



Fair Work
OMBUDSMAN

Pay Guide - Road Transport (Long Distance Operations) Award 2010

[MA000039]

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Pay rates change from 1 July each year, the rates in this guide apply from 28 February 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Hourly driving method - Full-time

Classification	Weekly pay rate	Hourly pay rate	Taking an RDO pay rate	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back
Grade 1	\$763.80	\$29.79	\$20.10	\$29.79 per hour, with a minimum payment of 4 hours and an extra \$152.76 per shift	\$29.79 per hour, with a minimum payment of 4 hours and an extra \$229.14 per shift	\$20.10
Grade 2	\$777.80	\$30.33	\$20.47	\$30.33 per hour, with a minimum payment of 4 hours and an extra \$155.56 per shift	\$30.33 per hour, with a minimum payment of 4 hours and an extra \$233.34 per shift	\$20.47
Grade 3	\$787.50	\$30.71	\$20.72	\$30.71 per hour, with a minimum payment of 4 hours and an extra \$157.50 per shift	\$30.71 per hour, with a minimum payment of 4 hours and an extra \$236.25 per shift	\$20.72
Grade 4	\$796.60	\$31.07	\$20.96	\$31.07 per hour, with a minimum payment of 4 hours and an extra \$159.32 per shift	\$31.07 per hour, with a minimum payment of 4 hours and an extra \$238.98 per shift	\$20.96
Grade 5	\$808.20	\$31.52	\$21.27	\$31.52 per hour, with a minimum payment of 4 hours and an extra \$161.64 per shift	\$31.52 per hour, with a minimum payment of 4 hours and an extra \$242.46 per shift	\$21.27
Grade 6	\$831.70	\$32.44	\$21.89	\$32.44 per hour, with a minimum payment of 4 hours and an extra \$166.34 per shift	\$32.44 per hour, with a minimum payment of 4 hours and an extra \$249.51 per shift	\$21.89
Grade 7	\$845.60	\$32.98	\$22.25	\$32.98 per hour, with a minimum payment of 4 hours and an extra \$169.12 per shift	\$32.98 per hour, with a minimum payment of 4 hours and an extra \$253.68 per shift	\$22.25
Grade 8	\$866.60	\$33.80	\$22.81	\$33.80 per hour, with a minimum payment of 4 hours and an extra \$173.32 per shift	\$33.80 per hour, with a minimum payment of 4 hours and an extra \$259.98 per shift	\$22.81

Cents per kilometre driving method - Full-time

Classification	Per km driving rate	Taking an RDO pay rate - per hour	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back - per hour
Grade 1	\$0.3972	\$20.10	\$0.3972 per km, and an extra \$152.76 per shift	\$0.3972 per km, and an extra \$229.14 per shift	\$20.10
Grade 2	\$0.4045	\$20.47	\$0.4045 per km, and an extra \$155.56 per shift	\$0.4045 per km, and an extra \$233.34 per shift	\$20.47
Grade 3	\$0.4095	\$20.72	\$0.4095 per km, and an extra \$157.50 per shift	\$0.4095 per km, and an extra \$236.25 per shift	\$20.72
Grade 4	\$0.4142	\$20.96	\$0.4142 per km, and an extra \$159.32 per shift	\$0.4142 per km, and an extra \$238.98 per shift	\$20.96
Grade 5	\$0.4203	\$21.27	\$0.4203 per km, and an extra \$161.64 per shift	\$0.4203 per km, and an extra \$242.46 per shift	\$21.27
Grade 6	\$0.4325	\$21.89	\$0.4325 per km, and an extra \$166.34 per shift	\$0.4325 per km, and an extra \$249.51 per shift	\$21.89
Grade 7	\$0.4397	\$22.25	\$0.4397 per km, and an extra \$169.12 per shift	\$0.4397 per km, and an extra \$253.68 per shift	\$22.25
Grade 8	\$0.4506	\$22.81	\$0.4506 per km, and an extra \$173.32 per shift	\$0.4506 per km, and an extra \$259.98 per shift	\$22.81

Loading / unloading - Full-time

Classification	Loading or unloading hourly pay rate	Public holiday - loading / unloading	Public holiday - Good Friday & Christmas Day - loading / unloading
Grade 1	\$24.83	\$24.83 per hour, with a minimum payment of 4 hours and an extra \$152.76 per shift	\$24.83 per hour, with a minimum payment of 4 hours and an extra \$229.14 per shift
Grade 2	\$25.29	\$25.29 per hour, with a minimum payment of 4 hours and an extra \$155.56 per shift	\$25.29 per hour, with a minimum payment of 4 hours and an extra \$233.34 per shift
Grade 3	\$25.60	\$25.60 per hour, with a minimum payment of 4 hours and an extra \$157.50 per shift	\$25.60 per hour, with a minimum payment of 4 hours and an extra \$236.25 per shift
Grade 4	\$25.90	\$25.90 per hour, with a minimum payment of 4 hours and an extra \$159.32 per shift	\$25.90 per hour, with a minimum payment of 4 hours and an extra \$238.98 per shift
Grade 5	\$26.27	\$26.27 per hour, with a minimum payment of 4 hours and an extra \$161.64 per shift	\$26.27 per hour, with a minimum payment of 4 hours and an extra \$242.46 per shift
Grade 6	\$27.03	\$27.03 per hour, with a minimum payment of 4 hours and an extra \$166.34 per shift	\$27.03 per hour, with a minimum payment of 4 hours and an extra \$249.51 per shift
Grade 7	\$27.48	\$27.48 per hour, with a minimum payment of 4 hours and an extra \$169.12 per shift	\$27.48 per hour, with a minimum payment of 4 hours and an extra \$253.68 per shift
Grade 8	\$28.17	\$28.17 per hour, with a minimum payment of 4 hours and an extra \$173.32 per shift	\$28.17 per hour, with a minimum payment of 4 hours and an extra \$259.98 per shift

Hourly driving method - Part-time

Classification	Hourly pay rate	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back	Overtime
Grade 1	\$29.79	\$29.79 per hour, with a minimum payment of 4 hours and an extra \$152.76 per shift	\$29.79 per hour, with a minimum payment of 4 hours and an extra \$229.14 per shift	\$20.10	\$34.26
Grade 2	\$30.33	\$30.33 per hour, with a minimum payment of 4 hours and an extra \$155.56 per shift	\$30.33 per hour, with a minimum payment of 4 hours and an extra \$233.34 per shift	\$20.47	\$34.88
Grade 3	\$30.71	\$30.71 per hour, with a minimum payment of 4 hours and an extra \$157.50 per shift	\$30.71 per hour, with a minimum payment of 4 hours and an extra \$236.25 per shift	\$20.72	\$35.32
Grade 4	\$31.07	\$31.07 per hour, with a minimum payment of 4 hours and an extra \$159.32 per shift	\$31.07 per hour, with a minimum payment of 4 hours and an extra \$238.98 per shift	\$20.96	\$35.73
Grade 5	\$31.52	\$31.52 per hour, with a minimum payment of 4 hours and an extra \$161.64 per shift	\$31.52 per hour, with a minimum payment of 4 hours and an extra \$242.46 per shift	\$21.27	\$36.25
Grade 6	\$32.44	\$32.44 per hour, with a minimum payment of 4 hours and an extra \$166.34 per shift	\$32.44 per hour, with a minimum payment of 4 hours and an extra \$249.51 per shift	\$21.89	\$37.31
Grade 7	\$32.98	\$32.98 per hour, with a minimum payment of 4 hours and an extra \$169.12 per shift	\$32.98 per hour, with a minimum payment of 4 hours and an extra \$253.68 per shift	\$22.25	\$37.93
Grade 8	\$33.80	\$33.80 per hour, with a minimum payment of 4 hours and an extra \$173.32 per shift	\$33.80 per hour, with a minimum payment of 4 hours and an extra \$259.98 per shift	\$22.81	\$38.87

Cents per kilometre driving method - Part-time

Classification	Per km driving rate	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back - per hour	Overtime
Grade 1	\$0.3972	\$0.3972 per km, and an extra \$152.76 per shift	\$0.3972 per km, and an extra \$229.14 per shift	\$20.10	\$0.46
Grade 2	\$0.4045	\$0.4045 per km, and an extra \$155.56 per shift	\$0.4045 per km, and an extra \$233.34 per shift	\$20.47	\$0.47
Grade 3	\$0.4095	\$0.4095 per km, and an extra \$157.50 per shift	\$0.4095 per km, and an extra \$236.25 per shift	\$20.72	\$0.47
Grade 4	\$0.4142	\$0.4142 per km, and an extra \$159.32 per shift	\$0.4142 per km, and an extra \$238.98 per shift	\$20.96	\$0.48
Grade 5	\$0.4203	\$0.4203 per km, and an extra \$161.64 per shift	\$0.4203 per km, and an extra \$242.46 per shift	\$21.27	\$0.48
Grade 6	\$0.4325	\$0.4325 per km, and an extra \$166.34 per shift	\$0.4325 per km, and an extra \$249.51 per shift	\$21.89	\$0.50
Grade 7	\$0.4397	\$0.4397 per km, and an extra \$169.12 per shift	\$0.4397 per km, and an extra \$253.68 per shift	\$22.25	\$0.51
Grade 8	\$0.4506	\$0.4506 per km, and an extra \$173.32 per shift	\$0.4506 per km, and an extra \$259.98 per shift	\$22.81	\$0.52

Loading / unloading - Part-time

Classification	Loading or unloading hourly pay rate	Public holiday - loading / unloading	Public holiday - Good Friday & Christmas Day - loading / unloading	Overtime - loading / unloading
Grade 1	\$24.83	\$24.83 per hour, with a minimum payment of 4 hours and an extra \$152.76 per shift	\$24.83 per hour, with a minimum payment of 4 hours and an extra \$229.14 per shift	\$28.55
Grade 2	\$25.29	\$25.29 per hour, with a minimum payment of 4 hours and an extra \$155.56 per shift	\$25.29 per hour, with a minimum payment of 4 hours and an extra \$233.34 per shift	\$29.08
Grade 3	\$25.60	\$25.60 per hour, with a minimum payment of 4 hours and an extra \$157.50 per shift	\$25.60 per hour, with a minimum payment of 4 hours and an extra \$236.25 per shift	\$29.44
Grade 4	\$25.90	\$25.90 per hour, with a minimum payment of 4 hours and an extra \$159.32 per shift	\$25.90 per hour, with a minimum payment of 4 hours and an extra \$238.98 per shift	\$29.79
Grade 5	\$26.27	\$26.27 per hour, with a minimum payment of 4 hours and an extra \$161.64 per shift	\$26.27 per hour, with a minimum payment of 4 hours and an extra \$242.46 per shift	\$30.21
Grade 6	\$27.03	\$27.03 per hour, with a minimum payment of 4 hours and an extra \$166.34 per shift	\$27.03 per hour, with a minimum payment of 4 hours and an extra \$249.51 per shift	\$31.08
Grade 7	\$27.48	\$27.48 per hour, with a minimum payment of 4 hours and an extra \$169.12 per shift	\$27.48 per hour, with a minimum payment of 4 hours and an extra \$253.68 per shift	\$31.60
Grade 8	\$28.17	\$28.17 per hour, with a minimum payment of 4 hours and an extra \$173.32 per shift	\$28.17 per hour, with a minimum payment of 4 hours and an extra \$259.98 per shift	\$32.40

Hourly driving method - Casual

Classification	Hourly pay rate	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back
Grade 1	\$34.26	\$34.26 per hour, and an extra \$152.76 per shift	\$34.26 per hour, and an extra \$229.14 per shift	\$20.10
Grade 2	\$34.88	\$34.88 per hour, and an extra \$155.56 per shift	\$34.88 per hour, and an extra \$233.34 per shift	\$20.47
Grade 3	\$35.32	\$35.32 per hour, and an extra \$157.50 per shift	\$35.32 per hour, and an extra \$236.25 per shift	\$20.72
Grade 4	\$35.73	\$35.73 per hour, and an extra \$159.32 per shift	\$35.73 per hour, and an extra \$238.98 per shift	\$20.96
Grade 5	\$36.25	\$36.25 per hour, and an extra \$161.64 per shift	\$36.25 per hour, and an extra \$242.46 per shift	\$21.27
Grade 6	\$37.31	\$37.31 per hour, and an extra \$166.34 per shift	\$37.31 per hour, and an extra \$249.51 per shift	\$21.89
Grade 7	\$37.93	\$37.93 per hour, and an extra \$169.12 per shift	\$37.93 per hour, and an extra \$253.68 per shift	\$22.25
Grade 8	\$38.87	\$38.87 per hour, and an extra \$173.32 per shift	\$38.87 per hour, and an extra \$259.98 per shift	\$22.81

Cents per kilometre driving method - Casual

Classification	Per km driving rate	Public holiday	Public holiday - Good Friday & Christmas Day	Call-back - per hour
Grade 1	\$0.4568	\$0.4568 per km, and an extra \$152.76 per shift	\$0.4568 per km, and an extra \$229.14 per shift	\$20.10
Grade 2	\$0.4652	\$0.4652 per km, and an extra \$155.56 per shift	\$0.4652 per km, and an extra \$233.34 per shift	\$20.47
Grade 3	\$0.4709	\$0.4709 per km, and an extra \$157.50 per shift	\$0.4709 per km, and an extra \$236.25 per shift	\$20.72
Grade 4	\$0.4763	\$0.4763 per km, and an extra \$159.32 per shift	\$0.4763 per km, and an extra \$238.98 per shift	\$20.96
Grade 5	\$0.4833	\$0.4833 per km, and an extra \$161.64 per shift	\$0.4833 per km, and an extra \$242.46 per shift	\$21.27
Grade 6	\$0.4974	\$0.4974 per km, and an extra \$166.34 per shift	\$0.4974 per km, and an extra \$249.51 per shift	\$21.89
Grade 7	\$0.5057	\$0.5057 per km, and an extra \$169.12 per shift	\$0.5057 per km, and an extra \$253.68 per shift	\$22.25
Grade 8	\$0.5182	\$0.5182 per km, and an extra \$173.32 per shift	\$0.5182 per km, and an extra \$259.98 per shift	\$22.81

Loading / unloading - Casual

Classification	Loading or unloading hourly pay rate	Public holiday - loading / unloading	Public holiday - Good Friday & Christmas Day - loading / unloading
Grade 1	\$31.04	\$31.04 per hour, and an extra \$152.76 per shift	\$31.04 per hour, and an extra \$229.14 per shift
Grade 2	\$31.61	\$31.61 per hour, and an extra \$155.56 per shift	\$31.61 per hour, and an extra \$233.34 per shift
Grade 3	\$32.00	\$32.00 per hour, and an extra \$157.50 per shift	\$32.00 per hour, and an extra \$236.25 per shift
Grade 4	\$32.38	\$32.38 per hour, and an extra \$159.32 per shift	\$32.38 per hour, and an extra \$238.98 per shift
Grade 5	\$32.84	\$32.84 per hour, and an extra \$161.64 per shift	\$32.84 per hour, and an extra \$242.46 per shift
Grade 6	\$33.79	\$33.79 per hour, and an extra \$166.34 per shift	\$33.79 per hour, and an extra \$249.51 per shift
Grade 7	\$34.35	\$34.35 per hour, and an extra \$169.12 per shift	\$34.35 per hour, and an extra \$253.68 per shift
Grade 8	\$35.21	\$35.21 per hour, and an extra \$173.32 per shift	\$35.21 per hour, and an extra \$259.98 per shift

Allowances

Allowances	Rate
Dangerous goods allowance - bulk goods	\$18.08 per day
Dangerous goods allowance - packaged goods	\$7.57 per day
Delayed due to breakdown or impassable highway allowance - Grade 1	\$20.10 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 2	\$20.47 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 3	\$20.72 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 4	\$20.96 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 5	\$21.27 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 6	\$21.89 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 7	\$22.25 per hour for a maximum of 8 hours per 24 hour period
Delayed due to breakdown or impassable highway allowance - Grade 8	\$22.81 per hour for a maximum of 8 hours per 24 hour period
Furniture carter allowance	\$0.51 per hour up to a maximum of \$19.28 per week
Livestock carter allowance	\$0.51 per hour up to a maximum of \$19.28 per week
Living away from home travel time allowance	\$38.43 per occasion
Long vehicle allowance	\$3.51 per day
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 1	\$20.10 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 2	\$20.47 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 3	\$20.72 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 4	\$20.96 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 5	\$21.27 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 6	\$21.89 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 7	\$22.25 per hour
On-call allowance - full-time and part-time employees on call in second week after already earning guaranteed fortnightly payment - Grade 8	\$22.81 per hour
Protective clothing reimbursement	reimbursement of the cost of the protective clothing
Rental allowance - living at depot, yard or garage	an allowance equal to the rent charged by employer
Rental allowance - living in employer provided housing	\$3.32 less than the amount of rent charged by employer

Allowances	Rate
Special clothing reimbursement	reimbursement of the cost of the special clothing
Temporary transfer to long distance driving allowance	\$9.88 per occasion
Training fees and textbook reimbursement	reimbursement of any costs associated with standard fees for prescribed courses and prescribed textbooks
Training travel costs reimbursement	reimbursement of any extra travel costs
Transport home allowance - after termination	reimbursement of any fares reasonably incurred in returning home, or provision of the means to return home
Wide vehicle allowance	\$3.51 per day
Work diary reimbursement	reimbursement of the cost of the work diary

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.