Salary payments


The requirements that need to be met when agreeing to an annualised salary can be outlined in an award, employment contract, enterprise agreement (https://www.fairwork.gov.au/Dictionary.aspx?TermID=2154) or other registered agreement.

An employer and employee can agree that an annual salary covers entitlements like:

- minimum weekly wages
- penalties
- overtime
- allowances
- annual leave loading.

Find out the rules in your award about making an annual salary agreement by selecting from the list below.

**Best practice tip**
Check your employment contract for details of any annual salary arrangements.

**Records of annual salary arrangements**

Salary agreements should be documented in writing, and identify which entitlements are included in the payment.

The employer and the employee should keep a copy of the agreement.

**What to do next**

- Find minimum wages using our Pay Calculator (http://calculate.fairwork.gov.au/FindYourAward)

**Help for small business**


**You might also be interested in**

- Paying wages (www.fairwork.gov.au/Pay/paying-wages)

**Page reference No:** 1630

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