

Pay Guide - Seagoing Industry Award 2010

[MA000122]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Vessels not granted a temporary licence - Dry cargo vessels up to 19 000 tonnes (D.C. Cat 1)

| Classification | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$32.84 |
| Chief engineer | \$32.30 |
| First mate / First engineer | \$27.99 |
| Second mate / Second engineer | \$25.89 |
| Third mate / Third engineer | \$24.81 |
| Chief integrated rating / Chief cook / Chief steward | \$23.47 |
| Integrated rating / Assistant steward / Catering attendant | \$21.37 |
| All other vessels | |
| Master | \$32.05 |
| Chief engineer | \$31.53 |
| First mate / First engineer | \$27.34 |
| Second mate / Second engineer | \$25.31 |
| Third mate / Third engineer | \$24.26 |
| Chief integrated rating / Chief cook / Chief steward | \$22.95 |
| Second cook | \$21.44 |
| Integrated rating / Assistant steward / Catering attendant | \$20.92 |

Vessels not granted a temporary licence - Dry cargo vessels between 19 000 and 39 000 tonnes (D.C. Cat 2)

| Classifications | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$33.85 |
| Chief engineer | \$33.29 |
| First mate / First engineer | \$28.81 |
| Second mate / Second engineer | \$26.58 |
| Third mate / Third engineer | \$25.52 |
| Chief integrated rating / Chief cook / Chief steward | \$23.84 |
| Integrated rating / Assistant steward / Catering attendant | \$21.68 |
| All other vessels | |
| Master | \$33.03 |
| Chief engineer | \$32.49 |
| First mate / First engineer | \$28.15 |
| Second mate / Second engineer | \$26.04 |
| Third mate / Third engineer | \$24.95 |
| Chief integrated rating / Chief cook / Chief steward | \$23.32 |
| Second cook | \$21.76 |
| Integrated rating / Assistant steward / Catering attendant | \$21.21 |

Vessels not granted a temporary licence - Dry cargo vessels over 39 000 tonnes (D.C. Cat 3)

| Classification | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$35.03 |
| Chief engineer | \$34.45 |
| First mate / First engineer | \$29.79 |
| Second mate / Second engineer | \$27.46 |
| Third mate / Third engineer | \$26.06 |
| Chief integrated rating / Chief cook / Chief steward | \$24.02 |
| Integrated rating / Assistant steward / Catering attendant | \$21.77 |
| All other vessels | |
| Master | \$34.19 |
| Chief engineer | \$33.62 |
| First mate / First engineer | \$29.09 |
| Second mate / Second engineer | \$26.83 |
| Third mate / Third engineer | \$25.47 |
| Chief integrated rating / Chief cook / Chief steward | \$23.49 |
| Second cook | \$22.15 |
| Integrated rating / Assistant steward / Catering attendant | \$21.30 |

Vessels not granted a temporary licence - Crude tankers

| Classification | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$39.70 |
| Chief engineer | \$39.03 |
| First mate / First engineer | \$33.28 |
| Second mate / Second engineer | \$30.91 |
| Third mate / Third engineer | \$28.88 |
| Chief integrated rating / Chief cook / Chief steward | \$25.90 |
| Integrated rating / Assistant steward / Catering attendant | \$23.20 |
| All other vessels | |
| Master | \$38.40 |
| Chief engineer | \$37.75 |
| First mate / First engineer | \$32.23 |
| Second mate / Second engineer | \$29.95 |
| Third mate / Third engineer | \$28.00 |
| Chief integrated rating / Chief cook / Chief steward | \$25.13 |
| Second cook | \$23.51 |
| Integrated rating / Assistant steward / Catering attendant | \$22.32 |

Vessels not granted a temporary licence - Other (product) tankers

| Classification | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$41.25 |
| Chief engineer | \$40.54 |
| First mate / First engineer | \$34.18 |
| Second mate / Second engineer | \$31.70 |
| Third mate / Third engineer | \$29.94 |
| Chief integrated rating / Chief cook / Chief steward | \$26.75 |
| Integrated rating / Assistant steward / Catering attendant | \$24.34 |
| All other vessels | |
| Master | \$39.57 |
| Chief engineer | \$38.89 |
| First mate / First engineer | \$32.83 |
| Second mate / Second engineer | \$30.47 |
| Third mate / Third engineer | \$28.79 |
| Chief integrated rating / Chief cook / Chief steward | \$25.82 |
| Second cook | \$24.14 |
| Integrated rating / Assistant steward / Catering attendant | \$23.46 |

Vessels not granted a temporary licence - Gas carriers

| Classification | Hourly pay rate |
|--|-----------------|
| Vessels manned at 18 or below | |
| Master | \$40.32 |
| Chief engineer | \$40.15 |
| First mate / First engineer | \$33.86 |
| Second mate / Second engineer | \$31.41 |
| Third mate / Third engineer | \$30.19 |
| Chief integrated rating / Chief cook / Chief steward | \$27.56 |
| Integrated rating / Assistant steward / Catering attendant | \$25.18 |
| All other vessels | |
| Master | \$39.83 |
| Chief engineer | \$39.15 |
| First mate / First engineer | \$33.04 |
| Second mate / Second engineer | \$30.67 |
| Third mate / Third engineer | \$29.48 |
| Chief integrated rating / Chief cook / Chief steward | \$26.93 |
| Second cook | \$25.64 |
| Integrated rating / Assistant steward / Catering attendant | \$24.62 |

Vessels not granted a temporary licence - Research vessels

| Classification | Hourly pay rate |
|--|-----------------|
| Master | \$29.87 |
| Chief engineer | \$29.33 |
| First mate / First engineer | \$24.98 |
| Second mate / Second engineer / Electrical engineer | \$22.86 |
| Third mate / Third engineer | \$21.92 |
| Bosun / Chief steward / Chief cook / Chief integrated rating | \$20.92 |
| Integrated rating / AB / Greaser / Second cook | \$19.32 |

Vessels granted a temporary licence

| Classification | Weekly pay rate | Hourly pay rate | Overtime | Public holiday |
|--|-----------------|-----------------|----------|----------------|
| Master | \$1,329.80 | \$33.25 | \$41.56 | \$41.56 |
| Chief engineer | \$1,307.90 | \$32.70 | \$40.88 | \$40.88 |
| First mate / First engineer | \$1,133.90 | \$28.35 | \$35.44 | \$35.44 |
| Second mate / Second engineer / Radio officer / Electrical engineer | \$1,049.60 | \$26.24 | \$32.80 | \$32.80 |
| Third mate / Third engineer | \$1,006.00 | \$25.15 | \$31.44 | \$31.44 |
| Chief integrated rating / Bosun / Chief cook / Chief steward | \$951.80 | \$23.80 | \$29.75 | \$29.75 |
| Carpenter / Fitter / Repairer / Donkeyman / Electrician | \$951.80 | \$23.80 | \$29.75 | \$29.75 |
| Integrated rating / Able seaman / Fireman / Motorman / Pumpman / Oiler greaser / Steward | \$867.40 | \$21.69 | \$27.11 | \$27.11 |
| OS / Wiper / Deckboy / Catering boy / 2nd cook / Messroom steward | \$731.60 | \$18.29 | \$22.86 | \$22.86 |

Allowances

| Allowances | Rate |
|---|---|
| All vessels | |
| Damage to personal effects allowance | compensation payment of up to \$4,271.00 |
| Vessels not granted a temporary licence | |
| Accommodation allowance | \$138.70 per day up to a maximum of \$693.55 per week |
| Meal allowance - breakfast, lunch, dinner | \$20.52 for breakfast, \$24.75 for lunch and/or \$40.99 for dinner per day up to a maximum of \$431.37 per week |
| Conveyance reimbursement | reimbursement for the cost of transport between the vessel and a safe landing place |
| Disturbance of sleep allowance | \$21.90 per night or rest period |
| Handling cargo allowance - between 7am and 5pm | \$13.70 per hour |
| Handling cargo allowance - between 5pm and 7am, outside employees watch on duty (if watch is being kept) or Saturdays, Sundays & public holidays | \$17.45 per hour |
| Handling cargo allowance - when cargo is mail, passengers' luggage or passengers' motor cars | \$13.70 per hour |
| Handling cargo allowance - between 11pm and 7am | \$21.90 per hour |
| Handling cargo allowance - between 11pm and 7am - when cargo is mail, passengers' luggage or passengers' motor cars | \$18.04 per hour |
| Medical expenses reimbursement | reimbursement for the cost of the applicable medical fees |
| Other expenses reimbursement | reimbursement of any expenses reasonably incurred |
| Passports and travel documents reimbursement | reimbursement for all reasonable charges, fees and other expenses |
| Safety shoes and protective clothing reimbursement | reimbursement for the cost of shoes and protective clothing |
| Securing or lashing cargo allowance - between 7am and 5pm | \$4.80 per hour |
| Securing or lashing cargo allowance - between 5pm and 7am, outside employees watch on duty (if watch is being kept) or Saturdays, Sundays & public holidays | \$5.62 per hour |
| Securing or lashing cargo allowance - when cargo is mail, passengers' luggage or passengers' motor cars | \$4.80 per hour |

| Allowances | Rate |
|---|--|
| Securing or lashing cargo allowance - between 11pm and 7am where an employee: <ul style="list-style-type: none"> has already worked at least 4 hours at 11pm, or works beyond 4 hours ending between 11pm and 7am, or where watches are kept, works off watch after 11pm where 4 hours has already been worked off watch | \$6.68 per hour |
| Securing or lashing cargo allowance - between 11pm and 7am - when cargo is mail, passengers' luggage or passengers' motor cars and where an employee: <ul style="list-style-type: none"> has already worked at least 4 hours at 11pm, or works beyond 4 hours ending between 11pm and 7am, or where watches are kept, works off watch after 11pm where 4 hours has already been worked off watch | \$5.74 per hour |
| Study - living away from home allowance - deck officer, marine engineer, marine electrician or electrical engineer - employee has a spouse or de facto partner and/or dependent children | \$165.48 per week |
| Study - living away from home allowance - deck officer, marine engineer, marine electrician or electrical engineer - employee does not have a spouse or de facto partner and/or dependent children | \$117.35 per week |
| Tanker allowance | \$9.72 per day |
| Trappings reimbursement | reimbursement for the cost of the trappings |
| Travel expenses reimbursement | reimbursement for the cost of reasonable travel expenses |
| Uniform reimbursement | reimbursement for 2/3 of the cost of the uniform |
| Wrecked or stranded vessels allowance - special efforts | \$15.23 per hour for the time spent assisting |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.