Penalty rates changes

Penalty rates in the Restaurant, Hospitality, Pharmacy, Fast Food and Retail awards have been gradually changing since 2017.

Select your award from our interactive tool below to see a full summary of penalty rate changes.

On this page:

- what the changes mean for you
- how to calculate your rates
- the history of the changes.

What do the changes mean for you?

Use our interactive tool to learn more about the changes and if they affect you.

You'll need to select your award to view the changes. If you're not sure which award applies, use Find my award (www.fairwork.gov.au/awards-and-agreements/awards/find-my-award).

WHAT DO THE PENALTY RATES CHANGES MEAN FOR YOU?

Select Award

- Restaurant Award
- Hospitality Award
- Pharmacy Award
- Fast Food Award
- Retail Award
- Other Industries

Calculate your rates

The new rates are also listed in our downloadable Pay guides (www.fairwork.gov.au/pay/minimum-wages/pay-guides).

For personalised workplace law information or to ask for our help, register for My account (www.fairwork.gov.au/my-account/register-page.aspx).

**History of the changes**

You can get more information about the history of penalty rates changes in your award. Visit our Library and read:

- Pharmacy Award: Penalty rate changes in the Pharmacy Award (www.fairwork.gov.au/library/K600570_Penalty-rate-changes-in-the-Pharmacy-Award)

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.