Restaurant Industry Award

On 13 August 2020, the High Court handed down a decision about the method of accruing and taking paid personal/carer’s leave under the National Employment Standards. The High Court has found that the entitlement to 10 days of personal/carer’s leave is calculated based on an employee’s hours of work, not days. 10 days of personal leave can be calculated as 1/26 of an employee’s ordinary hours of work in a year.

The High Court’s decision overturns a decision made by the Full Federal Court in August 2019. We’ve updated the information in this tool as a result.


Pay rates for the Restaurant Award will change from the first full pay period starting on or after 1 February 2021. Allowances may also change from that pay period. The rates below apply from the first full pay period starting on or after 1 July 2019. For more information see The Commission has announced a 1.75% increase to minimum wages (www.fairwork.gov.au/about-us/news-and-media-releases/website-news/the-commission-has-announced-a-1-75-increase-to-minimum-wages).

Are you working or running a business in the restaurant or cafe industry? The Restaurant Industry Award is the common award for this industry. Use our interactive tool to find out about your workplace entitlements and obligations under this award.


SELECT A TOPIC

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.