

Pay Guide - Sporting Organisations Award

[MA000082]

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Pay rates for this award will change from 01 February 2021. The rates in this guide apply from 20 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Coach grade 1	\$979.20	\$25.77	\$64.43	N/A	N/A
Coach grade 2	\$1,098.80	\$28.92	\$72.30	N/A	N/A
Coach grade 3	\$1,320.40	\$34.75	\$86.88	N/A	N/A
Coach grade 4	\$1,497.20	\$39.40	\$98.50	N/A	N/A
Clerical and administrative grade 1	\$803.80	\$21.15	\$52.88	\$31.73	\$42.30
Clerical and administrative grade 2	\$830.60	\$21.86	\$54.65	\$32.79	\$43.72
Clerical and administrative grade 3	\$862.50	\$22.70	\$56.75	\$34.05	\$45.40
Clerical and administrative grade 4	\$898.40	\$23.64	\$59.10	\$35.46	\$47.28
Clerical and administrative grade 5	\$941.30	\$24.77	\$61.93	\$37.16	\$49.54
Clerical and administrative grade 6	\$986.90	\$25.97	\$64.93	\$38.96	\$51.94

Casual

Classification	Hourly pay rate	Public holiday	Public holiday - ordinary hours	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday - overtime
Coach grade 1	\$32.21	\$70.87	N/A	N/A	N/A	N/A
Coach grade 2	\$36.15	\$79.53	N/A	N/A	N/A	N/A
Coach grade 3	\$43.44	\$95.56	N/A	N/A	N/A	N/A
Coach grade 4	\$49.25	\$108.35	N/A	N/A	N/A	N/A
Clerical and administrative grade 1	\$26.44	N/A	\$58.16	\$31.73	\$42.30	\$52.88
Clerical and administrative grade 2	\$27.33	N/A	\$60.12	\$32.79	\$43.72	\$54.65
Clerical and administrative grade 3	\$28.38	N/A	\$62.43	\$34.05	\$45.40	\$56.75
Clerical and administrative grade 4	\$29.55	N/A	\$65.01	\$35.46	\$47.28	\$59.10
Clerical and administrative grade 5	\$30.96	N/A	\$68.12	\$37.16	\$49.54	\$61.93
Clerical and administrative grade 6	\$32.46	N/A	\$71.42	\$38.96	\$51.94	\$64.93

Junior - Full-time & part-time - 17 years or under

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Coach grade 1	\$685.44	\$18.04	\$45.10	N/A	N/A
Coach grade 2	\$769.16	\$20.24	\$50.60	N/A	N/A
Coach grade 3	\$924.28	\$24.32	\$60.80	N/A	N/A
Coach grade 4	\$1,048.04	\$27.58	\$68.95	N/A	N/A
Clerical and administrative grade 1	N/A	\$14.81	\$37.03	\$22.22	\$29.62
Clerical and administrative grade 2 and above	N/A	\$15.30	\$38.25	\$22.95	\$30.60

Junior - Full-time & part-time - 18 years

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Coach grade 1	\$783.36	\$20.61	\$51.53	N/A	N/A
Coach grade 2	\$879.04	\$23.13	\$57.83	N/A	N/A
Coach grade 3	\$1,056.32	\$27.80	\$69.50	N/A	N/A
Coach grade 4	\$1,197.76	\$31.52	\$78.80	N/A	N/A
Clerical and administrative grade 1	N/A	\$16.92	\$42.30	\$25.38	\$33.84
Clerical and administrative grade 2 and above	N/A	\$17.49	\$43.73	\$26.24	\$34.98

Junior - Full-time & part-time - 19 years

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Coach grade 1	\$881.28	\$23.19	\$57.98	N/A	N/A
Coach grade 2	\$988.92	\$26.02	\$65.05	N/A	N/A
Coach grade 3	\$1,188.36	\$31.27	\$78.18	N/A	N/A
Coach grade 4	\$1,347.48	\$35.46	\$88.65	N/A	N/A
Clerical and administrative grade 1	N/A	\$19.04	\$47.60	\$28.56	\$38.08
Clerical and administrative grade 2 and above	N/A	\$19.67	\$49.18	\$29.51	\$39.34

Junior - Full-time & part-time - 20 years

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Clerical and administrative grade 1	\$21.15	\$52.88	\$31.73	\$42.30
Clerical and administrative grade 2 and above	\$21.86	\$54.65	\$32.79	\$43.72

Junior - Casual - 17 years or under

Classification	Hourly pay rate	Public holiday	Public holiday - ordinary hours	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday - overtime
Coach grade 1	\$22.55	\$49.61	N/A	N/A	N/A	N/A
Coach grade 2	\$25.30	\$55.66	N/A	N/A	N/A	N/A
Coach grade 3	\$30.40	\$66.88	N/A	N/A	N/A	N/A
Coach grade 4	\$34.48	\$75.85	N/A	N/A	N/A	N/A
Clerical and administrative grade 1	\$18.51	N/A	\$40.73	\$22.22	\$29.62	\$37.03
Clerical and administrative grade 2 and above	\$19.13	N/A	\$42.08	\$22.95	\$30.60	\$38.25

Junior - Casual - 18 years

Classification	Hourly pay rate	Public holiday	Public holiday - ordinary hours	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday - overtime
Coach grade 1	\$25.76	\$56.68	N/A	N/A	N/A	N/A
Coach grade 2	\$28.91	\$63.61	N/A	N/A	N/A	N/A
Coach grade 3	\$34.75	\$76.45	N/A	N/A	N/A	N/A
Coach grade 4	\$39.40	\$86.68	N/A	N/A	N/A	N/A
Clerical and administrative grade 1	\$21.15	N/A	\$46.53	\$25.38	\$33.84	\$42.30
Clerical and administrative grade 2 and above	\$21.86	N/A	\$48.10	\$26.24	\$34.98	\$43.73

Junior - Casual - 19 years

Classification	Hourly pay rate	Public holiday	Public holiday - ordinary hours	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday - overtime
Coach grade 1	\$28.99	\$63.77	N/A	N/A	N/A	N/A
Coach grade 2	\$32.53	\$71.56	N/A	N/A	N/A	N/A
Coach grade 3	\$39.09	\$85.99	N/A	N/A	N/A	N/A
Coach grade 4	\$44.33	\$97.52	N/A	N/A	N/A	N/A
Clerical and administrative grade 1	\$23.80	N/A	\$52.36	\$28.56	\$38.08	\$47.60
Clerical and administrative grade 2 and above	\$24.59	N/A	\$54.09	\$29.51	\$39.34	\$49.18

Junior - Casual - 20 years

Classification	Hourly pay rate	Public holiday - ordinary hours	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday - overtime
Clerical and administrative grade 1	\$26.44	\$58.16	\$31.73	\$42.30	\$52.88
Clerical and administrative grade 2 and above	\$27.33	\$60.12	\$32.79	\$43.72	\$54.65

Allowances

Allowances	Rate
Attendance at training programs reimbursement - coaching staff	reimbursement for the cost of attendance
Living away from home reimbursement	reimbursement for the cost of accommodation, meals and incidentals
Meal allowance - clerical and administrative staff	\$14.70 for a meal
Meal reimbursement - travel	reimbursement for the cost of a meal for each specified meal time
Out-of-pocket expenses reimbursement	reimbursement for the cost of any out-of-pocket expenses for business purposes
Travel costs reimbursement - travel away from home	reimbursement for the cost of any travel fares and expenses including airport car parking charges
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.