contractors Association of Australia - Queensland Division, Industrial Organisation of Employers (E) [http://bscaa.com/qld/]

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Clerical

National
• Australian Municipal, Administrative, Clerical and Services Union (U) [http://www.asu.asn.au/]
• Shop, Distributive and Allied Employees Association (U) [http://www.sda.org.au/]

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Education

National
• Australian Education Union (U) [http://www.aeufederal.org.au/]
• Australian Higher Education Industrial Association (E) [http://www.aheia.edu.au/]
• Australian Principals Federation (U) [http://www.apf.net.au/]
• Independent Education Union of Australia (U) [http://www.ieu.org.au/]
• National Tertiary Education Industry Union (U) [http://www.nteu.org.au/]

State-based
• Association of Independent Schools of South Australia [http://www.ais.sa.edu.au/]

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Entertainment

National
• Australian Entertainment Industry Association (E) [http://www.liveperformance.com.au/]
• Australian Director’s Guild Limited (U) [http://www.adg.org.au/]
• Media, Entertainment and Arts Alliance (U) [https://www.meaa.org/]
• Musicians’ Union of Australia (U) [http://www.musicians.asn.au/]
• Screen Producers Association of Australia (E) [https://www.screenproducers.org.au/]
• Showmen’s Guild of Australasia (E) [http://theshowmensguildofaustralasia.yolasite.com/]

State-based
• Victorian Showmen's Guild (E)

Fire

National
• National Fire Industry Association (E) (http://www.nfia.com.au/)
• United Firefighters' Union of Australia (U) (http://www.ufua.asn.au/)

Finance

National
• Finance Sector Union of Australia (U) (http://www.fsunion.org.au/)

Food manufacturing

National
• Australian Meat Industry Council (E) (http://www.amic.org.au/)
• Australasian Meat Industry Employees Union (U) (http://amieu.net/)
• Australian Manufacturing Workers' Union (AMWU) (U) (http://www.amwu.org.au/)
• National Union of Workers (U) (http://www.nuw.org.au/)

State-based
• Breweries and Bottleyards Employees' Industrial Union of Workers of Western Australia, The (U)

Government

National
• Community and Public Sector Union (CPSU) (U) (http://www.cpsu.org.au/)
• Police Federation of Australia (U) (http://www.pfa.org.au/)

State-based
• Industrial Staff Union - PSA of NSW (U) (http://psa.asn.au/)
• Local Government and Shires Association of NSW (LGSA) (E) (https://www.lgnsw.org.au/)
• Police Association Salaried Officers union of New South Wales (https://www.pansw.org.au/)
• Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union (U)

Graphic design and print

National
• Print and Visual Communication Association (E) (https://www.pvca.org.au/)

Hair and Beauty

National
• Hair and Beauty Australia (E) (https://www.askhaba.com.au/)
• Shop, Distributive and Allied Employees Association (U) (http://www.sda.org.au/)

Health

National
• Australian Community Services Employers Association (E) (http://www.acsea.org/)
• Australian Nursing and Midwifery Federation (U) (http://anmt.org.au/)
• Australian Salaried Medical Officers Federation (U) (http://www.asmof.org.au/)
• Community and Public Sector Union (CPSU) (U) (http://www.cpsu.org.au/)
• Health Services Union (U) (http://www.hsu.net.au/)

State-based
• Victorian Hospitals' Industrial Association (E) (http://www.vhia.com.au/)

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Horticulture, pastoral and agriculture

National
• Shearing Contractors' Association of Australia (E) (http://www.scaa.org.au/)

State-based
• NSW Farmers' (Industrial) Association (E) (http://www.nswfarmers.org.au/)
• TFGLA Industrial Association (E) Victorian Association of Forest Industries (E) (http://www.tfga.com.au/)
• Victorian Farmers Federation Industrial Association (E) (http://www.vff.org.au/)

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Hospitality and fast food

National
• Australian Hotels Association (E) (http://aha.org.au/)
• Australian Retailers Association (E) (http://retail.org.au/)
• Club Managers' Association, Australia (U) (http://www.cmaa.asn.au/)
• Motor Inn, Motel and Accomodation Association (E)
• Shop, Distributive and Allied Employees Association (http://www.sda.org.au/)

State-based
• Clubs Victoria Inc. (E) (http://www.clubsvic.org/)
• Restaurant and Catering Industrial (E) (http://rca.asn.au/rca/)
• Union of Christmas Island Workers (U)

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Metal, engineering and manufacturing

National
• Association of Consulting Architects - Australia (E) (http://www.aca.org.au/)
• Association of Professional Engineers, Scientists and Managers, Australia (U) (http://www.professionalsaustralia.org.au/)
• Australian Manufacturing Workers' Union (AMWU) (U) (http://www.amwu.org.au/)
• Construction, Forestry, Maritime, Mining and Energy Union (U) (https://www.cfmmeu.org.au/)
• Consult Australia (E) (http://www.consultastralia.com.au/)
• CSR and Holcim Staff Association (U) (https://www.csrholcimwilmar.com/)
• Australian Institute of Marine and Power Engineers (U) (http://www.aimpe.asn.au/)
• National Union of Workers (U) (http://www.nuw.org.au/)

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Real estate

National
• Australian Property Services Association (U) (http://www.myapsa.com.au)

State-based
• Queensland Real Estate Industrial Organisation of Employers (E)
• Real Estate Employers' Federation (E) (http://www.reef.org.au/)
• Real Estate Employers’ Federation of South Australia and the Northern Territory (E) [http://www.reefsant.org.au/about-us]
• Real Estate Association of New South Wales, The (E) [http://www.reansw.asn.au/]

Retail

National
• Australian Retailers Association (E) [http://www.retail.org.au/]
• Master Grocers Australia Limited (E) [http://www.mga.asn.au/]
• National Retail Association (E) [https://www.nra.net.au/]
• Pharmacy Guild of Australia (E) [http://www.guild.org.au/]
• Shop, Distributive and Allied Employees Association (U) [http://www.sda.org.au/]

State-based
• VANA Limited (E) [http://www.vana.com.au/]

Road Transport

National
• Australian Aircrew Officers Association Group
• Australian and International Pilots Association (U) [http://www.aipa.org.au/]
• Australian Federation of Air Pilots (U) [https://www.afap.org.au/]
• Australian Licensed Aircraft Engineers Association (U) [http://www.alaea.asn.au/]
• Australian Public Transport Industrial Association (E) [http://bic.asn.au/welcome-to-aptia]
• Australian Rail, Tram and Bus Industry Union (U) [http://www.rtbu.org.au/]
• Australian Road Transport Industrial Organisation (E)
• Australian Federated Union of Locomotive Employees (U) [http://www.afule.org.au/]
• Flight Attendants’ Association of Australia (U) [https://faaa.org.au/]
• Transport Workers’ Union of Australia (U) [http://www.twu.com.au/]
• VIIPA (U) [http://www.vipa.asn.au/]

State-based
• Waste Contractors and Recyclers Association of NSW (E) [http://wcra.com.au/]

Security

National
• Australian Security Industry Association Ltd (E) [http://www.asial.com.au/]
• Shop, Distributive and Allied Employees Association (U) [http://www.sda.org.au/]

State-based
• Building Services Contractors Association of Australia, New South Wales Division (E) [http://bscaa.com/nsw/]

Social and community services

National
• Australian Community Services Employers Association (E) [http://www.acsea.org/]
• Australian Municipal, Administrative, Clerical and Services Union (U) [http://www.asu.asn.au/]
• Australian Nursing and Midwifery Federation (U) [http://anmf.org.au/]
• Community and Public Sector Union (CPSU) (U) [http://www.cpsu.org.au/]
• Health Services Union (U) [http://www.hsu.net.au/]

State and territory based
• Aged and Community Services Association of NSW and ACT Incorporated (E) [http://www.agedservices.asn.au/]
• Victorian Hospitals’ Industrial Association (E) [http://www.vhia.com.au/]

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Sport

National
- Australian Trainers' Association (E) [http://www.austrainers.com.au/]

Stevedoring and maritime

National
- Australian Maritime Officers' Union (U) [http://www.amou.com.au/]
- Construction, Forestry, Maritime, Mining and Energy Union (U) [https://www.cfmmeu.org.au/]

Timber

National
- Construction, Forestry, Maritime, Mining and Energy Union (U) [https://www.cfmmeu.org.au/]
- Timber Trade Industrial Association (E) [http://www.ttia.asn.au/]

State-based
- Tasmanian Sawmillers Industrial Association (E)
- Victorian Association of Forest Industries (E) [http://www.vafi.org.au/]

Vehicle retail, services and manufacturing

National
- Australasian Convenience and Petroleum Marketers Association (E) [http://www.acapma.com.au/]
- Australian Manufacturing Workers’ Union (AMWU) (U) [http://www.amwu.org.au/]
- Shop, Distributive and Allied Employees Association (U) [http://www.sda.org.au/]

State-based
- Motor Trade Association of South Australia (E) [http://www.mta-sa.asn.au/]
- Motor Traders’ Association of New South Wales (E) [http://www.mtansw.com.au/]
- Motor Trades Association of Queensland Industrial Organisation of Employers (E) [https://www.mtaq.com.au/]
- Victorian Automobile Chamber of Commerce (E) [http://www.vacc.com.au/]

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