

## Pay Guide - Storage Services and Wholesale Award 2010

[MA000084]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker grade 1 on commencement	\$768.30	\$20.22	\$30.33	\$40.44	\$50.55	\$30.33
Storeworker grade 1 after 3 months	\$778.00	\$20.47	\$30.71	\$40.94	\$51.18	\$30.71
Storeworker grade 1 after 12 months	\$787.30	\$20.72	\$31.08	\$41.44	\$51.80	\$31.08
Storeworker grade 2	\$794.60	\$20.91	\$31.37	\$41.82	\$52.28	\$31.37
Storeworker grade 3	\$818.00	\$21.53	\$32.30	\$43.06	\$53.83	\$32.30
Storeworker grade 4	\$841.90	\$22.16	\$33.24	\$44.32	\$55.40	\$33.24
Wholesale employee level 1 on commencement	\$768.30	\$20.22	\$30.33	\$40.44	\$50.55	\$30.33
Wholesale employee level 1 after 3 months	\$778.00	\$20.47	\$30.71	\$40.94	\$51.18	\$30.71
Wholesale employee level 1 after 12 months	\$787.30	\$20.72	\$31.08	\$41.44	\$51.80	\$31.08
Wholesale employee level 2	\$794.60	\$20.91	\$31.37	\$41.82	\$52.28	\$31.37
Wholesale employee level 3	\$818.00	\$21.53	\$32.30	\$43.06	\$53.83	\$32.30
Wholesale employee level 4	\$841.90	\$22.16	\$33.24	\$44.32	\$55.40	\$33.24

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Early morning shift</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Less than 10 hour break between shifts</b>
Storeworker grade 1 on commencement	\$40.44	\$22.75	\$23.25	\$26.29	\$40.44
Storeworker grade 1 after 3 months	\$40.94	\$23.03	\$23.54	\$26.61	\$40.94
Storeworker grade 1 after 12 months	\$41.44	\$23.31	\$23.83	\$26.94	\$41.44
Storeworker grade 2	\$41.82	\$23.52	\$24.05	\$27.18	\$41.82
Storeworker grade 3	\$43.06	\$24.22	\$24.76	\$27.99	\$43.06
Storeworker grade 4	\$44.32	\$24.93	\$25.48	\$28.81	\$44.32
Wholesale employee level 1 on commencement	\$40.44	\$22.75	\$23.25	\$26.29	\$40.44
Wholesale employee level 1 after 3 months	\$40.94	\$23.03	\$23.54	\$26.61	\$40.94
Wholesale employee level 1 after 12 months	\$41.44	\$23.31	\$23.83	\$26.94	\$41.44
Wholesale employee level 2	\$41.82	\$23.52	\$24.05	\$27.18	\$41.82
Wholesale employee level 3	\$43.06	\$24.22	\$24.76	\$27.99	\$43.06
Wholesale employee level 4	\$44.32	\$24.93	\$25.48	\$28.81	\$44.32

## Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker grade 1 on commencement	\$25.28	\$35.39	\$45.50	\$55.61	\$35.39	\$45.50
Storeworker grade 1 after 3 months	\$25.59	\$35.82	\$46.06	\$56.29	\$35.82	\$46.06
Storeworker grade 1 after 12 months	\$25.90	\$36.26	\$46.62	\$56.98	\$36.26	\$46.62
Storeworker grade 2	\$26.14	\$36.59	\$47.05	\$57.50	\$36.59	\$47.05
Storeworker grade 3	\$26.91	\$37.68	\$48.44	\$59.21	\$37.68	\$48.44
Storeworker grade 4	\$27.70	\$38.78	\$49.86	\$60.94	\$38.78	\$49.86
Wholesale employee level 1 on commencement	\$25.28	\$35.39	\$45.50	\$55.61	\$35.39	\$45.50
Wholesale employee level 1 after 3 months	\$25.59	\$35.82	\$46.06	\$56.29	\$35.82	\$46.06
Wholesale employee level 1 after 12 months	\$25.90	\$36.26	\$46.62	\$56.98	\$36.26	\$46.62
Wholesale employee level 2	\$26.14	\$36.59	\$47.05	\$57.50	\$36.59	\$47.05
Wholesale employee level 3	\$26.91	\$37.68	\$48.44	\$59.21	\$37.68	\$48.44
Wholesale employee level 4	\$27.70	\$38.78	\$49.86	\$60.94	\$38.78	\$49.86

Table 2 of 2

Classification	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker grade 1 on commencement	\$27.80	\$28.31	\$31.34	\$45.50
Storeworker grade 1 after 3 months	\$28.15	\$28.66	\$31.73	\$46.06
Storeworker grade 1 after 12 months	\$28.49	\$29.01	\$32.12	\$46.62
Storeworker grade 2	\$28.75	\$29.27	\$32.41	\$47.05
Storeworker grade 3	\$29.60	\$30.14	\$33.37	\$48.44
Storeworker grade 4	\$30.47	\$31.02	\$34.35	\$49.86
Wholesale employee level 1 on commencement	\$27.80	\$28.31	\$31.34	\$45.50
Wholesale employee level 1 after 3 months	\$28.15	\$28.66	\$31.73	\$46.06
Wholesale employee level 1 after 12 months	\$28.49	\$29.01	\$32.12	\$46.62
Wholesale employee level 2	\$28.75	\$29.27	\$32.41	\$47.05
Wholesale employee level 3	\$29.60	\$30.14	\$33.37	\$48.44
Wholesale employee level 4	\$30.47	\$31.02	\$34.35	\$49.86

## Junior - Full-time & part-time - Under 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$307.32	\$8.09	\$12.14	\$16.18	\$20.23	\$12.14
Storeworker - after 3 months	\$311.20	\$8.19	\$12.29	\$16.38	\$20.48	\$12.29
Storeworker - after 12 months	\$314.92	\$8.29	\$12.44	\$16.58	\$20.73	\$12.44
Wholesale employee - on commencement	\$307.32	\$8.09	\$12.14	\$16.18	\$20.23	\$12.14
Wholesale employee - after 3 months	\$311.20	\$8.19	\$12.29	\$16.38	\$20.48	\$12.29
Wholesale employee - after 12 months	\$314.92	\$8.29	\$12.44	\$16.58	\$20.73	\$12.44

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$16.18	\$9.10	\$9.30	\$10.52	\$16.18
Storeworker - after 3 months	\$16.38	\$9.21	\$9.42	\$10.65	\$16.38
Storeworker - after 12 months	\$16.58	\$9.33	\$9.53	\$10.78	\$16.58
Wholesale employee - on commencement	\$16.18	\$9.10	\$9.30	\$10.52	\$16.18
Wholesale employee - after 3 months	\$16.38	\$9.21	\$9.42	\$10.65	\$16.38
Wholesale employee - after 12 months	\$16.58	\$9.33	\$9.53	\$10.78	\$16.58

## Junior - Full-time & part-time - 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$384.15	\$10.11	\$15.17	\$20.22	\$25.28	\$15.17
Storeworker - after 3 months	\$389.00	\$10.24	\$15.36	\$20.48	\$25.60	\$15.36
Storeworker - after 12 months	\$393.65	\$10.36	\$15.54	\$20.72	\$25.90	\$15.54
Wholesale employee - on commencement	\$384.15	\$10.11	\$15.17	\$20.22	\$25.28	\$15.17
Wholesale employee - after 3 months	\$389.00	\$10.24	\$15.36	\$20.48	\$25.60	\$15.36
Wholesale employee - after 12 months	\$393.65	\$10.36	\$15.54	\$20.72	\$25.90	\$15.54

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$20.22	\$11.37	\$11.63	\$13.14	\$20.22
Storeworker - after 3 months	\$20.48	\$11.52	\$11.78	\$13.31	\$20.48
Storeworker - after 12 months	\$20.72	\$11.66	\$11.91	\$13.47	\$20.72
Wholesale employee - on commencement	\$20.22	\$11.37	\$11.63	\$13.14	\$20.22
Wholesale employee - after 3 months	\$20.48	\$11.52	\$11.78	\$13.31	\$20.48
Wholesale employee - after 12 months	\$20.72	\$11.66	\$11.91	\$13.47	\$20.72

## Junior - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$460.98	\$12.13	\$18.20	\$24.26	\$30.33	\$18.20
Storeworker - after 3 months	\$466.80	\$12.28	\$18.42	\$24.56	\$30.70	\$18.42
Storeworker - after 12 months	\$472.38	\$12.43	\$18.65	\$24.86	\$31.08	\$18.65
Wholesale employee - on commencement	\$460.98	\$12.13	\$18.20	\$24.26	\$30.33	\$18.20
Wholesale employee - after 3 months	\$466.80	\$12.28	\$18.42	\$24.56	\$30.70	\$18.42
Wholesale employee - after 12 months	\$472.38	\$12.43	\$18.65	\$24.86	\$31.08	\$18.65

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$24.26	\$13.65	\$13.95	\$15.77	\$24.26
Storeworker - after 3 months	\$24.56	\$13.82	\$14.12	\$15.96	\$24.56
Storeworker - after 12 months	\$24.86	\$13.98	\$14.29	\$16.16	\$24.86
Wholesale employee - on commencement	\$24.26	\$13.65	\$13.95	\$15.77	\$24.26
Wholesale employee - after 3 months	\$24.56	\$13.82	\$14.12	\$15.96	\$24.56
Wholesale employee - after 12 months	\$24.86	\$13.98	\$14.29	\$16.16	\$24.86

## Junior - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$537.81	\$14.15	\$21.23	\$28.30	\$35.38	\$21.23
Storeworker - after 3 months	\$544.60	\$14.33	\$21.50	\$28.66	\$35.83	\$21.50
Storeworker - after 12 months	\$551.11	\$14.50	\$21.75	\$29.00	\$36.25	\$21.75
Wholesale employee - on commencement	\$537.81	\$14.15	\$21.23	\$28.30	\$35.38	\$21.23
Wholesale employee - after 3 months	\$544.60	\$14.33	\$21.50	\$28.66	\$35.83	\$21.50
Wholesale employee - after 12 months	\$551.11	\$14.50	\$21.75	\$29.00	\$36.25	\$21.75

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$28.30	\$15.92	\$16.27	\$18.40	\$28.30
Storeworker - after 3 months	\$28.66	\$16.12	\$16.48	\$18.63	\$28.66
Storeworker - after 12 months	\$29.00	\$16.31	\$16.68	\$18.85	\$29.00
Wholesale employee - on commencement	\$28.30	\$15.92	\$16.27	\$18.40	\$28.30
Wholesale employee - after 3 months	\$28.66	\$16.12	\$16.48	\$18.63	\$28.66
Wholesale employee - after 12 months	\$29.00	\$16.31	\$16.68	\$18.85	\$29.00



## Junior - Casual - Under 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$10.11	\$14.16	\$18.20	\$22.25	\$14.16	\$18.20
Storeworker - after 3 months	\$10.24	\$14.33	\$18.43	\$22.52	\$14.33	\$18.43
Storeworker - after 12 months	\$10.36	\$14.51	\$18.65	\$22.80	\$14.51	\$18.65
Wholesale employee - on commencement	\$10.11	\$14.16	\$18.20	\$22.25	\$14.16	\$18.20
Wholesale employee - after 3 months	\$10.24	\$14.33	\$18.43	\$22.52	\$14.33	\$18.43
Wholesale employee - after 12 months	\$10.36	\$14.51	\$18.65	\$22.80	\$14.51	\$18.65

Table 2 of 2

Classification	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$11.12	\$11.33	\$12.54	\$18.20
Storeworker - after 3 months	\$11.26	\$11.47	\$12.69	\$18.43
Storeworker - after 12 months	\$11.40	\$11.61	\$12.85	\$18.65
Wholesale employee - on commencement	\$11.12	\$11.33	\$12.54	\$18.20
Wholesale employee - after 3 months	\$11.26	\$11.47	\$12.69	\$18.43
Wholesale employee - after 12 months	\$11.40	\$11.61	\$12.85	\$18.65

## Junior - Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$12.64	\$17.69	\$22.75	\$27.80	\$17.69	\$22.75
Storeworker - after 3 months	\$12.80	\$17.92	\$23.04	\$28.16	\$17.92	\$23.04
Storeworker - after 12 months	\$12.95	\$18.13	\$23.31	\$28.49	\$18.13	\$23.31
Wholesale employee - on commencement	\$12.64	\$17.69	\$22.75	\$27.80	\$17.69	\$22.75
Wholesale employee - after 3 months	\$12.80	\$17.92	\$23.04	\$28.16	\$17.92	\$23.04
Wholesale employee - after 12 months	\$12.95	\$18.13	\$23.31	\$28.49	\$18.13	\$23.31

Table 2 of 2

Classification	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$13.90	\$14.15	\$15.67	\$22.75
Storeworker - after 3 months	\$14.08	\$14.34	\$15.87	\$23.04
Storeworker - after 12 months	\$14.25	\$14.50	\$16.06	\$23.31
Wholesale employee - on commencement	\$13.90	\$14.15	\$15.67	\$22.75
Wholesale employee - after 3 months	\$14.08	\$14.34	\$15.87	\$23.04
Wholesale employee - after 12 months	\$14.25	\$14.50	\$16.06	\$23.31

## Junior - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$15.16	\$21.23	\$27.29	\$33.36	\$21.23	\$27.29
Storeworker - after 3 months	\$15.35	\$21.49	\$27.63	\$33.77	\$21.49	\$27.63
Storeworker - after 12 months	\$15.54	\$21.75	\$27.97	\$34.18	\$21.75	\$27.97
Wholesale employee - on commencement	\$15.16	\$21.23	\$27.29	\$33.36	\$21.23	\$27.29
Wholesale employee - after 3 months	\$15.35	\$21.49	\$27.63	\$33.77	\$21.49	\$27.63
Wholesale employee - after 12 months	\$15.54	\$21.75	\$27.97	\$34.18	\$21.75	\$27.97

Table 2 of 2

Classification	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$16.68	\$16.98	\$18.80	\$27.29
Storeworker - after 3 months	\$16.89	\$17.19	\$19.03	\$27.63
Storeworker - after 12 months	\$17.09	\$17.40	\$19.27	\$27.97
Wholesale employee - on commencement	\$16.68	\$16.98	\$18.80	\$27.29
Wholesale employee - after 3 months	\$16.89	\$17.19	\$19.03	\$27.63
Wholesale employee - after 12 months	\$17.09	\$17.40	\$19.27	\$27.97

## Junior - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$17.69	\$24.76	\$31.84	\$38.91	\$24.76	\$31.84
Storeworker - after 3 months	\$17.91	\$25.08	\$32.24	\$39.41	\$25.08	\$32.24
Storeworker - after 12 months	\$18.13	\$25.38	\$32.63	\$39.88	\$25.38	\$32.63
Wholesale employee - on commencement	\$17.69	\$24.76	\$31.84	\$38.91	\$24.76	\$31.84
Wholesale employee - after 3 months	\$17.91	\$25.08	\$32.24	\$39.41	\$25.08	\$32.24
Wholesale employee - after 12 months	\$18.13	\$25.38	\$32.63	\$39.88	\$25.38	\$32.63

Table 2 of 2

Classification	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$19.46	\$19.81	\$21.93	\$31.84
Storeworker - after 3 months	\$19.70	\$20.06	\$22.21	\$32.24
Storeworker - after 12 months	\$19.94	\$20.30	\$22.48	\$32.63
Wholesale employee - on commencement	\$19.46	\$19.81	\$21.93	\$31.84
Wholesale employee - after 3 months	\$19.70	\$20.06	\$22.21	\$32.24
Wholesale employee - after 12 months	\$19.94	\$20.30	\$22.48	\$32.63

## Allowances

Allowances	Rate
Cold work allowance - from -15.6°C (4°F) down to -18.9°C (-2°F)	\$0.84 per hour or part thereof
Cold work allowance - less than -18.9°C (-2°F) down to -23.3°C (-10°F)	\$1.26 per hour or part thereof
Cold work allowance - less than -23.3°C (-10°F)	\$1.68 per hour or part thereof
Damaged personal effects - dentures and prescription glasses	reimbursement for the replacement or repair of damaged items up to a maximum of \$903.16 for each set
First aid allowance	\$0.33 per hour up to a maximum of \$12.63 per week
First aid course reimbursement	reimbursement for the cost of approved books, manuals and out-of-pocket expenses
Meal allowance	\$16.62
Overalls reimbursement	reimbursement for the cost of purchasing overalls
Protective clothing or footwear reimbursement	reimbursement for the cost of suitable protective clothing and/or footwear
Special clothing or uniform reimbursement	reimbursement for the cost of purchasing and cleaning required special clothing or uniforms
Tool reimbursement	reimbursement for the cost of tools purchased or supplied
Work at a different location - fares reimbursement	reimbursement for the cost of fares which are more than the employee's normal costs for travel from home to work and return
Work at a different location - travel time Monday to Saturday	payment at the minimum hourly rate for any travel time which is more than the employee's normal travel time from home to work and return
Work at a different location - travel time Sundays and public holidays	payment at the minimum hourly rate + 50% for any travel time which is more than the employee's normal travel time from home to work and return

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.