

Pay Guide - Pest Control Industry Award 2010

[MA000097]

Published 28 June 2018

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Saturday | Sunday | Public holiday | Afternoon shift |
|----------------|-----------------|-----------------|----------|---------|----------------|-----------------|
| Level 1 | \$726.90 | \$19.13 | \$28.70 | \$38.26 | \$47.83 | \$22.00 |
| Level 2 | \$744.80 | \$19.60 | \$29.40 | \$39.20 | \$49.00 | \$22.54 |
| Level 3 | \$768.30 | \$20.22 | \$30.33 | \$40.44 | \$50.55 | \$23.25 |
| Level 4 | \$784.30 | \$20.64 | \$30.96 | \$41.28 | \$51.60 | \$23.74 |
| Level 5 | \$845.00 | \$22.24 | \$33.36 | \$44.48 | \$55.60 | \$25.58 |

Table 2 of 2

| Classification | Nightly shift | Permanent night shift | Overtime - first 2 hours | Overtime - after 2 hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - shiftwork changes |
|----------------|---------------|-----------------------|--------------------------|--------------------------|--|---|
| Level 1 | \$22.96 | \$23.91 | \$28.70 | \$38.26 | \$38.26 | \$38.26 |
| Level 2 | \$23.52 | \$24.50 | \$29.40 | \$39.20 | \$39.20 | \$39.20 |
| Level 3 | \$24.26 | \$25.28 | \$30.33 | \$40.44 | \$40.44 | \$40.44 |
| Level 4 | \$24.77 | \$25.80 | \$30.96 | \$41.28 | \$41.28 | \$41.28 |
| Level 5 | \$26.69 | \$27.80 | \$33.36 | \$44.48 | \$44.48 | \$44.48 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday | Public holiday | Afternoon shift | Night shift |
|----------------|-----------------|----------|---------|----------------|-----------------|-------------|
| Level 1 | \$23.91 | \$33.48 | \$43.04 | \$52.61 | \$26.78 | \$27.74 |
| Level 2 | \$24.50 | \$34.30 | \$44.10 | \$53.90 | \$27.44 | \$28.42 |
| Level 3 | \$25.28 | \$35.39 | \$45.50 | \$55.61 | \$28.31 | \$29.32 |
| Level 4 | \$25.80 | \$36.12 | \$46.44 | \$56.76 | \$28.90 | \$29.93 |
| Level 5 | \$27.80 | \$38.92 | \$50.04 | \$61.16 | \$31.14 | \$32.25 |

Table 2 of 2

| Classification | Permanent night shift | Overtime - first 2 hours | Overtime - after 2 hours |
|----------------|-----------------------|--------------------------|--------------------------|
| Level 1 | \$28.70 | \$33.48 | \$43.04 |
| Level 2 | \$29.40 | \$34.30 | \$44.10 |
| Level 3 | \$30.33 | \$35.39 | \$45.50 |
| Level 4 | \$30.96 | \$36.12 | \$46.44 |
| Level 5 | \$33.36 | \$38.92 | \$50.04 |

Allowances

| Allowances | Rate |
|---|---|
| Country work - lodging allowance | \$91.26 per night |
| Country work - travel time allowance | payment at the minimum hourly rate for each hour of travel to and from country work |
| Country work - meal allowance | \$8.72 per meal |
| First aid allowance | \$0.43 per hour up to a maximum of \$16.29 per week |
| First aid kit reimbursement | reimbursement for the cost of maintaining a first aid kit |
| Fumigation depot allowance | \$7.15 for each day such work is performed |
| Verminous/decomposed human body allowance | \$91.89 on each occasion |
| Leading hand allowance - Leading hand - in charge of 2-10 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher | \$0.81 per hour up to a maximum of \$30.66 per week |
| Leading hand allowance - Leading hand - in charge of 11-21 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher | \$1.21 per hour up to a maximum of \$45.87 per week |
| Leading hand allowance - Leading hand - in charge of more than 21 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher | \$1.64 per hour up to a maximum of \$62.31 per week |
| Meal allowance | \$14.10 per meal |
| Vehicle allowance | \$0.78 per km |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.