Flexibility in the workplace

Coronavirus and Australian workplace laws

If your workplace has been impacted by coronavirus, we have information about your workplace rights and obligations at Coronavirus and Australian workplace laws (https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws).

A number of temporary changes have been introduced due to coronavirus including:


These changes may affect the information on this page.

Flexibility in the workplace allows employers and employees to make arrangements about working conditions that suit them. This helps employees maintain a work / life balance and can help employers improve the productivity and efficiency of their business.

As long as employees are still receiving their minimum entitlements, employers and employees can negotiate ways to make their workplace more flexible. Examples include changing what hours are worked and where work is performed.

There are 2 formal ways employers and employees can make their workplace more flexible:

- flexible working arrangements - certain employees have the right to request flexible working arrangements
- individual flexibility arrangements - employers and employees can negotiate to change how certain terms in an award, enterprise agreement (www.fairwork.gov.au/Dictionary.aspx?TermID=2154) or other registered agreement apply to them.


What to do next

- Take our Workplace flexibility course (www.fairwork.gov.au/how-we-will-help/online-training/online-learning-centre/workplace-flexibility) at the Online learning centre

Help for small business


You might also be interested in


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