

## Pay Guide - Port Authorities Award 2010

[MA000051]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Level 1	\$719.20	\$18.93	\$28.40	\$37.86	\$47.33	\$21.30
Level 2	\$758.20	\$19.95	\$29.93	\$39.90	\$49.88	\$22.44
Level 3	\$794.70	\$20.91	\$31.37	\$41.82	\$52.28	\$23.52
Level 4	\$837.40	\$22.04	\$33.06	\$44.08	\$55.10	\$24.80
Level 5	\$863.60	\$22.73	\$34.10	\$45.46	\$56.83	\$25.57
Level 6	\$889.90	\$23.42	\$35.13	\$46.84	\$58.55	\$26.35
Level 7	\$913.70	\$24.04	\$36.06	\$48.08	\$60.10	\$27.05
Level 8	\$966.50	\$25.43	\$38.15	\$50.86	\$63.58	\$28.61
Level 9	\$1,035.90	\$27.26	\$40.89	\$54.52	\$68.15	\$30.67
Level 10	\$1,099.00	\$28.92	\$43.38	\$57.84	\$72.30	\$32.54
Level 11	\$1,237.80	\$32.57	\$48.86	\$65.14	\$81.43	\$36.64
Level 12	\$1,398.10	\$36.79	\$55.19	\$73.58	\$91.98	\$41.39
Level 13	\$2,033.40	\$53.51	\$80.27	\$107.02	\$133.78	\$60.20
Level 14	\$2,131.70	\$56.10	\$84.15	\$112.20	\$140.25	\$63.11
Level 15	\$2,230.30	\$58.69	\$88.04	\$117.38	\$146.73	\$66.03

**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non-continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non-continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$21.77	\$37.86	\$28.40	\$37.86	\$28.40	\$37.86
Level 2	\$22.94	\$39.90	\$29.93	\$39.90	\$29.93	\$39.90
Level 3	\$24.05	\$41.82	\$31.37	\$41.82	\$31.37	\$41.82
Level 4	\$25.35	\$44.08	\$33.06	\$44.08	\$33.06	\$44.08
Level 5	\$26.14	\$45.46	\$34.10	\$45.46	\$34.10	\$45.46
Level 6	\$26.93	\$46.84	\$35.13	\$46.84	\$35.13	\$46.84
Level 7	\$27.65	\$48.08	\$36.06	\$48.08	\$36.06	\$48.08
Level 8	\$29.24	\$50.86	\$38.15	\$50.86	\$38.15	\$50.86
Level 9	\$31.35	\$54.52	\$40.89	\$54.52	\$40.89	\$54.52
Level 10	\$33.26	\$57.84	\$43.38	\$57.84	\$43.38	\$57.84
Level 11	\$37.46	\$65.14	\$48.86	\$65.14	\$48.86	\$65.14
Level 12	\$42.31	\$73.58	\$55.19	\$73.58	\$55.19	\$73.58
Level 13	\$61.54	\$107.02	\$80.27	\$107.02	\$80.27	\$107.02
Level 14	\$64.52	\$112.20	\$84.15	\$112.20	\$84.15	\$112.20
Level 15	\$67.49	\$117.38	\$88.04	\$117.38	\$88.04	\$117.38

## Casual

Table 1 of 2

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Afternoon shift</b>	<b>Night shift</b>
Level 1	\$23.66	\$35.49	\$47.32	\$59.15	\$26.62	\$27.21
Level 2	\$24.94	\$37.41	\$49.88	\$62.35	\$28.06	\$28.68
Level 3	\$26.14	\$39.21	\$52.28	\$65.35	\$29.41	\$30.06
Level 4	\$27.55	\$41.33	\$55.10	\$68.88	\$30.99	\$31.68
Level 5	\$28.41	\$42.62	\$56.82	\$71.03	\$31.96	\$32.67
Level 6	\$29.28	\$43.92	\$58.56	\$73.20	\$32.94	\$33.67
Level 7	\$30.05	\$45.08	\$60.10	\$75.13	\$33.81	\$34.56
Level 8	\$31.79	\$47.69	\$63.58	\$79.48	\$35.76	\$36.56
Level 9	\$34.08	\$51.12	\$68.16	\$85.20	\$38.34	\$39.19
Level 10	\$36.15	\$54.23	\$72.30	\$90.38	\$40.67	\$41.57
Level 11	\$40.71	\$61.07	\$81.42	\$101.78	\$45.80	\$46.82
Level 12	\$45.99	\$68.99	\$91.98	\$114.98	\$51.74	\$52.89
Level 13	\$66.89	\$100.34	\$133.78	\$167.23	\$75.25	\$76.92
Level 14	\$70.13	\$105.20	\$140.26	\$175.33	\$78.90	\$80.65
Level 15	\$73.36	\$110.04	\$146.72	\$183.40	\$82.53	\$84.36

**Table 2 of 2**

<b>Classification</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non-continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non-continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$47.32	\$35.49	\$47.32	\$35.49	\$47.32
Level 2	\$49.88	\$37.41	\$49.88	\$37.41	\$49.88
Level 3	\$52.28	\$39.21	\$52.28	\$39.21	\$52.28
Level 4	\$55.10	\$41.33	\$55.10	\$41.33	\$55.10
Level 5	\$56.82	\$42.62	\$56.82	\$42.62	\$56.82
Level 6	\$58.56	\$43.92	\$58.56	\$43.92	\$58.56
Level 7	\$60.10	\$45.08	\$60.10	\$45.08	\$60.10
Level 8	\$63.58	\$47.69	\$63.58	\$47.69	\$63.58
Level 9	\$68.16	\$51.12	\$68.16	\$51.12	\$68.16
Level 10	\$72.30	\$54.23	\$72.30	\$54.23	\$72.30
Level 11	\$81.42	\$61.07	\$81.42	\$61.07	\$81.42
Level 12	\$91.98	\$68.99	\$91.98	\$68.99	\$91.98
Level 13	\$133.78	\$100.34	\$133.78	\$100.34	\$133.78
Level 14	\$140.26	\$105.20	\$140.26	\$105.20	\$140.26
Level 15	\$146.72	\$110.04	\$146.72	\$110.04	\$146.72

## Junior - Full-time & part-time - 16 years and under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Level 1	\$539.40	\$14.19	\$21.29	\$28.38	\$35.48	\$15.96
Level 2	\$568.65	\$14.96	\$22.44	\$29.92	\$37.40	\$16.83
Level 3	\$596.03	\$15.69	\$23.54	\$31.38	\$39.23	\$17.65
Level 4	\$628.05	\$16.53	\$24.80	\$33.06	\$41.33	\$18.60
Level 5	\$647.70	\$17.04	\$25.56	\$34.08	\$42.60	\$19.17
Level 6	\$667.43	\$17.56	\$26.34	\$35.12	\$43.90	\$19.76
Level 7	\$685.28	\$18.03	\$27.05	\$36.06	\$45.08	\$20.28
Level 8	\$724.88	\$19.08	\$28.62	\$38.16	\$47.70	\$21.47
Level 9	\$776.93	\$20.45	\$30.68	\$40.90	\$51.13	\$23.01
Level 10	\$824.25	\$21.69	\$32.54	\$43.38	\$54.23	\$24.40
Level 11	\$928.35	\$24.43	\$36.65	\$48.86	\$61.08	\$27.48
Level 12	\$1,048.58	\$27.59	\$41.39	\$55.18	\$68.98	\$31.04
Level 13	\$1,525.05	\$40.13	\$60.20	\$80.26	\$100.33	\$45.15
Level 14	\$1,598.78	\$42.07	\$63.11	\$84.14	\$105.18	\$47.33
Level 15	\$1,672.73	\$44.02	\$66.03	\$88.04	\$110.05	\$49.52

**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non- continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non- continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$16.32	\$28.38	\$21.29	\$28.38	\$21.29	\$28.38
Level 2	\$17.20	\$29.92	\$22.44	\$29.92	\$22.44	\$29.92
Level 3	\$18.04	\$31.38	\$23.54	\$31.38	\$23.54	\$31.38
Level 4	\$19.01	\$33.06	\$24.80	\$33.06	\$24.80	\$33.06
Level 5	\$19.60	\$34.08	\$25.56	\$34.08	\$25.56	\$34.08
Level 6	\$20.19	\$35.12	\$26.34	\$35.12	\$26.34	\$35.12
Level 7	\$20.73	\$36.06	\$27.05	\$36.06	\$27.05	\$36.06
Level 8	\$21.94	\$38.16	\$28.62	\$38.16	\$28.62	\$38.16
Level 9	\$23.52	\$40.90	\$30.68	\$40.90	\$30.68	\$40.90
Level 10	\$24.94	\$43.38	\$32.54	\$43.38	\$32.54	\$43.38
Level 11	\$28.09	\$48.86	\$36.65	\$48.86	\$36.65	\$48.86
Level 12	\$31.73	\$55.18	\$41.39	\$55.18	\$41.39	\$55.18
Level 13	\$46.15	\$80.26	\$60.20	\$80.26	\$60.20	\$80.26
Level 14	\$48.38	\$84.14	\$63.11	\$84.14	\$63.11	\$84.14
Level 15	\$50.62	\$88.04	\$66.03	\$88.04	\$66.03	\$88.04

## Junior - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Level 1	\$611.32	\$16.09	\$24.14	\$32.18	\$40.23	\$18.10
Level 2	\$644.47	\$16.96	\$25.44	\$33.92	\$42.40	\$19.08
Level 3	\$675.50	\$17.78	\$26.67	\$35.56	\$44.45	\$20.00
Level 4	\$711.79	\$18.73	\$28.10	\$37.46	\$46.83	\$21.07
Level 5	\$734.06	\$19.32	\$28.98	\$38.64	\$48.30	\$21.74
Level 6	\$756.42	\$19.91	\$29.87	\$39.82	\$49.78	\$22.40
Level 7	\$776.65	\$20.44	\$30.66	\$40.88	\$51.10	\$23.00
Level 8	\$821.53	\$21.62	\$32.43	\$43.24	\$54.05	\$24.32
Level 9	\$880.52	\$23.17	\$34.76	\$46.34	\$57.93	\$26.07
Level 10	\$934.15	\$24.58	\$36.87	\$49.16	\$61.45	\$27.65
Level 11	\$1,052.13	\$27.69	\$41.54	\$55.38	\$69.23	\$31.15
Level 12	\$1,188.39	\$31.27	\$46.91	\$62.54	\$78.18	\$35.18
Level 13	\$1,728.39	\$45.48	\$68.22	\$90.96	\$113.70	\$51.17
Level 14	\$1,811.95	\$47.68	\$71.52	\$95.36	\$119.20	\$53.64
Level 15	\$1,895.76	\$49.89	\$74.84	\$99.78	\$124.73	\$56.13



**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non- continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non- continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$18.50	\$32.18	\$24.14	\$32.18	\$24.14	\$32.18
Level 2	\$19.50	\$33.92	\$25.44	\$33.92	\$25.44	\$33.92
Level 3	\$20.45	\$35.56	\$26.67	\$35.56	\$26.67	\$35.56
Level 4	\$21.54	\$37.46	\$28.10	\$37.46	\$28.10	\$37.46
Level 5	\$22.22	\$38.64	\$28.98	\$38.64	\$28.98	\$38.64
Level 6	\$22.90	\$39.82	\$29.87	\$39.82	\$29.87	\$39.82
Level 7	\$23.51	\$40.88	\$30.66	\$40.88	\$30.66	\$40.88
Level 8	\$24.86	\$43.24	\$32.43	\$43.24	\$32.43	\$43.24
Level 9	\$26.65	\$46.34	\$34.76	\$46.34	\$34.76	\$46.34
Level 10	\$28.27	\$49.16	\$36.87	\$49.16	\$36.87	\$49.16
Level 11	\$31.84	\$55.38	\$41.54	\$55.38	\$41.54	\$55.38
Level 12	\$35.96	\$62.54	\$46.91	\$62.54	\$46.91	\$62.54
Level 13	\$52.30	\$90.96	\$68.22	\$90.96	\$68.22	\$90.96
Level 14	\$54.83	\$95.36	\$71.52	\$95.36	\$71.52	\$95.36
Level 15	\$57.37	\$99.78	\$74.84	\$99.78	\$74.84	\$99.78

## Junior - Casual - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$17.74	\$26.61	\$35.48	\$44.35	\$19.96	\$20.40
Level 2	\$18.70	\$28.05	\$37.40	\$46.75	\$21.04	\$21.51
Level 3	\$19.61	\$29.42	\$39.22	\$49.03	\$22.06	\$22.55
Level 4	\$20.66	\$30.99	\$41.32	\$51.65	\$23.24	\$23.76
Level 5	\$21.30	\$31.95	\$42.60	\$53.25	\$23.96	\$24.50
Level 6	\$21.95	\$32.93	\$43.90	\$54.88	\$24.69	\$25.24
Level 7	\$22.54	\$33.81	\$45.08	\$56.35	\$25.36	\$25.92
Level 8	\$23.85	\$35.78	\$47.70	\$59.63	\$26.83	\$27.43
Level 9	\$25.56	\$38.34	\$51.12	\$63.90	\$28.76	\$29.39
Level 10	\$27.11	\$40.67	\$54.22	\$67.78	\$30.50	\$31.18
Level 11	\$30.54	\$45.81	\$61.08	\$76.35	\$34.36	\$35.12
Level 12	\$34.49	\$51.74	\$68.98	\$86.23	\$38.80	\$39.66
Level 13	\$50.16	\$75.24	\$100.32	\$125.40	\$56.43	\$57.68
Level 14	\$52.59	\$78.89	\$105.18	\$131.48	\$59.16	\$60.48
Level 15	\$55.03	\$82.55	\$110.06	\$137.58	\$61.91	\$63.28

**Table 2 of 2**

<b>Classification</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non-continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non-continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$35.48	\$26.61	\$35.48	\$26.61	\$35.48
Level 2	\$37.40	\$28.05	\$37.40	\$28.05	\$37.40
Level 3	\$39.22	\$29.42	\$39.22	\$29.42	\$39.22
Level 4	\$41.32	\$30.99	\$41.32	\$30.99	\$41.32
Level 5	\$42.60	\$31.95	\$42.60	\$31.95	\$42.60
Level 6	\$43.90	\$32.93	\$43.90	\$32.93	\$43.90
Level 7	\$45.08	\$33.81	\$45.08	\$33.81	\$45.08
Level 8	\$47.70	\$35.78	\$47.70	\$35.78	\$47.70
Level 9	\$51.12	\$38.34	\$51.12	\$38.34	\$51.12
Level 10	\$54.22	\$40.67	\$54.22	\$40.67	\$54.22
Level 11	\$61.08	\$45.81	\$61.08	\$45.81	\$61.08
Level 12	\$68.98	\$51.74	\$68.98	\$51.74	\$68.98
Level 13	\$100.32	\$75.24	\$100.32	\$75.24	\$100.32
Level 14	\$105.18	\$78.89	\$105.18	\$78.89	\$105.18
Level 15	\$110.06	\$82.55	\$110.06	\$82.55	\$110.06

## Junior - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$20.11	\$30.17	\$40.22	\$50.28	\$22.62	\$23.13
Level 2	\$21.20	\$31.80	\$42.40	\$53.00	\$23.85	\$24.38
Level 3	\$22.23	\$33.35	\$44.46	\$55.58	\$25.01	\$25.56
Level 4	\$23.41	\$35.12	\$46.82	\$58.53	\$26.34	\$26.92
Level 5	\$24.15	\$36.23	\$48.30	\$60.38	\$27.17	\$27.77
Level 6	\$24.89	\$37.34	\$49.78	\$62.23	\$28.00	\$28.62
Level 7	\$25.55	\$38.33	\$51.10	\$63.88	\$28.74	\$29.38
Level 8	\$27.03	\$40.55	\$54.06	\$67.58	\$30.41	\$31.08
Level 9	\$28.96	\$43.44	\$57.92	\$72.40	\$32.58	\$33.30
Level 10	\$30.73	\$46.10	\$61.46	\$76.83	\$34.57	\$35.34
Level 11	\$34.61	\$51.92	\$69.22	\$86.53	\$38.94	\$39.80
Level 12	\$39.09	\$58.64	\$78.18	\$97.73	\$43.98	\$44.95
Level 13	\$56.85	\$85.28	\$113.70	\$142.13	\$63.96	\$65.38
Level 14	\$59.60	\$89.40	\$119.20	\$149.00	\$67.05	\$68.54
Level 15	\$62.36	\$93.54	\$124.72	\$155.90	\$70.16	\$71.71

**Table 2 of 2**

<b>Classification</b>	<b>Unrostered shift - continuous shiftwork</b>	<b>Unrostered shift - non-continuous shiftwork - first 3 hours</b>	<b>Unrostered shift - non-continuous shiftwork - after 3 hours</b>	<b>Overtime - first 3 hours - Monday to Friday</b>	<b>Overtime - after 3 hours - Monday to Friday</b>
Level 1	\$40.22	\$30.17	\$40.22	\$30.17	\$40.22
Level 2	\$42.40	\$31.80	\$42.40	\$31.80	\$42.40
Level 3	\$44.46	\$33.35	\$44.46	\$33.35	\$44.46
Level 4	\$46.82	\$35.12	\$46.82	\$35.12	\$46.82
Level 5	\$48.30	\$36.23	\$48.30	\$36.23	\$48.30
Level 6	\$49.78	\$37.34	\$49.78	\$37.34	\$49.78
Level 7	\$51.10	\$38.33	\$51.10	\$38.33	\$51.10
Level 8	\$54.06	\$40.55	\$54.06	\$40.55	\$54.06
Level 9	\$57.92	\$43.44	\$57.92	\$43.44	\$57.92
Level 10	\$61.46	\$46.10	\$61.46	\$46.10	\$61.46
Level 11	\$69.22	\$51.92	\$69.22	\$51.92	\$69.22
Level 12	\$78.18	\$58.64	\$78.18	\$58.64	\$78.18
Level 13	\$113.70	\$85.28	\$113.70	\$85.28	\$113.70
Level 14	\$119.20	\$89.40	\$119.20	\$89.40	\$119.20
Level 15	\$124.72	\$93.54	\$124.72	\$93.54	\$124.72

## Apprentice - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice 1st year	\$376.83	\$9.92	\$14.88	\$19.84	\$24.80	\$11.16
Apprentice 2nd year	\$460.57	\$12.12	\$18.18	\$24.24	\$30.30	\$13.64
Apprentice 3rd year	\$628.05	\$16.53	\$24.80	\$33.06	\$41.33	\$18.60
Apprentice 4th year	\$736.91	\$19.39	\$29.09	\$38.78	\$48.48	\$21.81

Table 2 of 2

Classification	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - first 3 hours - Monday to Friday	Overtime - after 3 hours - Monday to Friday
Apprentice 1st year	\$11.41	\$19.84	\$14.88	\$19.84	\$14.88	\$19.84
Apprentice 2nd year	\$13.94	\$24.24	\$18.18	\$24.24	\$18.18	\$24.24
Apprentice 3rd year	\$19.01	\$33.06	\$24.80	\$33.06	\$24.80	\$33.06
Apprentice 4th year	\$22.30	\$38.78	\$29.09	\$38.78	\$29.09	\$38.78

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice 1st year	\$418.70	\$11.02	\$16.53	\$22.04	\$27.55	\$12.40
Apprentice 2nd year	\$502.44	\$13.22	\$19.83	\$26.44	\$33.05	\$14.87
Apprentice 3rd year	\$628.05	\$16.53	\$24.80	\$33.06	\$41.33	\$18.60
Apprentice 4th year	\$736.91	\$19.39	\$29.09	\$38.78	\$48.48	\$21.81

Table 2 of 2

Classification	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - first 3 hours - Monday to Friday	Overtime - after 3 hours - Monday to Friday
Apprentice 1st year	\$12.67	\$22.04	\$16.53	\$22.04	\$16.53	\$22.04
Apprentice 2nd year	\$15.20	\$26.44	\$19.83	\$26.44	\$19.83	\$26.44
Apprentice 3rd year	\$19.01	\$33.06	\$24.80	\$33.06	\$24.80	\$33.06
Apprentice 4th year	\$22.30	\$38.78	\$29.09	\$38.78	\$29.09	\$38.78

## Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice 1st year	\$460.57	\$12.12	\$18.18	\$24.24	\$30.30	\$13.64
Apprentice 2nd year	\$544.31	\$14.32	\$21.48	\$28.64	\$35.80	\$16.11
Apprentice 3rd year	\$628.05	\$16.53	\$24.80	\$33.06	\$41.33	\$18.60
Apprentice 4th year	\$736.91	\$19.39	\$29.09	\$38.78	\$48.48	\$21.81

Table 2 of 2

Classification	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - first 3 hours - Monday to Friday	Overtime - after 3 hours - Monday to Friday
Apprentice 1st year	\$13.94	\$24.24	\$18.18	\$24.24	\$18.18	\$24.24
Apprentice 2nd year	\$16.47	\$28.64	\$21.48	\$28.64	\$21.48	\$28.64
Apprentice 3rd year	\$19.01	\$33.06	\$24.80	\$33.06	\$24.80	\$33.06
Apprentice 4th year	\$22.30	\$38.78	\$29.09	\$38.78	\$29.09	\$38.78

## Adult apprentice - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice 1st year	\$376.83	\$9.92	\$14.88	\$19.84	\$24.80	\$11.16
Apprentice 2nd year	\$460.57	\$12.12	\$18.18	\$24.24	\$30.30	\$13.64
Apprentice 3rd year	\$628.05	\$16.53	\$24.80	\$33.06	\$41.33	\$18.60
Apprentice 4th year	\$736.91	\$19.39	\$29.09	\$38.78	\$48.48	\$21.81

Table 2 of 2

Classification	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - first 3 hours - Monday to Friday	Overtime - after 3 hours - Monday to Friday
Apprentice 1st year	\$11.41	\$19.84	\$14.88	\$19.84	\$14.88	\$19.84
Apprentice 2nd year	\$13.94	\$24.24	\$18.18	\$24.24	\$18.18	\$24.24
Apprentice 3rd year	\$19.01	\$33.06	\$24.80	\$33.06	\$24.80	\$33.06
Apprentice 4th year	\$22.30	\$38.78	\$29.09	\$38.78	\$29.09	\$38.78

## Adult apprentice - Started after 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice 1st year	\$669.92	\$17.63	\$26.45	\$35.26	\$44.08	\$19.83
Apprentice 2nd year	\$719.20	\$18.93	\$28.40	\$37.86	\$47.33	\$21.30
Apprentice 3rd year	\$719.20	\$18.93	\$28.40	\$37.86	\$47.33	\$21.30
Apprentice 4th year	\$736.91	\$19.39	\$29.09	\$38.78	\$48.48	\$21.81

Table 2 of 2

Classification	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - first 3 hours - Monday to Friday	Overtime - after 3 hours - Monday to Friday
Apprentice 1st year	\$20.27	\$35.26	\$26.45	\$35.26	\$26.45	\$35.26
Apprentice 2nd year	\$21.77	\$37.86	\$28.40	\$37.86	\$28.40	\$37.86
Apprentice 3rd year	\$21.77	\$37.86	\$28.40	\$37.86	\$28.40	\$37.86
Apprentice 4th year	\$22.30	\$38.78	\$29.09	\$38.78	\$29.09	\$38.78



## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
* Electrician's licence allowance	\$1.00 per hour
First aid allowance	\$0.40 per hour up to a maximum of \$15.07 per week
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing all special clothing and equipment required
Tool allowance - qualified tradeperson Level 4 or above	\$0.40 per hour up to a maximum of \$15.29 per week
Vehicle allowance	\$0.78 per km

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.