Penalty rates changes

Over the past few years, penalty rates in the Restaurant, Hospitality, Pharmacy, Fast Food and Retail awards have been gradually changing.

From 1 July 2019, penalty rates in the following awards changed again:

- Hospitality Award
- Pharmacy Award
- Fast Food Award
- Retail Award.

On this page find out:

- what the 1 July 2019 changes mean for you
- how to calculate your rates
- the history of the changes.

What do the 1 July 2019 changes mean for you?

Use our interactive tool to learn more about the changes and if they affect you.

You'll need to select your award to view the changes. If you're not sure which award applies, use Find my award (www.fair-work.gov.au/awards-and-agreements/awards/find-my-award/).
Calculate your rates


The new rates are also listed in our downloadable Pay guides (www.fairwork.gov.au/pay/minimum-wages/pay-guides).

For personalised workplace law information or to ask for our help, register for My account (www.fairwork.gov.au/my-account/register-page.aspx).

History of the changes

You can get more information about the history of penalty rates changes in your award. Visit our Library and read:

- Pharmacy Award: Penalty rate changes in the Pharmacy Award (www.fairwork.gov.au/library/K600570_Penalty-rate-changes-in-the-Pharmacy-Award)

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